

HOLLEE A. MCGINNIS, Ph.D.

Curriculum Vitae

Virginia Commonwealth University
School of Social Work
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Professional Summary Dr. McGinnis' work examines social and cultural determinants of children's mental health and well-being, with a focus on improving outcomes for children and young adults with histories of early childhood trauma and involvement in systems of child welfare (adoption, foster care, orphanages) in the U.S.A. and globally.

EDUCATION

- Ph.D.** **George Warren Brown School of Social Work
Washington University in St. Louis, St. Louis, MO**
Doctorate of Philosophy in Social Work, August 2017
Dissertation: "Mental health and Academic Outcomes among Adolescents in South Korean Orphanages"
Dissertation Committee: Wendy Auslander, Ph.D. (*Chair*), Geoff Childs, Ph.D.,
Tonya Edmond, Ph.D., Patricia Kohl, Ph.D., Shanta Pandey, Ph.D., Ramesh Raghavan,
Ph.D.
Funders: U.S. Fulbright, Korea Foundation, Washington University in St. Louis
- M.S.S.W.** **Columbia University School of Social Work, New York, NY**
Masters of Science in Social Work, 2003
Concentration: Social Welfare Policy Practice, International Social Welfare
- B.A.**
cum laude **Mount Holyoke College, South Hadley, MA**
Bachelor of Arts, 1994
Major: American Studies Minor: Biology
Thesis: "Korean women adopted by white families: Race and ethnicity in America"

ACADEMIC APPOINTMENTS & AFFILIATIONS

- 2017-current **Assistant Professor**
School of Social Work, Virginia Commonwealth University (VCU)
- 2016 **Adjunct Lecturer**
Washington University in St. Louis

FELLOWSHIPS AND AWARDS

- 2009-2012 **National Institute of Mental Health Pre-doctoral Fellowship**
Ruth L. Kirschstein National Research Training Award
(T32 MH019960; Enola J. Proctor, PI)
- 2008 **Congressional Angels in Adoption**, Congressional Coalition on Adoption Institute
- 2007 **Mary Lyon Award Distinguished Young Alum**, Mount Holyoke College
- 2003-2004 **Yale Child Study Center Advanced Clinical Social Work Fellowship**
Yale University, New Haven, CT
- 2000 **Korean World Leaders of Tomorrow**, The Korea Central Daily News
- 1992 **Sarah Williston Scholar for Academic Excellence**, Mount Holyoke College
- 1991 **Robert P. Sibley Prize for Excellence in English**, Mount Holyoke College
- 1993-1994 **Phi Alpha Theta History Honor Society**, Mount Holyoke College

GRANT DEVELOPMENT AND FELLOWSHIPS

- 2018 **Post-Adoption Consultant (RFP No. FAM-18-038)**, VDSS, Not funded
- 2014-2015 **International Dissertation Award**, Washington University in St. Louis, \$7,500
- 2013-2014 **Fulbright U.S. Student Award**, U.S. Fulbright Commission, \$36,000
- 2013-2014 **Fellowship for Field Research**, The Korea Foundation, \$10,000
- 1998 **Intercultural Outreach Scholarship for Korean Language Study**, Korea Society
- 1996 **Korean Commission to UNESCO**, International Youth Camp, Korea Society

RESEARCH EXPERIENCE

CDC R49 CE001510 Center For Violence and Injury Prevention (Jonson-Reid, PI)
Auslander (PI), Center Large RO1 Project 2010-2015

Violence Prevention for Adolescent Girls with Prior Maltreatment

Five-year randomized-controlled trial adapting, implementing, and evaluating a trauma-based intervention, Cognitive Behavioral Intervention for Trauma in Schools (CBITS), for adolescent girls involved in the child welfare system.

Role: Research Assistant, Group Therapist

CDC R49 CE001510 Center For Violence and Injury Prevention (Jonson-Reid, PI) Spring 2011

Teen Pregnancy Prevention Project

Evaluation of the Teen Pregnancy Prevention project.

Role: Research Assistant

NIH/NCRR (UL1 RR024992)

Proctor (PI)

Summer-Fall 2010

Dissemination and Implementation Research Core

Research on implementation design, outcomes and other resources to assist scholars interested in implementation science; co-wrote bibliography of implementation science research and practice.

