

M. Alex Wagaman

Virginia Commonwealth University
School of Social Work
1000 Floyd Avenue
Richmond, VA 23284

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Academic Positions

Assistant Professor, Virginia Commonwealth University

August 2013 – present

Education

Doctor of Philosophy in Social Work, Arizona State University, Phoenix, AZ, 2013

Master of Social Work, Arizona State University, Tempe, AZ, 1999
Policy, Administration, and Community Practice Concentration

Bachelor of Social Work, Winthrop University, Rock Hill, SC, 1995

Research Interests

Participatory research and social service approaches for adolescents and young adults who are members of populations that face oppression and marginalization, including LGBTQ youth and youth experiencing homelessness; Empathy and social empathy; Critical participatory action research

Refereed Publications

1. **Wagaman, M. A.**, Obejero, R. C., & Gregory, J. S. (in press) Countering the norm, (re)authoring our lives: The promise counterstorytelling holds as a research method with LGBTQ youth and beyond. *International Journal of Qualitative Methods*.
2. **Wagaman, M. A.**, Odera, S. G., & Fraser, D. V. (in press) A pedagogical model for teaching racial justice in social work education. *Journal of Social Work Education*.

3. **Wagaman, M. A.**, Compton, K. S., & Segal, E.A. (2018, online). Social empathy and attitudes about dependence of people living in poverty on government assistance programs. *Journal of Poverty*.
4. **Wagaman, M.A.**, Shelton, J., & Carter, R. (2018). Queering the social work classroom: Strategies for increasing inclusion of LGBTQ people and experiences. *Journal of Teaching in Social Work, 38*(2), 166-182. DOI 10.1080/08841233.2018.1430093.
5. Ayon, C., **Wagaman, M. A.**, & Rubio-Hernandez, S. (2018). *No te dejes pisotear por nadie*: Examining Latino immigrants' efforts to resist discrimination. *Journal of Social Service Research, 44*(1), 78-95. DOI 10.1080/01488376.2017.1395381
6. Craig, S. L., McNroy, L. B., D'Souza, S., Austin, A., McCreedy, L. T., Eaton, A., Shade L. R., & **Wagaman, M. A.** (2017). Project #Queery: The influence of information and communication technologies on the resilience and coping of sexual and gender minority youth in the United States and Canada. *JMIR Research Protocols, 6*(9):e189. DOI 10.2196/resprot.8397.
7. Shelton, J., **Wagaman, M. A.**, Small, L., & Abramovich, A. (2017). *I'm more driven now*: Resilience and resistance among transgender and gender expansive youth and young adults experiencing homelessness. *International Journal of Transgenderism*. DOI:10.1080/15532739.2017.1374226
8. Segal, E. A. & **Wagaman, M. A.** (2017). Social empathy as a framework for teaching social justice. *Journal of Social Work Education, 53*(2), 201-211. DOI 10.1080/10437797.2016.1266980
9. Becerra, D., **Wagaman, M.A.**, Androff, D., Messing, J.T., & Castillo, J. (2016). Policing immigrants: Fear of deportation and perceptions of law enforcement and criminal justice. *Journal of Social Work*. DOI 10.1177/1468017316651995
10. **Wagaman, M. A.** (2016). Self-definition as resistance: Understanding identities among LGBTQ emerging adults. *Journal of LGBT Youth, 13*(3), 207-230. DOI 10.1080/19361653.2016.1185760
11. **Wagaman, M. A.**, Keller, M. F., Cavaliere, S. J. (2016). What does it mean to be a successful adult?: Exploring perceptions of the transition into adulthood among LGBTQ emerging adults in a community-based service context. *Journal of Gay & Lesbian Social Services, 28*(2), 140-158.
12. **Wagaman, M. A.** (2016). Promoting empowerment among LGBTQ youth: A social justice youth development approach. *Child and Adolescent Social Work Journal*. DOI 10.1007/s10560-016-0435-7.

13. **Wagaman, M. A.** & Bohm-Sanchez, I. (2015) Looking through the magnifying glass: A duoethnographic approach to understanding the value and process of participatory action research with LGBTQ youth. *Qualitative Social Work*, doi: 1473325015595855.
14. **Wagaman, M. A.** (2015). Changing ourselves, changing the world: Assessing the value of participatory action research as an empowerment-based research and service approach with LGBTQ young people. *Child & Youth Services*, 36(2), 124-149.
15. Becerra, D., Gurrola, M., & **Wagaman, M. A.** (2015). The impact of low socioeconomic status and perceived discrimination on parental perceptions of the wellbeing of Latino children. *Journal of Human Behavior in the Social Environment*, 25(8), 790-800. doi: 10.1080/10911359.2015.1013660.
16. **Wagaman, M. A.**, Geiger, J. M., Shockley, C., & Segal, E. A. (2015). The role of empathy in burnout, compassion satisfaction, and secondary traumatic stress in social workers. *Social Work*, doi:10.1093/sw/swv014.
17. Becerra, D. Quijano, L.M., **Wagaman, M.A.**, Cimino, A.M., & Blanchard, K.N. (2015). How immigration enforcement affects the lives of older Latinos in the United States. *Journal of Poverty*, 19(4), 357-376. doi:10.1080/10875549.2014.999969.
18. **Wagaman, M. A.**, & Segal, E. A. (2014). The relationship between empathy and attitudes toward government intervention. *Journal of Sociology and Social Welfare*, 41(4), 91-112.
19. Steiner, S. J., **Wagaman, M. A.**, & Lal, P. (2014). Thinking spatially: An undervalued practice skill. *Journal of Teaching in Social Work*, 34(4), 427-442.
20. **Wagaman, M. A.** (2014). Understanding service experiences of LGBTQ young people through an intersectional lens. *Journal of Gay and Lesbian Social Services*, 26, 111-145. doi:10.1080/10538720.2013.866867
21. Gerdes, K. E., Cimino, A., Segal, E. A., Harmon, J., & **Wagaman, M. A.** (2013). A confirmatory factor analysis of the Interpersonal and Social Empathy Index. *Journal of the Society for Social Work and Research*, 4(3), 131-153.
22. Kulis, S., **Wagaman, M. A.**, Tso, C., & Brown, E. F. (2013). Exploring indigenous identities of urban American Indian youth of the southwest. *Journal of Adolescent Research*, 28(3), 271–298. doi: 10.1177/0743558413477195

