

Stevara Clark Johnson, M.S.W.

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Education

Doctor of Education, Educational Leadership, Virginia Commonwealth University, Expected May 2021
Concentration: Higher Education Administration

Master of Social Work, Virginia Commonwealth University, May 2010
Concentration: Advanced Standing Social Work Administration, Planning and Policy Practice

Bachelor of Social Work, Virginia Commonwealth University, May 2009

Professional Experience

Apr. 2016 – present

Assistant Professor in Teaching

Virginia Commonwealth University, School of Social Work, Office of Field Education, *Richmond, VA*

- Serve as a liaison between the School of Social Work, community agencies, and students in the Distance Education M.S.W. program
- Facilitate individualized learning for students appropriate to their level of development and the competencies of their curricular level
- Evaluate student development and mastery of the competencies through review of written assignments and verbal presentation of learning throughout the practicum
- Mediate between field instructors and students when problems in the supervisory relationship arise
- Create remedial action plans when student performance problems arise
- Recruit new field agencies and maintain field department database
- Plan and facilitate ongoing trainings for field instructors and students

Jan. 2013 – Apr. 2016

Student Success Advisor

Virginia Commonwealth University, School of Social Work, Office of Student Success, *Richmond, VA*

- Evaluated and proactively address student strengths and challenges related to professional development as a social worker (academic, administrative, personal)
- Worked with VCU Transfer Center to develop process for applying articulation agreement degrees to VCU transcript
- Organized and facilitate Preview Day for newly accepted students.
- Referred students to appropriate academic and non-academic resources services at the school and university
- Advised, assisted and monitored current students, individually and in groups in academic areas such as, navigating school and university general policies and procedures, time management, study strategies, degree requirements, educational policies, educational plans, course selection, internship requirements, transfer information, and post-graduation options
- Advised and assisted current students individually and in groups in areas related to social integration such as residential life, community engagement opportunities and strategies for school/work/life balance.
- Supported Director of Student Success in the coordination and implementation of advising services.
- Maintained current and accurate documentation of advising communication and information
- Communicated student advising issues and updates appropriately with relevant faculty, program directors, and administrators
- Assisted in recruitment (such as informational sessions, open houses, grad fairs), new and continuing student orientation, course registration, and engagement efforts via social media and in-person related to prospective and recently admitted B.S.W. students and current B.S.W. students to ensure an engaging and productive transition into their program and college experience

Aug. 2012 – Dec. 2012

Teacher Counselor

Charterhouse School, *Richmond, VA*

- Planned and instructed social skills and independent living skills lessons to students with intellectual disabilities.
- Planned lessons and taught core subjects in the absence of the classroom teacher.
- Collaborated in the designing of student's individualized education plan.
- Reported on students' individualized education plan goal progress.
- Supported students in crisis and maintained the safety of other students.
- Collaborated and partnered with parents, faculty, and behavior specialists to ensure the students' academic, emotional, and behavioral success.

Apr. 2012 – Nov. 2012

Instructional Designer

Austin and Associates, LLC, *Richmond, VA*

- Designed and developed instructional material for customer training courses that support company technical products.
- Demonstrated and utilized effective needs analysis, project management, course development, and evaluation skills.
- Independently developed entry and advanced level courses for both internal and external audiences.

May 2010 – Aug. 2012

Training Support Specialist

United Methodist Family Services, *Richmond, VA*

- Supported and developed curriculum to ensure the effective communication of complex topics clearly and effectively, in written, verbal or trainings formats.
- Developed content and provide assistance with organizing, promoting, coordinating and conducting conferences and regional meetings.
- Provided technical assistance, design of educational products, and trainings for the Agency.
- Evaluated curriculum and training programs for effectiveness, interpret data to create or revise programs.
- Maintained updates for the Charterhouse School, Project LIFE and Learning Institute website (internally and externally).
- Scheduled, coordinated, and oversaw events planning on Richmond campus.

Jan. 2009 – May 2009

In-Home Clinician

Alternative Counseling Group, LLC, *Chester, VA*

- Developed rapport with the family and effective initiation of home based services along with effective case management.
- Maintained required confidentiality regarding client case materials in compliance with IFCS and HIPAA standards.
- Provisioned a holistic assessment of needs and practical suggestions for change and application.