Role: Research Assistant

CDC R49 CE001510

Kohl (PI)

Spring 2010

Moving Parent Training into Child Welfare Systems

Study to explore how child welfare case managers interact with parents and caregivers around issues of behavior management and receptivity to parent training concepts and strategies.

Role: Research Assistant

WK Kellogg Foundation P0115462

McGinnis (PI)

2005-2009

Promoting Healthy Identity Formation in Adoption

Study to explore how to promote healthy identity formation (racial/ethnic and adoptive) in adoption.

Role: Principal Investigator

JURIED PUBLICATIONS

Threlfall, J.M., Auslander, W., Gerke, D., **McGinnis, H.**, Myers-Tlapek, S. (2017). Mental health and school functioning of girls with histories of abuse and neglect: The mediating role of future orientation and school engagement. *School Mental Health, 9* (2), 194-204. doi: 10.1007/s12310-017-9207-6.

Auslander, W., **McGinnis, H.**, Myers Tlapek, S., Smith, P., Foster, A., & Dunn, J. (2017). Adaptation and implementation of a cognitive-behavioral intervention for trauma for girls in child welfare. *American Journal of Orthopsychiatry, 87* (3), 206-215. doi: 10.1037/ort0000233. (ePub 2016 Dec 15).

Baden, A., Wilson, S., Gibbons, J., **McGinnis, H.** (2013). International adoption: Counseling the adoption triad. *Adoption Quarterly, 16* (3-4), 218-237.

Proctor, E. K., Powell, B. J., & **McGinnis, H.** (2011). Implementation Science and Practice. Oxford Bibliographies Online: Social Work. doi: 10.1093/obo/9780195389678-0012

McGinnis, H. (2003, Spring). Adult Korean intercountry adoptees: A resource for adoption practice. *Columbia University Journal of Student Social Work, 1* (1), 8-14.

MANUSCRIPTS IN PROGRESS

Rotabi, K., & **McGinnis, H.** (accepted Aug. 2018). Adoption: Intercountry. *Encyclopedia of social work online*. New York, NY: Oxford University.

McGinnis, H. & Auslander, W. (under preparation). Role of Placement Characteristics and Trauma Exposure on Post-Traumatic Stress Symptoms among Adolescents in South Korean Orphanages. (*Journal: Journal of Traumatic Stress*).

McGinnis, H. (under preparation). Expanding the Concept of Birthparent Loss to Orphans: Exploratory Findings from Adolescents in Orphanages in South Korea. (*Journal: Journal of Loss and Trauma: International Perspectives on Stress & Coping*).

McGinnis, H., Auslander, W., Threlfall, J., Gerke, D., (under preparation). Ethnic identity as a protective factor for mental health and school achievement among adolescent African-American girls in child welfare. (*Journal: Children and Youth Services Review*; Submit date: Oct. 2018).

McGinnis, H., Auslander, W., Kim, Y., Cage, J. (under preparation). Mental health pathways between adverse childhood experiences and school achievement among South Korean orphans: Results from a sequential mediation model. (*Journal: Child Abuse & Neglect*).

Auslander, W., Smith, P., **McGinnis, H.,** Foster, A., Threlfall, J. (under preparation). Types of traumas experienced by adolescent girls involved in child welfare: Relationship to mental health and behavioral problems. (*Journal: TBD*)

BOOK CHAPTERS

Fong, R., McRoy, R., **McGinnis, H.** (2016). Intercountry adoptions: Overview. In Fong, R. & McRoy, R., (Eds.). *Transracial and Intercountry Adoptions*. New York, NY: Columbia University Press.

McRoy, R., Griffin, A., **McGinnis, H.** (2016). Transracial adoptions: Overview and legal and policy issues. *Transracial and Intercountry Adoptions*. New York, NY: Columbia University Press.

Baden, A.L., Gibbons, J.L., Wilson, S.L, **McGinnis, H.** (2014). Pre- and post-adoption counselling needs in international adoption: Understanding the social ecology of triad members. In Ballard, R. L., Goodno, N. H., Cochran, Jr., R. F, & Milbrandt, J. A. (Eds.). *The Intercountry Adoption Debate: Dialogues Across Disciplines*. Newcastle upon Tyne, UK: Cambridge Scholars Publishing.

McGinnis, H. (2012). All grown up: Rise of the Korean adult adoptee movement and implications for practice. In Judith L. Gibbons and Karen Smith Rotabi (Eds). *Intercountry Adoption: Policies, Practices and Outcomes*. London: Ashgate.