23. Becerra, D., Androff, D., Cimino, A. N., **Wagaman, M. A.**, & Blanchard, K. N. (2013). The impact of perceived discrimination and immigration policies upon perceptions of quality of life among Latinos in the U.S. *Race and Social Problems*, 5(1), 65-78. doi: 10.1007/s12552-012-9084-4
24. Segal, E. A., **Wagaman, M. A.**, & Gerdes, K. E. (2012). Developing the Social Empathy Index: An exploratory factor analysis. *Advances in Social Work*, 13(3), 541-560.
25. Ayers, S., **Wagaman, M. A.**, Mullins, J. L., Bermudez-Parsai, M., & Hedberg, E. C. (2012). Examining school-based bullying interventions using multilevel discrete time hazard modeling. *Prevention Science*, 13(5), 539-550.
26. Gerdes, K. E., Geiger, J. M., Lietz, C. A., **Wagaman, M. A.**, & Segal, E. A. (2012). Examination of known-groups validity for the Empathy Assessment Index (EAI): Differences in EAI scores between social service providers and recipients at community treatment agencies. *Journal of the Society for Social Work and Research*, 3(2), 94-112.
27. **Wagaman, M. A.** (2011). Social empathy as a framework for adolescent empowerment. *Journal of Social Service Research*, 37(3), 278-293. doi: 10.1080/01488376.2011.564045
28. Segal, E. A., Gerdes, K. E., Mullins, J. L., **Wagaman, M. A.**, & Androff, D. (2011). Social empathy attitudes: Do Latino students have more?. *Journal of Human Behavior and the Social Environment*, 21(4), 438-454.
29. Lietz, C. A., Gerdes, K. E., Sun, F., Geiger, J. M., **Wagaman, M. A.**, & Segal, E. A. (2011). The Empathy Assessment Index (EAI): A confirmatory factor analysis of a multidimensional model of empathy. *Journal of the Society for Social Work and Research*, 2(2), 104-124. Doi: 10.5243/jsswr.2011.6

Other Publications

Books

Segal, E. A., Gerdes, K. E., Lietz, C., **Wagaman, M. A.**, & Geiger, J. M. (2017). *Assessing Empathy*. Columbia University Press.

Book Chapters

Wagaman, M. A. (2017). Practice with the queer community. In M. P. Dentato (Ed.). *Social work practice with the LGBTQ community: The intersection of history, health, mental health and policy factors* (pp. 351-365). New York, NY: Oxford University Press.

Educational Materials/Supplements

Austin, A., Craig, S. L., Alessi, E. J., **Wagaman, M. A.**, Paceley, M. S., Dziengel, L., & Balestrery, J. E. (2016). *Guidelines for transgender and gender nonconforming (TGNC) affirmative education: Enhancing the climate for TGNC students, staff and faculty in social work education*. Alexandria, VA: Council on Social Work Education.

Craig, S. L., Alessi, E. J., Fisher-Borne, M., Dentato, M. P., Austin, A., Paceley, M., **Wagaman, M. A.**, Arguello, T., Lewis, T., Balestrery, J. E., & Van Der Horn, R. (2016). *Guidelines for affirmative social work education: Enhancing the climate for LGBQQ students, staff, and faculty in social work education*. Alexandria, VA: Council on Social Work Education.

Wagaman, M. A., & Segal, E. (2012). *Practice Behaviors Workbook for Social Welfare Policy and Social Programs: A Values Perspective (Third Edition)*. Florence, KY: Cengage.

Manuscripts in Progress

Wagaman, M. A., Shelton, J., & Carter, R. (revise & resubmit) "*I'm totally transariffic*": Promoting resilience among transgender and gender expansive youth in community-based contexts

Segal, E.A., Reyes, M., Adelman, M., & **Wagaman, M. A.** (under review) Social empathy is key to promoting social good

Refereed Conference Presentations

Harner, V., Dziengel, L., **Wagaman, M. A.**, Shelton, J., McInroy, L., & Dodd, S. J. (2018, October). *Cisgender, transgender, bigender, nonbinary, genderfluid in social work...What's it about? Let's talk!*. Connect session to be presented at Council on Social Work Education's 64th Annual Program Meeting, Orlando, FL.