Courses Taught at Virginia Commonwealth University School of Social Work

- **SLWK 612: Advanced-Standing Field Instruction** (3 credits) (Summer 2016 - present)
- **SLWK 693: Foundation Field Instruction I** (3 credits) (Fall 2016- present)
- **SLWK 694: Foundation Field Instruction II** (3 credits) (Summer 2016 - present)
- **SLWK 695: Block Foundation Field Instruction** (6 credits) (Summer 2016 - present)
- **SLWK 794: Concentration Field Instruction II** (3 credits) (Summer 2016 - present)
- **SLWK 795: Concentration Block Field Instruction** (6 credits) (Summer 2016 - present)
- **SLWK 796: Concentration Field Instruction DE I** (2 credits) (Fall 2016 - present)
- **SLWK 797: Concentration Field Instruction DE II** (2 credits) (Spring 2017 - present)
- **SLWK 798: Concentration Field Instruction DE III** (2 credits) (Summer 2016 - present)
- **SLWK 499: Senior Seminar** (1 credit) (Spring 2016 – Spring 2017)
- **SLW 393: Junior Field Instruction** (3 credits) (Summer 2016)

Service to the Virginia Commonwealth University School of Social Work

- Faculty Advisor, Association of Black Social Workers at VCU Student Chapter (Aug. 2017 – present)
- Co-Chair, Search Committee for “Faculty Field Liaison” position (Jan. 2018 – June 2018)
- Chair, Search Committee for “Field Education Coordinator” position (Aug. 2017 – December 2017)
- Office of Field Education Field Manual Revision Work Group (Mar. 2017 – May 2017)
- Office of Field Education Field Model Restructuring Work Group (Jan. 2017 – Apr. 2017)
- Member, Office of Student Success Scholarship Review Committee (Sept. 2016 – present)
- Alternate Member, Faculty Senate (Aug. 2016 – present)
- Member, Search Committee for “Student Success Advisor” position (May 2016 – July 2016; April 2017 – July 2017)
- Member, Academic Programs Committee (Apr. 2016 – present)
- Member, M.S.W. Program Committee (Apr. 2016 – present)
- Member, Dean’s Cabinet (Jul. 2015 – Apr. 2016)
- Co-Chair, School of Social Work Staff Council (Jul. 2015 –Apr. 2016)
- Student Organization Advisor for B.S.W. Student Association (Jun. 2015 – Apr. 2016)
- Invited Member, Academic Programs Committee (Aug. 2014 – Apr. 2016)
- Invited Member, B.S.W. Program Committee (Aug. 2014 – Apr. 2016)
- Vice President/President-Elect, School of Social Work Staff Council (Jul. 2014 –Jul. 2015)
- Treasurer, School of Social Work Staff Council (Jul. 2013 –Jun. 2014)
- Field Instructor (Jun. 2010 – Aug. 2010; Aug. 2017 - present)

Service to Virginia Commonwealth University

- Faculty Mentor, Multicultural Connection Advisement Program (Aug. 2017 – present)
- Member, Sanction Review Board, Office of Student Conduct and Academic Integrity (Aug. 2015 – present)
- Member, Technology Committee for UAAB (Aug. 2015 – Apr. 2016)
- Member, Pre-Health Advisory Committee, Strategic Enrollment Management - Academic Advising (Mar. 2015 – Apr. 2016)
- Member, Student Conduct Appeal Board, Office of Student Conduct and Academic Integrity (Oct. 2014 – present)
- Member, Fulbright Review Panel, National Scholarship Office (Aug. 2014 –present)
- Member, Undergraduate Academic Advising Board (UAAB) (Jan. 2013 – Apr. 2016)
- Advisor, Advising Retention Project, Provost’s Office (Oct. 2013 – Dec. 2013)