McGinnis, H. (2006). From the ashes of war: Lessons from 50 years of Korean international adoption. In Rafael Art Javier, Amanda L. Baden, Frank A. Biafora, Alina Camacho-Gingerich (Eds.), *Handbook of Adoption: Implications for Researchers, Practitioners, and Families*. New York: Sage Publications.

McGinnis, H. (2006). Korea and adoption. In Kathy Sheperd Stolley and Vern L. Bullough (Eds.), *The Praeger Handbook of Adoption*. Westport, CT: Praeger Publishers.

McGinnis, H. (2006). The search for identity in adoption: understanding the meaning of one's life. In Jean MacLeod & Sheena Macrae (Ed.), *Adoption Parenting: Creating a Toolbox, Building Connections* (pp. 452-457). Warren, NJ: EMK Press.

NON-REFEREED PUBLICATIONS

McGinnis, H. (2014, June). *Choosing Ethnicity, Negotiating Race: Korean Adoptees in America*. New York: Russell Sage Foundation. Reviewed for *Pacific Affairs*, 87 (2), 359-361.

McGinnis, H., Smith, S., Ryan, S., Howard, J. (2009). Beyond culture camp: Promoting healthy identity formation in adoption. New York, NY: Donaldson Adoption Institute. Available at: http://adoptioninstitute.org/old/publications/2009_11_BeyondCultureCamp.pdf

McGinnis, H. (2006). *Looking After Our Own: The Stories of Black and Asian Adopters*. London: British Association for Adoption and Fostering. Reviewed for *Adoption Quarterly*, 9 (2/3), 133-136.

McGinnis, H. (2005, March). Intercountry adoption in emergencies: The tsunami orphans (policy brief). New York, NY: Evan B. Donaldson Adoption Institute. Available at: http://www.adoptioninstitute.org/old/publications/2005_Brief_ICA_In_Emergencies_April.pdf

ESSAYS AND EDITORIALS

McGinnis, H. (2014). Ancestors, family and the meaning of Chuseok. *Infusion Magazine*, 7 (1). <http://infusion.fulbright.or.kr/ancestors-family-and-the-meaning-of-chuseok/>

McGinnis, H. (Fall 2009). Coming full circle: Becoming a parent. *Pact Magazine*. Emeryville, CA: Pact, An Adoption Alliance. <http://www.pactadopt.org/app/servlet/documentapp.DisplayDocument?DocID=100>

McGinnis, H. (Winter 2007- Spring 2008) Who are you Also-Known-As? Empowering our children to define themselves. *Families with Children from China Northern California*, 11 (1): 1, 39-42.

McGinnis, H. (2007, Dec. 4) Blood Ties and Acts of Love [Online]. In *New York Times*. Available from: <http://relativechoices.blogs.nytimes.com/2007/12/04/blood-ties-and-acts-of-love/>

McGinnis, H. (2007, Nov. 27) South Korea and Its Children [Online]. In *New York Times*. Available from: <http://relativechoices.blogs.nytimes.com/2007/11/27/south-korea-and-its-children/>

McGinnis, H. (2007, Nov. 13) Who are you Also-Known-As? [Online]. In *New York Times*. Available from: <http://relativechoices.blogs.nytimes.com/2007/11/13/who-are-you-also-known-as/>

McGinnis, H. (2007, Aug.). Ask the Expert: Motherland Tours. In *Under the Arch* (NJ Adoption

Resource Clearing House), 4 (4).

McGinnis, H. (2007). Should I search? In Suzanne Buckingham Slade, *Adopted: The Ultimate Teen Guide*. Layham, MD: Scarecrow Press.

McGinnis, H. (2006, February/March). Our reflections: why are you involved professional and/or politically in the adoption world and what are you trying to achieve both personally and collectively? *Adoption Today Magazine*, 42-43.

McGinnis, H. (2005, February) They remembered me: A Korean adoptee learns that human nature doesn't always follow perceived "best practices." *Adoptive Families Magazine*, 41.

McGinnis, H. (2005). A new encounter: Experiencing my birth country at IYC. *Report of the 40th Anniversary International Youth Camp*. Incheon, South Korea: Korean National Commission for UNESCO.

Pertman, A., **McGinnis, H.** (2004 Dec. 20) Adoption as a game show: Are we disgusted yet? *The Christian Science Monitor*.