Wagaman, M. A., & Maccio, E. M. (2018, October). Educating Future Service Providers and Researchers with LGBTQ Youth Experiencing Homelessness. Panel to be presented at Council on Social Work Education's 64th Annual Program Meeting, Orlando, FL.

Wagaman, M. A., Shelton, J., & Carter, R. (2018, January). *Building connections, resisting constrictions: Transgender youth and mechanisms for resilience*. Paper presented at the Society for Social Work and Research 22nd Annual Conference, Washington, DC.

Shelton, J., **Wagaman, M. A.**, & Small, L. (2018, January). *I'm more driven now: Resilience and resistance among transgender and gender expansive youth experiencing homelessness*. Paper presented at the Society for Social Work and Research 22nd Annual Conference, Washington, DC.

Wagaman, M. A., & Compton, K. C. (2018, January). *YPAR as an approach to developing community-level responses to youth homelessness*. Paper presented at the Society for Social Work and Research 22nd Annual Conference, Washington, DC.

Wagaman, M. A., Narendorf, S. C., Bender, K., & Shelton, J. (2017, October). *Including marginalized youth with lived experiences in research, policy, and program development*. Workshop presented at the Council on Social Work Education's 63rd Annual Program Meeting, Dallas, TX.

Klein, G., Seelman, K. L., & **Wagaman, M. A.** (2017, October). *Transgender individuals' access to bathrooms: Social justice implications of recent legal decisions*. Hot topic session presented at the Council on Social Work Education's 63rd Annual Program Meeting, Dallas, TX.

Odera, S. G., Bogenschutz, M., Fraser, D. V., & **Wagaman, M. A.** (2017, October). *Promoting civic engagement and policy advocacy at local, state, and federal levels*. Panel presented at the Council on Social Work Education's 63rd Annual Program Meeting, Dallas, TX.

Odera, S. G., Fraser, D. V., **Wagaman, M. A.**, Calixte, C., Rai, H., & Carter, R. (2017, March). *Building a Black Lives Matter Collective in a university context: Blurring the lines of power and professionalization*. Presented at the Equity and Social Justice Conference, Richmond, VA.

Wagaman, M. A., Segal, E. A., & Compton, K.S. (2017, January). *The relationship between social empathy and attitudes about the poor's dependence on government assistance programs*. Paper presented at the Society for Social Work and Research 21st Annual Conference, New Orleans, LA.

Shelton, J., **Wagaman, M. A.**, & Carter, R. C. (2016, November). *Queering the social work classroom: Strategies for increasing inclusion of LGBTQ people*. Paper presented at the Council on Social Work Education's 62nd Annual Program Meeting, Atlanta, GA.

Wagaman, M. A., Odera, S. G., & Fraser, D. V. (2016, November). *Employing a collaborative teaching model to enhance competence in promoting racial justice*. Paper presented at the Council on Social Work Education's 62nd Annual Program Meeting, Atlanta, GA.

Wagaman, M. A. (2016, May). *Counterstorytelling as a method for weaving new narrative(s) for LGBTQ youth*. Paper presented at the Twelfth International Congress for Qualitative Inquiry, Champaign-Urbana, IL.

Prorock-Ernest, A., **Wagaman, M. A.**, Thaller, J., & Brown, M. L. (2016, May). *Revisiting relationships: An exploration of dynamics between researchers and participants*. Panel presented at the Twelfth International Congress for Qualitative Inquiry, Champaign-Urbana, IL.

Wagaman, M. A., Cavaliere, S. J., & Stewart, K. (2016, January). *"I'm totally transariffic": The role of community-based services in promoting resilience among trans* and gender non-conforming youth*. Paper presented as part of a symposium entitled *Improving Programs for Transgender and Gender Nonconforming Youth: Toward a Resilience Focused Research Agenda* at the Society for Social Work Research 20th Annual Conference, Washington, DC.

Galarza, J, Dentato, M. P., Craig, S., **Wagaman, M. A.**, Mendoza, N. S., & Harner, V. J. (2015, October). *Beyond the shelter: Exploring the needs of LGBTQ homeless youth*. Connect session presented at the Council on Social Work Education's 61st Annual Program Meeting, Denver, CO.

Schelbe, L., Hayes Piel, M., **Wagaman, M. A.**, & Lietz, C. (2015, October). *Comparing and contrasting methodological approaches to qualitative research*. Panel presented at the Council on Social Work Education's 61st Annual Program Meeting, Denver, CO.

Obejero, R. C., & **Wagaman, M. A.** (2015, May). *Countering the norm, re-authoring our lives: The promise counter-storytelling has for LGBTQ youth*. Paper presented at the Third Annual LGBT Symposium, Champaign-Urbana, IL.

Booth, J. M., & **Wagaman, M. A.** (2015, January). *Exploring intersectional relationships between experiences of racial and GBT (gay, bisexual, transgender) external and internalized discrimination*. Paper presented at the Society for Social Work Research 18th Annual Conference, New Orleans, LA.

Wagaman, M. A., & Segal, E. A. (2015, January). *Promoting empowerment among LGBTQ youth: A social justice youth development approach*. Paper presented at the Society for Social Work Research 18th Annual Conference, New Orleans, LA.

Segal, E. A., & **Wagaman, M. A.** (2015, January). *Social empathy as a framework to infuse competency in advancement of social and economic justice in social work education*. Paper presented at the Society for Social Work Research 18th Annual Conference, New Orleans, LA.