Conference Presentations

- **Johnson, S.C.**, Secret, M.C., Gupta, L.A. and Baskind, F.R. (2018, November). Integrating the Field and Classroom in Distance Education: Bringing the Syllabus Alive. Workshop presented to Social Worker and Social Work Educators at the 64th Annual Program Meeting hosted by the Council on Social Work Education: Orlando, FL.
- **Johnson, S.C.**, Votapek, J., and Brandt, M. (2018, April). Dual Roles and Conflicts: Violation of Code of Ethics?. Workshop presented to Distance Educators at the 4th Annual Social Work Distance Education Conference: San Antonio, TX.
- Sienkiewicz, M., Brandt, M., Votapek, J., and **Johnson, S.C.** (2017, April). Hindsight is 20/20: What We Wish We Had Known. Workshop presented to Distance Educators at the 3rd Annual Social Work Distance Education Conference: San Antonio, TX.
- **Johnson, S.C.**, Burton-Everette, S., Pittman, C.E. and Severo, K. M. (2016, March). A Holistic Advising Model: Fostering Student Success through Recruitment, Retention, and Release. Workshop presented to Academic Advisors at the National Academic Advising Association (NACADA) Region 2 Conference: Hyattsville, MD.
- **Johnson, S.C.** (2015, September). Want to Hangout?: Using Google+ Hangouts to Engage Non-Traditional Transfer Students. Workshop presented to Academic Advisors at the Annual Virginia Drive-In Advising Conference: Norfolk, VA.
- **Johnson, S.C.** (2013, February). What is social work?: Earning a BSW at VCU. Presentation to VCU Alumni

Association Richmond Promise Program: Richmond, VA.

- **Haley-Clark, S.L.** (2011, July). Don't post that: A guide to social networking etiquette. Workshop presented to conference attendees for Project LIFE: Richmond, VA.
- **Haley-Clark, S.L.** (2011, June). Strategic sharing and community engagement. Workshop presented to Independent Living Social Workers partnering with Project LIFE: Virginia Beach, VA.
- **Haley-Clark, S.L.** (2011, March). Advocacy and you: Inspiring and motivating change. Workshop presented to conference attendees for Project LIFE: Richmond, VA

Professional Affiliations

- Member, National Association of Black Social Workers (2017 – present)
- Member, National Association of Black Social Workers, Richmond Chapter (2017 – present)
- Member, Social Work Distance Education Field Consortium (2016 – present)
- Technology Chair, Social Work Distance Education Field Consortium (Oct. 2016 – present)
- Member, Council on Social Work Education (2016 – present)
- Member, National Academic Advising Association (2013 - 2016)

Unpublished Reports

- Laursen, E. K., & **Haley-Clark, S. L.** (2010). *Report on Charterhouse School's summer program for youth with asperger's syndrome*. Richmond: Unpublished.

Independent Living Conferences Organized

- Prepare today, lead tomorrow: Unleashing our potential. October 2012: Blacksburg, VA.
 - Topics: Generosity and Service Learning
- Prepare today, lead tomorrow. March 2012: Virginia Beach: VA.
 - Topics: Leadership and Independent Living Skills
- Our voice, our time: Virginia Youth Advisory Council Conference. July 2011: Front Royal, VA
 - Topics: Legislative Advocacy and Leadership
- Transforming: Making it through the system. March 2011: Richmond, VA.
 - Topics: Permanency, Networking and Independent Living Skills

Professional Accomplishments

- Developed workshop content and provide assistance with organizing, promoting, coordinating and conducting conferences and regional meetings
- Provided technical assistance and guidance for the creation of the Project LIFE website
- Evaluated curriculum and training programs for effectiveness
- Prepared and facilitated trainings on independent living and social skills for youth
- Created a project plan to develop and deliver desktop curriculum for desktop applications and services
- Developed a youth advocacy program with 20 core members
- Prepared youth to strategically share their experiences Statewide Best Practices Courts Conference
- Revised and revamped New Student Orientation overviews and advising for undergraduate social work students
- Provided supervision and guidance of student course registration needs to ensure students were properly enrolled in accordance with School and university policies and guidelines
- Provided advising, academic overviews, and tracking for potential transfer undergraduate social work students

Awards and Honors

- Employee of the Month for United Methodist Family Services (June 2011)
- Inductee, Phi Alpha Honor Society Nu Rho Chapter (2010)
- Service Award, Virginia Commonwealth University School of Social Work (2010)
- Rita Schleuter Memorial Scholarship, Virginia Commonwealth University (2008-2009)
- Endowment Scholarship Dinner Guest Speaker, Virginia Commonwealth University (2008)
- Dean's List (2007-2009)