McGinnis, H. (2000, January). Search: Ten questions to ask. *Hi Families* (Holt International Children's Services). Reprinted with permission, *Korean Quarterly* (Fall 2000). Available at <http://www.holtinternational.org/mcginnis.shtml>

McGinnis, H. (1999). Never so distant. In Susan Soon-Keum Cox (Ed.), *Voices from Another Place* (pp. 57). St. Paul Minnesota: Yeong & Yeong Book Company.

McGinnis, H. (1998). A chosen life. In Cynthia V.N. Peck and Wendy Wilkinson (Ed.), *Parents at Last: Celebrating Adoption and the New Pathways to Parenthood* (pp. 141-143). New York: Clarkson Potter.

Lee, P., **McGinnis, H.** (1997, January). Beyond mistaken identity: Redefining the Korean American community. *We: Woori Magazine*, 1 (5) , 19-22.

JURIED PRESENTATIONS

McGinnis, H. (2018, April). Expanding the Concept of Birthparent Loss to Orphans: Exploratory Findings from Adolescents in Orphanages in South Korea. Poster presentation, *UMASS Amherst Rudd Adoption Research Program New Worlds of Adoption Conference 2018: The Future of Adoption, Moving beyond Safety to Well-Being*. Amherst, M.A.

Dunnigan, A. & **McGinnis, H.** (2018, January). Experiences of Adopted Children Returning into Public Child Welfare: What We Can Learn from AFCARS Data. Oral presentation, *Society for Social Work and Research Annual Conference*, Washington, D.C.

McGinnis, H. (2017, January). Types of Traumas and Mental Health and School Outcomes Among Adolescents in Orphanages: Evidence from South Korea. Oral presentation, *Society for Social Work and Research (SSWR) Annual Conference*, New Orleans, L.A.

- McGinnis, H.**, Auslander, W., Threlfall, J.M., Gerke, D., Edmond, T. (2017, January). Ethnic Identity as a Protective Factor for African American Girls in Child Welfare. Poster presentation, *Society for Social Work and Research (SSWR) Annual Conference*, New Orleans, L.A.
- Lieberthal, J and **McGinnis, H.** (2016, June). A History of Korean Adoptees in the U.S. Oral presentation, *Korean American Adoptee Adoptive Family Network (KAAN) Annual Conference*, Pittsburgh, PA.
- McGinnis, H.**, Tlapak, S., Black, J.C., & Reyes-Mason, L. (2014, October). Conducting International and First Nations Doctoral Dissertations: Implications for Social Work Education. Panel Presentation, *Council on Social Work Education (CSWE) Annual Program Meeting*, Tampa, FL.
- Auslander, W.F., **McGinnis, H.**, Sanchez, L., Grafeman, S., Schutz, A., & Smith, P. (2012, July). Adapting CBITS for Adolescent Girls with Histories of Maltreatment: A Pilot Study. Oral presentation, *International Family Violence and Child Victimization Research Conference*, Portsmouth, NH.
- Seay, K.D., Sapokaite Millett, L, **McGinnis, H.**, Feely, M. (2012, January). Interventions for Vulnerable Children and Families across the Child Welfare Continuum: Four Systematic Reviews. *Symposia, Society for Social Work and Research (SSWR) Annual Conference*, Washington, D.C.
- Auslander, W., **McGinnis, H.**, Sanchez, L., Schultz, A., Smith, P., Edmund, T., Dunn., J. (2011, September). Adapting CBITS for Adolescent Girls with Histories of Maltreatment. Paper presentation, *CBITS Summit Meeting*, Los Angeles, CA.
- McGinnis, H.**, & Lanier, P. (2011, January). Mental Health Need and Service Use of Adopted Children: Findings from the National Survey of Adoptive Parents. Poster presentation, *Society for Social Work and Research Annual Conference*, Tampa, FL.
- Baden, A., Gibbons, J., **McGinnis, H.**, Wilson, S. (2010, September). International Adoption: Counseling and the Adoption Triad. Panel presentation, *Intercountry Adoption Summit: State of Intercountry Adoption*, Stratford, Ontario, Canada.
- Pavao, J.M., Raleigh, E., **McGinnis, H.**, (2010, October). Adoption and Crisis: What is the Ethical Response? Panel presentation. *St. John's University 6th Biennial Adoption Conference*, New York, NY.
- McGinnis, H.**, Bowling, S., Cykowski, J., (2008, October). Adoption, Dating and Adolescence. Panel presentation, *St. John's University & Montclair State University 5th Biannual Adoption Conference*, New York, NY.
- Sacco, K., Cox, S., **McGinnis, H.** (2007, April). Search and Reunion: Best Practices. Panel presentation, *Joint Council on International Children's Services Annual Conference*, San Antonio, TX.