Wagaman, M. A., & Keller, M. F. (2014, October). *What is success? : LGBTQ emerging adults transitioning out of youth services*. Paper presented at the Council on Social Work Education's 60th Annual Program Meeting, Tampa, FL.

Booth, J M., & **Wagaman, M. A.** (2014, October). *"If she had been more willing to just listen": Developing successful, equitable community-based research partnerships*. Paper presented at the Council on Social Work Education's 60th Annual Program Meeting, Tampa, FL.

Paceley, M. S., Craig, S. L., **Wagaman, M. A.**, & Gandy, M. E. (2014, October). *Integrating a community-based LGBTQ youth research agenda in social work*. Think tank presented at the Council on Social Work Education's 60th Annual Program Meeting, Tampa, FL.

Kulick, A., Bohm-Sanchez, I., **Wagaman, M.A.**, Wernick, L., & Graham, L.S. (2014, May). *Youth voices and social change in LGBTQ research: Reflecting on and learning from participatory research approaches*. Panel presented at the Second Annual LGBT Symposium, Champaign-Urbana, IL.

Wagaman, M.A., & Bohm-Sanchez, I. (2014, May). *Looking through the magnifying glass: A duoethnographic approach to understanding the value and process of participatory action research*. Paper presented at the Tenth International Congress of Qualitative Inquiry, Champaign-Urbana, IL.

Wagaman, M. A., & Craig, S. (2014, January). *Bridging the gap for social justice: Strategies for effective research partnerships between community-based youth organizations and academic institutions*. Workshop presented at the 26th National Conference on LGBT Equality: Creating Change, Houston, TX.

Wagaman, M. A. (2014, January). *Participatory action research as a tool for social change: LGBTQ young people impacting their communities*. Paper presented as part of a symposium entitled *Researching Ways to Promote Community Action and Social Change* at the Society for Social Work Research 17th Annual Conference, San Antonio, TX.

Becerra, D., **Wagaman, M. A.**, Quijano, L. M., Castillo, J. T., & Valle, L. (2014, January). *The impact of anti-immigration policies on migrant dairy workers*. Paper presented as part of a symposium entitled *Using Research to Promote Social Change Among Latino Communities* at the Society for Social Work Research 17th Annual Conference, San Antonio, TX.

Wagaman, M. A. (2013, November). *Enhancing empathy in social work practice: Tools for helping professionals*. Panel presented at the Council on Social Work Education's 59th Annual Program Meeting, Dallas, TX.

Wagaman, M. A. (2013, November). *An intersectional approach to understanding needs of LGBT young adults*. Paper presented at the Council on Social Work Education's 59th Annual Program Meeting, Dallas, TX.

Wagaman, M.A. (2013, May). *Exploring intersections of identity among LGBTQ young adults*. Paper presented at the Ninth International Congress of Qualitative Inquiry, Champaign-Urbana, IL.

Lindsay, M., & **Wagaman, M. A.** (2013, May). *Say it to my face not my Facebook: Online harassment experiences of LGBTQ emerging adults*. Paper presented at the Ninth International Congress of Qualitative Inquiry, Champaign-Urbana, IL.

Becerra, D., Androff, D. K., Messing, J. T., Castillo, J., & **Wagaman, M. A.** (2013, January). *Fear of deportation and perceptions of law enforcement among Latinos in the U.S.* Paper presented as part of a symposium at the Society for Social Work Research's 17th Annual Conference, San Diego, CA.

Wagaman, M. A., & Geiger, J. M. (2012, November). *The role of empathy in burnout, compassion satisfaction, and secondary traumatic stress among social workers*. Paper presented at the Council on Social Work Education's 58th Annual Program Meeting, Washington, D.C.

Wagaman, M. A. (2012, May). *Exploring the complexity of social movements and counter-movements: Insights from analysis of the "It Gets Better" campaign*. Paper presented at the Eighth International Congress of Qualitative Inquiry, Champaign-Urbana, IL.

Wagaman, M. A., Geiger J. M., Segal, E.A., Gerdes, K.E., & Lietz, C.A. (2012, January). *Testing a model for social empathy and social justice: Implications for immigration policy*. Paper presented as part of a symposium at the Society for Social Work Research 16th Annual Conference, Washington, D.C.

Wagaman, M. A. (2011, October). *Social empathy as a framework for adolescent empowerment* as part of a panel presentation "21st Century Conceptualizations of Empathy: Implications for Social Work Practice and Education". Paper presented at the Council on Social Work Education 57th Annual Program Meeting, Atlanta, GA.

Wagaman, M. A. (2011, May). *Disrupting current social work approaches to LGBTQ youth*. Paper presented at the (Un)Settling Feminisms (Un)conference, Chicago, IL.