McGinnis, H., Smith, S., Ryan, S., Howard, J. (2006, July). Beyond Culture Camp: Promoting Healthy Identity Formation in Adoption. Paper presentation, *Second International Conference on Adoption Research*, University of East Anglia, Norwich, UK.

INVITED/ KEYNOTE PRESENTATIONS

- Baden, A.,L, Kim, A.Y., Kim, J., **McGinnis, H.** (moderator and organizer) (2018, April).
Generational Shifts: Adult Adoptee Scholars' Perspective on Future Research and Practice. Panel presentation, *UMASS Amherst Rudd Adoption Research Program New Worlds of Adoption Conference 2018: The Future of Adoption, Moving beyond Safety to Well-Being*. Amherst, M.A.
- McGinnis, H.** (2015, July). Strengthening Adolescents Lives: Youth in Korea's Orphanages and Adoptive Families. Keynote, *Korean American Adoptee Adoptive Family Network (KAAN) Annual Conference*, St. Louis, MO.
- McGinnis, H.** (2014, August). Countries of Origin and Birth Families: Issues of Identity, Searching and Open Adoption. Opening remarks, *International Forum on Intercountry Adoption & Global Surrogacy*, The Hague, Netherlands.
- McGinnis, H.** (2011, October). Envisioning a Future for All Kids: Adoption Politics and Meeting the Needs of South Korea's Orphaned and Abandoned Children. Paper presentation, *Global Overseas Adoptees' Link and U.S.-Korea Institute of Johns Hopkins Conference on Overseas Adoption*, Korea University, Seoul, South Korea.
- McGinnis, H.** (2008, November). Beyond culture camp: Building positive identity in adopted children. Paper presentation, *Concerned Persons for Adoption, New Jersey annual "Let's Talk Adoption" Conference*, Rutgers University, NJ.
- McGinnis, H.** (2008, November). Building Bridges: Experiences of Korean Adoptees. Keynote, *National Association of Korean Schools Conference*, Bellevue, WA.
- McGinnis, H.,** Grotevant, H., Rozia, S., (2007, October). Connections to Families of Origin. Panel presentation, *Donaldson Adoption Institute Adoption Ethics and Accountability Conference*, Washington, D.C.
- McGinnis, H.** (2007, July). Needs and best practices in search and reunion and other post-adoption services. Paper presentation, *Overseas Korea Foundation Summer Cultural Program*, Seoul, South Korea.
- McGinnis, H.** (2007, February). Lessons from 50 Years of Korea International Adoption. Paper presentation, *Families with Children from China and Asia Society event "What is the Future of China Adoption"*, The Asia Society, New York, NY.
- McGinnis, H.** (2006, October). Who are you Also-Known-As? Keynote, *St. John's University 4th Biannual Adoption Conference*, New York, NY.
- McGinnis, H.** (2006, June). What is culture? Learning how to tune into your child. Paper presentation, *Families with Children from China*, St. Louis, MO.
- McGinnis, H.,** Cox, S., (2006, March). Siblings in International Adoption. Panel presentation, *Biology & Beyond: Siblings in Adoption and Foster Care Conference*, Claremont, CA.

- McGinnis, H.** (2005, November). The Globalization of Adoption. Paper presentation, *Donaldson Adoption Institute forum "A Revolution in the Family: A National Forum on Adoption Policy & Practice,"* JFK Library Boston, MA.
- McGinnis, H.** (2005, August). A New Encounter: Experiencing My Birth Country at IYC. Keynote, *Korean National Commission for UNESCO International Youth Camp 40th Anniversary,* Icheon, South Korea.
- McGinnis, H.** (2005, July). Search: 10 Questions to Ask. Paper presentation, *Korean Adoptee Adoptive Family Network (KAAN) 7th Annual Adoption Conference,* Detroit, MI.
- McGinnis, H.** (2005, June). Korean Adoptees, Mental Health Issues and Therapeutic Intervention. Paper presentation, *Korean American Behavioral Health Association,* New York, NY.
- McGinnis, H.,** Aronson, J., Crowder, L. (2005, April). Issues of Identity and Health: The Case of Transnational Adoptees. Moderator and panelist, *NYU Center for the Study of Asian American Health,* New York, NY.
- McGinnis, H.** (2001, August). History of Intercountry Adoption from South Korea. Keynote, *Second International Gathering of Korea Adoptees,* Oslo, Norway.
- McGinnis, H.** (2002, April). Who are you Also-Known-As? Paper presentation, *Asian American Women Alliance at New York University,* New York, NY.
- McGinnis, H.** (2000, July). International reunion: Being Found by Birth Family. Paper presentation, *North American Council on Adoptable Children Annual Conference,* Baltimore, MD.

WEBINARS, WORKSHOPS, AND TRAININGS

- McGinnis, H.** (2016, March). "International Adoption: Post-Adoption Service Needs Across the Lifespan". Webinar, all sites quarterly meeting. Quality Improvement Center for Adoption and Guardianship Support and Preservation (QIC-AG).
- McGinnis, H.** (2014, November). "Discovering Your Past and Igniting Your Future". Workshop, Happy Journey Tour for Adoptees and Their Companions, Holt Korea, Seoul, South Korea.
- McGinnis, H.** (2013, April). "Understanding early adversity and later psychosocial adjustment of international adoptees and their families". Workshop (CEU credits), Care and Counseling, St. Louis, MO.
- McGinnis, H.** (2002, February). "Growing up adopted". Prospective adoptive parent training, *Spence-Chapin Children's Services,* New York, NY.
- McGinnis, H.** (2000, January). "International search and reunion". In-service training, *Spence Chapin Children's Services,* New York, NY.

MEDIA INTERVIEWS

- The Stream (2016, Sept. 29). The Challenges of International Adoption [Online show]. *Aljazeera America*. Available at: <http://stream.aljazeera.com/story/201609292300-0025291>
- The Rambler. (2016, February 7). *Episode 5: Hollee McGinnis* [Audio podcast]. Available at: <http://therambleradhd.podbean.com/e/episode-5-hollee-mcginnis/>
- Goetz, K. (2015, May 10). International Adoptees Create a New Sense of Community Together. *NPR*. Available at: <http://www.npr.org/2015/05/10/405719489/international-adoptees-create-a-new-sense-of-community-together>
- Evans, S. (2015, January 15). Taking on South Korea's Adoption Taboo. *BBC News*. Available at: <http://www.bbc.com/news/world-asia-30692127>
- Jones, M. (2015, January 14). Why a Generation of Adoptees is Returning to South Korea. *New York Times Magazine*. Available at: http://www.nytimes.com/2015/01/18/magazine/why-a-generation-of-adoptees-is-returning-to-south-korea.html?_r=0
- Haruch, S. (2014, September 9). In Korea, Adoptees Fight to Change Culture that sent them Overseas. *NPR*. Available at: <http://www.npr.org/sections/codeswitch/2014/09/09/346851939/in-korea-adoptees-fight-to-change-culture-that-sent-them-overseas>
- Ma, K. (2008, June). Where is Home? *KoreaAm Journal*. Available at <http://iamkoream.com/where-is-home/>
- 'Colorblind' Adoption Scrutinized (2008, June 3). *NPR*. Available at <http://www.npr.org/templates/story/story.php?storyId=91113927>
- Larsen, E. (2007, October 31). Did I Steal My Daughter? *Mother Jones*. Available at <http://www.motherjones.com/politics/2007/10/did-i-steal-my-daughter-tribulations-global-adoption?page=3>
- Larsen, E. (2007, January). Asian Fusion. *Minnesota Monthly*. Available at <http://www.minnesotamonthly.com/January-2007/Asian-Fusion/>
- Clemetson, L. (2006, March 23). Adopted in China, Seeking Identity in America. *New York Times*. Available at http://www.nytimes.com/2006/03/23/national/23adopt.html?oref=login&_r=0
- Gammage, J. (2005, September 11). Two Unrelated Adoptions, One Big Discovery-Twins: The Girls Left China, Each Unaware of the Other. *Philadelphia Inquirer*. Available at http://articles.philly.com/2005-09-11/news/25429773_1_adoptive-parents-dna-testing-biological-siblings
- Louie, R. (2005, January 6). A Place to Call Home: A Generation of Adopted Women has paved the Way for the Next. *New York Daily News*. Available at