- Gerdes, K. E., Segal, E. A., Mullins, J. L., **Wagaman, M. A.**, & Androff, D. (2011, January). *Social empathy attitudes and Latino culture*. Paper presented as part of a symposium at the Society for Social Work Research Annual Conference, Tampa, FL.
- Becerra, D., Androff, D., Cimino, A., & **Wagaman, M. A.** (2011, January). *Perceived discrimination and the impact of immigration policies on Latinos in the United States*. Paper presented as part of a symposium at the Society for Social Work Research Annual Conference, Tampa, FL.
- Segal, E. A., Mullins, J. L., **Wagaman, M. A.**, & Gerdes, K. E. (2010, October). *Infusing social empathy into the social work classroom: Pedagogy to promote social justice*. Paper presented at the Council on Social Work Education 56th Annual Program Meeting, Portland, OR.
- Ayers, S., Parsai, M., **Wagaman, M. A.**, & Mullins, J. L. (2010, June). *Bullying interventions that work*. Paper presented at the Society for Prevention Research 18th Annual Meeting, as part of the Sloboda and Bukoski SPR Cup Competition, Denver, CO.
- Kulis, S., Brown, E. F., Dustman, P., & **Wagaman, M. A.** (2010, April). *Cultural identity of urban American Indian youth: Strengths and resilience*. Poster presented at the Arizona State University, Southwest Interdisciplinary Research Center 8th Annual Research Conference, Phoenix, AZ.
- Wagaman, M. A.**, & Mullins, J. L. (2010, January). *Using applied hermeneutics within a social work practice framework to achieve successful outcomes in interdisciplinary collaboration*. Paper presented at the Northern Arizona University Intellectual Intersections Conference, Flagstaff, AZ.
- Morrow, D., & **Wagaman, A.** (2008, October). *Gay, lesbian, bisexual and transgender imminent retirees: Prepared for retirement?*. Paper presented at the Council on Social Work Education Annual Program Meeting, Philadelphia, PA.
- Lyman, S., **Wagaman, A.**, & Green, R. (2008, October). *Paid family caregiving: Benefits and challenges from the care recipient's perspective*. Paper presented at the Council on Social Work Education Annual Program Meeting, Philadelphia, PA.
- Lyman, S., **Wagaman, A.**, & Busbee, V. (2008, November). *Consumer direction and home care: Paid family caregiving from a consumer perspective*. Poster presented at the 24th National Home and Community Based Services Conference, Boston, MA.

Bremseth, M., **Wagaman, A.**, & Busbee, V. (2008, November). *Reducing loneliness in community long term care*. Poster presented at the 24th National Home and Community Based Services Conference, Boston, MA.

Lyman, S., & **Wagaman, A.** (2007, October). *Strengthening family caregiver support: Recommendations for practice*. Paper presented at the Council on Social Work Education Annual Program Meeting, San Francisco, CA.

Lyman, S., **Wagaman, A.**, & Busbee, V. (2007, November). *Caring for the caregivers: Recommendations for supporting paid family caregivers in HCBS programs*. Paper presented at the 23rd National Home and Community Based Services Conference, Albuquerque, NM.

Wagaman, A., Bremseth, M., Shannon-Ramsey, V., & Goulet, D. (2007, November). *Collecting quality assurance data from the HIV/AIDS population in the South: Lessons from South Carolina*. Paper presented at the 23rd National Home and Community Based Services Conference, Albuquerque, NM.

Research & Evaluation Experience

Evaluation Consultant for St. Joseph's Villa, Homeless Youth Rapid Rehousing Program, Richmond, VA, 2016 - 2017

Evaluation Consultant for Side by Side (formerly ROSMY - Richmond Organization for Sexual Minority Youth), Richmond, VA, 2013 – 2015.

Evaluation Consultant for one n ten, Phoenix, AZ, 2012-2013.

Research Assistant in School of Social Work, Arizona State University, Phoenix, AZ, 2010-2013

Dr. Elizabeth Segal, Professor & Dr. Karen Gerdes, Associate Professor

Conducted research on empathy and social empathy. Facilitated focus groups, participated in instrument development and normalization, established community-based partners, collected data and conducted data analysis.

Research Assistant in School of Social Work, Arizona State University, Phoenix, AZ, Fall 2012

Dr. David Becerra, Assistant Professor

Conducted research on the relationship between immigration policy and practices, and the well-being of Latinos in the United States. Supported the validation of a Spanish version of the Social Empathy Index (SEI). Conducted qualitative data analysis.

Doctoral Research Intern in Health Disparities, Arizona State University, Phoenix, AZ, 2010-11

Dr. Stephen Kulis, Director of Research, Southwest Interdisciplinary Research Center

Research Assistant in College of Public Programs, Arizona State University, Summer 2010

Dr. Judy Krysik, Professor

Supported the completion of a grant from the Monique Burr Foundation and Childhelp to develop a community-centered model child abuse prevention program to be conducted in elementary schools. Participated in the development of curriculum, training materials, evaluation tools, and supplemental materials for stakeholders.

Research Assistant in Southwest Interdisciplinary Research Center, Arizona State University, Phoenix, AZ, 2009-2010

Dr. Stephen Kulis, Director of Research & *Dr. Stephanie Ayers*, Research Coordinator

Supported the fieldwork of two NIH funded research studies. Engaged in data management. Conducted analysis of data from a randomized control trial to test the efficacy of a cultural adaptation of a substance use prevention program for American Indian youth.

Research Consultant, Teen Health Center of York County, Rock Hill, SC, 2008-2009

Developed strategic plan for county-wide youth needs assessment based on participatory action research principles.

Director of Operations, Winthrop University, Department of Social Work, Center for Social Welfare Research and Assessment, 2007-2009

Dr. Ron Green, Executive Director, CSWRA, and Chair, Department of Social Work

Oversaw the operations of a newly-formed, multi-contract research center that includes such clients as South Carolina Department of Health and Human Services. Developed and oversaw the implementation of methodology and instrument development for statewide and local research and assessment projects. Organized multi-state conference for dissemination of research findings.