<http://www.nydailynews.com/archives/lifestyle/place-call-home-generation-adopted-women-paved-article-1.552627>

TEACHING EXPERIENCE

Courses Taught

* indicates courses developed for VCU

- Spring 2018 *Social Policy Concentration: Child Mental Health Policy* * (SLWK 710)
Virginia Commonwealth University, School of Social Work MSW Program
- Fall 2017 *Social Work and Social Justice* (SLWK 603)
Virginia Commonwealth University, School of Social Work MSW Program
- Fall 2016 *Social Welfare Policies and Services*
Washington University in St. Louis, Brown School MSW Program
- 2005-2008 *Field Instructor*, second-year social welfare policy concentration
Columbia University School of Social Work MSW Program

Courses Co-Taught / Teaching Assistantships

- Fall 2016 *Research Methods* (co-instructor, Dr. Auslander)
Washington University in St. Louis, Brown School MSW Program
- Spring 2013 *Issues and Directions in Intervention Research* (co-instructor, Dr. Auslander.)
Washington University in St. Louis, Brown School PhD Program
- Spring 2012 *Research Specialization Seminar II* (instructor, Dr. Pandey)
Washington University in St. Louis, Brown School MSW Program
- Fall 2011 *Research Specializations Seminar I* (instructor, Dr. Pandey)
Washington University in St. Louis, Brown School MSW Program
- Spring 2011 *Social Work Practice with Youth in Families* (instructor Lorien Carter, MSW)
Washington University in St. Louis, Brown School MSW Program
- Fall 2010 *Social Work Practice in Early Childhood* (instructor, Dr. Kohl)
Washington University in St. Louis, Brown School MSW Program

Guest Lectures

- Fall 2017 “Permanency Planning: Reunification and Adoption” in Social Work Practice in Child Welfare (SLWK 718). Virginia Commonwealth University, School of Social Work MSW Program

- Fall 2017 “The Job Search Timeline” in the professional development seminar *Preparing Your Career*. Virginia Commonwealth University, School of Social Work PhD Program
- Fall 2016 “Strengthening Adolescents’ Lives: Challenges & Strengths Facing Youth in Child Welfare Facilities and Adoptive Families in S. Korea” in *Population and Society*. Washington University in St. Louis, Anthropology Undergraduate Program
- Fall 2016 “Building Bridges: Experiences of Korean Adoptees and Issue of Racial and Ethnic Identity Development” in *Human Behavior in the Social Environment*. New York University, Silver School of Social Work Undergraduate Program
- Spring 2014 “Emotional Well-Being and School Achievement among Youth in Orphanages and Adoptive Families in South Korea” in *Child Abuse*. Yonsei University (Seoul, S. Korea) MSW Program
- Fall 2011 “Adoption Myths” in *Human Behavior in the Social Environment*. Washington University in St. Louis, Brown School MSW Program
- Spring 2009 “The Color of Love: Race, Identity, and Adoption Politics and Policy” in social policy lecture series (campus and community wide event) Yale University, Edward Zigler Center in Child Development and Social Policy
- Fall 2007 “Race & Family: Adoption” in *Sociology of Race & Ethnicity in the United States*. Hamilton College, Sociology Undergraduate Program

STUDENT ADVISING/MENTORING

Graduate Research Supervisor

- Fall 2017-current Lakeisha Shaw (MSW)
 Spring 2018-current Patrick Link (MSW)

ACADEMIC AND PROFESSIONAL SERVICE

Editorial Service

- 2017 Ad hoc Reviewer, *Children Youth Services Review*
 2016 Ad hoc Reviewer: *Family Relations*
 2015 Ad hoc Reviewer: *Journal of Family Issues*
 2015 Ad hoc Reviewer: *New Directions for Child and Adolescent Development*
 2013 Ad hoc Reviewer: *International Social Work*
 2011 Ad hoc Reviewer: *Family Relations*

University Service & Involvement

- Spring 2018 *Volunteer*, Social Work Advocacy Day, VCU School of Social Work
 2017-2018 *Member*, MSW Program Committee, VCU School of Social Work
 2017-2018 *Member*, Academic Programs Committee, VCU School of Social Work
 Fall 2017 *Reviewer*, BSW/MSW Scholarships, VCU School of Social Work