Medicaid Project Coordinator, Winthrop University, Department of Social Work, 2006-2007

Dr. Ron Green, Professor and Chair, Department of Social Work

Developed and maintained relationships with contractor – South Carolina DHHS – in order to achieve goals for research and assessment projects. Coordinated Department of Social Work faculty, staff and students to conduct research and assessment functions.

Research Funding

Presidential Research Quest Fund (PERQ), Virginia Commonwealth University, (Co-I),
Richmond, VA (\$50,000) – 2018/2019

Project Title: Companion Animals in the Context of LGBTQ+ Youth Wellbeing

Richmond Memorial Health Foundation Grant (Co-PI), Richmond, VA (\$150,000) – 2018
Project Title: Addressing Youth Housing Instability and Homelessness in the Richmond
Region - Youth Housing Stability Coalition & LGBTQ+ Collaborative

The Community Foundation, Ujima Legacy Fund (PI), Richmond, VA (unfunded) – 2017
Project Title: Peer Navigation & Legal Support for Young People Experiencing Barriers to
Housing Stability

United Way of Greater Richmond and Petersburg Grant (PI), Richmond, VA (\$2,000) –
2016/17

Project Title: Supporting the Financial Stability of Youth Experiencing Housing Instability &
Homeless – A Leadership Development Project of Advocates for Richmond Youth

United States Administration for Children and Families (PI), Washington, DC (unfunded) –
2016

Project Title: Building a Service System to Address Youth Homelessness in the Greater
Richmond Region

St. Joseph's Villa Grant (PI), Richmond, VA (\$14,500) – 2016

Project Title: Developing a Training for Service Providers on Providing Youth-Affirming Care
for Youth Experiencing Homelessness or Unstable Housing

Council on Social Work Education - Council on Sexual Orientation, Gender Identity and
Expression (Co-PI) Washington, DC (\$1,600) – 2015/2016

Project Title: LGBTQ+ Student Narrative Study

United Way of Greater Richmond & Petersburg and The Community Foundation (PI),
Richmond, VA (\$5,000) – 2015 – unsolicited grant to fund research-oriented action of the
Advocates for Richmond Youth, a participatory action research team

Project Title: Developing a Youth-Driven Youth Count and Needs Assessment to Understand
Youth Homelessness in Richmond

St. Joseph's Villa Grant (Funded by the Virginia Nonprofit Housing Coalition) (PI), Richmond,
VA (\$10,000) – 2014

Project Title: An Action Research Assessment of Unstably Housed Young People in
Richmond

VCU School of Social Work Internal Grant (PI), Virginia Commonwealth University (\$7,500) – 2014-2015

Project Title: Building a Research Agenda Driven by the Needs and Experiences of LGBTQ Youth-Service Organizations

Completion Fellowship, Graduate College, Arizona State University (\$9,500) – Spring 2013
Graduate Research Support Program Grant (PI), Graduate and Professional Student Association, Arizona State University (\$2,000) – 2012-2013

JumpStart Research Grant (co-PI), Graduate and Professional Student Association, Arizona State University (\$500) – Spring 2012

Teaching Experience

Assistant Professor, School of Social Work, Virginia Commonwealth University, Richmond, VA,

2013-present

BSW Program

SLWK 422 – Social Welfare Legislation and Services

SLWK 431 – Person in Society III: Communities and Organizations

MSW Program

SLWK 712 – Social Work Planning & Administrative Practice I

SLWK 713 – Social Work Planning & Administrative Practice II

SLWK 755 – Community Organizing in Social Work Practice

Field Education

MSW Field Instructor, SONG (Southerners on New Ground), Summer 2015

MSW Field Instructor, Advocates for Richmond Youth, Summer 2017

Mentorship

Doctoral Directed Research, Jessie Kadolph, Spring 2014

Undergraduate (BSW) Independent Study, Rebecca Carter, Fall 2015 & Spring 2016

Doctoral Directed Research, Rachel Rosenberg, Spring 2016

Graduate (MSW) Independent Study, Andrew Schoeneman, Spring 2016

Graduate (MSW) Independent Study, Shari Wiltshire, Spring 2016

Graduate (MSW) Independent Study, Amanda Browder, Spring 2018

Graduate (MSW) Independent Study, Kelley Poff, Spring 2018

Faculty Associate, School of Social Work, Arizona State University, Phoenix, AZ, 2011-2012

BSW Program

SWU 320 – Research Methods in Social Work – **on-line**

SWU 411 – Social Work Practice III: Practice with Communities and Organizations

MSW Program

SWG 531 – Social Policy and Services I

SWG 623 – Agency and Community-Based Research

Field Education

Field Liaison, 2010-2012

MSW Field Instructor, one n ten (LGBTQ youth organization), 2010-2013

Teaching Assistant, School of Social Work, Arizona State University, Phoenix, AZ, 2010-2011

BSW Program

SWU 432 – Social Policy and Services - **on-line**

MSW Program

SWG 632 – Social Policy and Services II

Adjunct Instructor, Department of Social Work, Winthrop University, Rock Hill, SC, 2008

BSW Program

SCWK 433 – Generalist Social Work Practice with Organizations and Communities –

Student Committees and Advising

Undergraduate Honors Thesis Committee Member, Tayler Williams, completed Spring 2014

Dissertation Committee Member, Andrew Schoeneman, completed Spring 2015

Dissertation Committee Member, Megan Gandy-Guedes, completed Spring 2015

Dissertation Committee Chair, Amy Prorock-Ernest, completed Spring 2017

Comprehensive Examination Substantive Area Committee Member, Jessie Kadolph, 2015

Dissertation Committee Member, Jessie Kadolph, Spring 2015 – present

Doctoral Program Adviser, Hilary Stim, 2015-2017

Undergraduate Honors Thesis Committee Chair, Rebecca Carter, completed Spring 2016

Comprehensive Examination Substantive Area Committee Member, Rachel Rosenberg, 2016

Dissertation Committee Member, Rachel Rosenberg, completed Spring 2017

Undergraduate Research Fellowship, Elaine G. Williams, 2016-2017
Comprehensive Examination Substantive Area Committee Member, Anna Cody, 2017
Comprehensive Exam Committee, Donia Spott (School of Education), 2018
Dissertation Committee Member, Yali Pang (L. Douglas Wilder School of Government and Public Affairs), 2018-present
Dissertation Committee Chair, Anna Cody, 2018-present

Practice Experience

Post MSW

The National Conference for Community and Justice (NCCJ), Charlotte, NC
Program Director, March-September 2006
Youth Program Director, November 2001-March 2006

United Family Services, Southside Community Building Project, Charlotte, NC
Project Coordinator, July 2000-November 2001
Community Worker, July 1999-June 2000

Post BSW

Community Link, Family Jump Start Program, Charlotte, NC
Case Manager, November 1995-July 1997

Research Monographs and Reports

Wagaman, M. A. (2017). *St. Joseph's Villa Youth Rapid Rehousing Evaluation Report*. Richmond, VA.

Compton, K. S., **Wagaman, M. A.**, Lange, J., & Haynes, T. (2016). *Growing Together to Serve Youth Successfully: An Interactive Training to Address Youth Homelessness & Housing Instability – Service Provider Training & Evaluation Report*. Advocates for Richmond Youth, Richmond, VA.

Wagaman, M. A., Obejero, R. C., Keel, R., & Compton, K. S. (2016). *A Report of the Findings from Youth Count 2016*. Advocates for Richmond Youth. Richmond, VA.

Wagaman, M. A. (2015). *A Report of Research Findings on the Experiences of Youth Who Are Homeless or Unstably Housed in Richmond, VA*. Advocates for Richmond Youth. Richmond, VA.

Marsiglia, F., Wolfersteig, W., Ayers, S., **Wagaman, A.**, Booth, J., & Lewis, H. (2010). *St. Luke's Health Initiatives Arizona Health Survey: Adults – Substance Use and Abuse Issues and Disparities in Arizona*. Southwest Interdisciplinary Research Center. Arizona State University. Phoenix, AZ.

Marsiglia, F., Wolfersteig, W., Ayers, S., Booth, J., & **Wagaman, A.** (2010). *St. Luke's Health Initiatives Arizona Health Survey: Adults – Mental Health Issues and Disparities in Arizona*. Southwest Interdisciplinary Research Center. Arizona State University. Phoenix, AZ.

Wagaman, A., Cagle, B., & Lynn, J. (2009). *Council of Youth Leaders: Youth Needs Assessment Survey Report*. The Center for Social Welfare Research and Assessment. Winthrop University. Rock Hill, SC.

Bremseth, M., & **Wagaman, A.** (2009). *Report of the 2008 Annual Survey of Community Long Term Care Consumer Experience and Satisfaction for the South Carolina DHHS Bureau of Long Term Care and Behavioral Health Services*. The Center for Social Welfare Research and Assessment. Winthrop University. Rock Hill, SC.

Wagaman, A., Shellenberger, K., & Bremseth, M. (2009). *Culture Change in South Carolina Nursing Homes: A Statewide Assessment*. The Center for Social Welfare Research and Assessment. Winthrop University. Rock Hill, SC.

Wagaman, A., Bremseth, M., & Shellenberger, K. (2008). *Report of the Exploratory Study of the Relationships Between Nursing Homes and Hospices in South Carolina for the South Carolina DHHS Bureau of Long Term Care Services*. The Center for Social Welfare Research and Assessment, Winthrop University. Rock Hill, SC.

Morrow, D.F., **Wagaman, A.**, & Bremseth, M. (2008). *Report of the Imminent Retirees Study Project for the South Carolina DHHS Bureau of Long Term Care Services*. The Center for Social Welfare Research and Assessment, Winthrop University, Rock Hill, SC.

Lyman, S., **Wagaman, A.**, Bremseth, M., & Sexton, H. (2007). *Report of the 2007 Paid Family Caregivers Project for the South Carolina DHHS Bureau of Long Term Care Services*. The Center for Social Welfare Research and Assessment, Winthrop University. Rock Hill, SC.

Bremseth, M., & **Wagaman, A.** (2007). *Report of the Annual Survey of Community Long Term Care Consumer Experience and Satisfaction for the South Carolina DHHS Bureau of Long Term Care Services*. The Center for Social Welfare Research and Assessment, Winthrop University. Rock Hill, SC.