- Fall 2017 *Reviewer*, Fulbright Review Panel, VCU Undergrad and graduate programs
2016-2017 *Student Advisory committee*, Global Programs, Washington University in St. Louis Brown School
2016 *Organizer & Panelist*, Academic Job Search, Washington University in St. Louis Brown School PhD Program
2013 *Moderator & Panelist*, Managing the Area Statement Process, Washington University in St. Louis Brown School PhD Program
2012 *Moderator & Panelist*, Teaching Tips, Washington University in St. Louis Brown School PhD Program
2010-2011 *Peer Mentor Coordinator*, Washington University in St. Louis Brown School PhD Program

Service to the Profession

- 2015-Current *National Advisory Board*, Quality Improvement Center for Adoption & Guardianship Support and Preservation (QIC-AG). Spalding for Children, University of Texas Austin, University of Wisconsin-Milwaukee, University of North Carolina at Chapel Hill.

SERVICE TO THE COMMUNITY

- 2017-Current *Member*, Trauma Informed Community Network (TICN), Richmond, VA
2011-Current *Program Committee*, Worldwide Orphans Foundation, Maplewood, NJ
2008-Current *Advisory Board*, Also-Known-As, Inc., New York, NY
2011-2012 *Mentorship Program Coordinator Volunteer*, Dillon International Adoption Services, St. Louis, MO
2006 *Social Worker Volunteer*, The Ties Adoptive Family Travel Program to South Korea

CLINICAL AND PRACTICE EXPERIENCE

Policy and Operations Director, 2004-2009, Donaldson Adoption Institute, New York, NY
Conducted and developed policy positions, wrote research papers, policy briefs, tracked federal and state adoption legislation and policy, developed advocacy strategies on adoption and child welfare topics, supervise and manage staff, provide organizational leadership, strategic planning, interviews with media outlets.

Advanced Clinical Social Work Fellow, 2003-2004, Yale Child Study Center, New Haven, CT
Provided clinical services to children and adolescents; conducted developmental evaluations; developed parent psychoed group for international adoptive families.

Founder, 1996, Also-Known-As, Inc., New York, NY
Established 501(c)(3) non-profit for adult intercountry adoptees and adoptive families providing post-adoption services, community building and advocacy.

TECHNOLOGY AND PUBLISHING EXPERIENCE

- 2001-2004 **Distance Learning Web Developer**
Columbia University Teachers College, New York, NY
Designed and coded web pages for university distance learning web portal.
- 1996-2001 **Website/Lotus Notes Developer**
J.P. Morgan Chase, New York, NY
Developed intranet websites and Lotus Notes applications for departments.
- 1994-1995 **Editorial Assistant**
John Wiley & Sons, New York, NY
Assisted chemistry acquisitions editor with manuscripts.

ADDITIONAL SUBSTANTIVE & METHODOLOGICAL TRAINING

- 2018, Feb. 21 **Preparing Your Teaching Portfolio** Richmond, VA
Workshop on what, why, and how to develop and maintain a teaching portfolio.
(Enoch Hale, PhD, Center for Teaching and Learning Excellence, Virginia Commonwealth University).
- 2018, Jan. 13 **Society for Social Work and Research** Washington, D.C.
Conducting Scoping Reviews to Advance Knowledge in Understudied and Emerging Research Areas. Research Methods Workshop (Colleen Fisher, PhD, Rachel Gartner, PhD, Paul Sterzing, PhD, Bryan Victor, PhD, Michael Woodford, PhD).
- 2017, Oct. 10 **Building Inclusive Communities (BIC) Workshop** Richmond, VA
Workshop to develop skills to address the attitudes, pitfalls, and conditions that perpetuate disparities in power and access; fosters effective interaction between people and groups across a range of similarities and differences. (Jan H. Altman, PhD, Coordinator for cultural competence and education, Virginia Commonwealth University).
- 2017, Sep. 29 **Academic Writing Retreat** Richmond, VA
Full day writing retreat to teach strategies to make the most of your writing time.
(Michelle Boyd, PhD, InkWell Academic Writing Retreats. Sponsored by Office of Faculty Affairs, Virginia Commonwealth University).

PROFESSIONAL MEMBERSHIPS & AFFILIATIONS

- 2011-present **Society for Research in Child Development**
2010-present **Council on Social Work Education**
2009-present **Society for Social Work and Research**
2009-present **National Association of Social Workers**