Invited & Non-Refereed Presentations

Wagaman, M. A. (invited moderator), Lange, J., & Jacobs, M. (2018, June). *Culturally sensitive, client-centered approaches to housing LGBTQ+ people, including persons living with HIV/AIDS & youth*. Panel presented at Virginia Housing Alliance - Housing Virginia's Most Vulnerable Conference, Richmond, VA.

Barnette, D., Muhammad, N., Lem, D., & **Wagaman, M.A.** (2018, June). *Youth homelessness 101*. Workshop presented at United Methodist Family Services' Project LIFE, Richmond, VA.

Lange, J., Horton, A., Thomas, A., Greene, S., & **Wagaman, M. A.** (2017, October). *Making lemonade out of lemons: Strategies to address LGBTQ+ youth homelessness in low-resourced communities*. Workshop presented at the True Colors Fund's Forty to None Summit, Philadelphia, PA.

Haynes, T., & **Wagaman, M. A.** (2017, June). *Strategies for engaging youth experiencing homelessness*. Workshop presented at Homeward's 11th Annual Regional Conference on Best Practices to Prevent and End Homelessness

Lange, J., Greene, S., Horton, A., Reyes, L., & **Wagaman, M. A.** (2016, October). *Lessons from Richmond: How youth are bridging communities*. Workshop presented at the True Colors Fund's Forty to None Summit, Los Angeles, CA.

Wagaman, M. A., Kemmerer, A., & Horton, A. (2015, September). *Transformative program evaluation*. Deeper Dive Roundtable conducted at the True Colors Fund's Forty to None Summit, Houston, TX.

Wagaman, M. A., Terry, D. (Diversity Richmond/TISP), Obejero, R. C. (TISP), Carver, N. (DHCD), & Barker, M. (HOME) (2015, June). *Creating space for us all: How to practice inclusion in a shelter environment*. Workshop presented at the Homeward Best Practices Conference, Richmond, VA.

Wagaman, M. A. (2015, May). *Participatory action research*. Methodological workshop presented at the Third Annual LGBT Research Symposium, Champaign-Urbana, IL.

Wagaman, M. A., Mitchell, D., & Nzoronka, P. (2014, November). *Housing & homelessness among Virginia foster care youth*. Project LIFE Statewide Youth Conference, United Methodist Family Services, Richmond, VA.

Wagaman, M. A. (2014, June). *Qualitative research methods*. Guest lecture, Research Methods (Advanced standing MSW class), Virginia Commonwealth University, Richmond, VA.

Wagaman, M. A. (2014, January). *Online tools for understanding and engaging with the Virginia General Assembly*. Guest lecture, Policy, Community and Organizational Practice II, Virginia Commonwealth University, Richmond, VA.

Wagaman, M. A. (2013, October). *Macro social work practice in/with LGBTQ communities*. Guest panelist, Social Work with LGBT Populations, Virginia Commonwealth University, Richmond, VA.

Wagaman, M. A. (2013, October). *Qualitative & mixed research methods*. Guest lecture, Research for Administration, Planning and Policy Practice, Virginia Commonwealth University, Richmond, VA.

Wagaman, M. A. (2012, December). *Supporting young people as agents of change in the school setting*, GLSEN Phoenix, Facilitator Cadre, Phoenix, AZ.

Wagaman, M. A. (2012, October). *Recognizing and managing personal triggers*, GLSEN Phoenix, Facilitator Cadre, Phoenix, AZ.

Wagaman, M. A. (2012, April). *Serving LGBTQ youth: Key considerations and approaches*. Guest lecture, Advanced Social Work Practice with Children and Adolescents course, Arizona State University, Phoenix, AZ.

Segal, E. A., & **Wagaman, M. A.** (2012, March). *The relationship between empathy and socioeconomic status in family of origin*. School of Public Affairs Colloquium, Arizona State University, Phoenix, AZ.

Wagaman, A., & Mahon, J. (2011, September). *LGBTQ youth homelessness*. Southwest Interdisciplinary Research Center LGBT Webinar Series, Arizona State University. Phoenix, AZ.

Wagaman, A. (2011, August). *Ethical issues and competencies in working with LGBT populations*. Southwest Interdisciplinary Research Center LGBT Webinar Series, Arizona State University. Phoenix, AZ.

Wagaman, A., Shellenberger, K., Hyleman, B., Charles, V., & Ceremuga, J. (2008). *Culture change today: A study of South Carolina nursing homes*. South Carolina Alliance for Culture Change Conference. Myrtle Beach, SC.

Wagaman, A., & Shannon-Ramsey, V. (2008). *HIV stigma and barriers to care: Facing the challenge*. South Carolina HIV/STD Conference. Columbia, SC.

Wagaman, A., Shannon-Ramsey, V., Goulet, D., & Phipps, A. (2007). *Annual Survey of Community Long Term Care Consumer Experience and Satisfaction: HIV waiver findings*. South Carolina AIDS Service Organizations, Executive Directors and Case Management Work Group. Columbia, SC.

Service

School

Governance and Operations Committee, School of Social Work, Virginia Commonwealth University, 2018-Present

VCU Social Work Day at the Legislature Planning Team, School of Social Work, 2018

Black Lives Matter Student-Faculty-Alumni Collective, School of Social Work, Virginia Commonwealth University, 2014-Present

Federal Policy Fellows Faculty Advisor, School of Social Work, Virginia Commonwealth University, 2015-2018

Curriculum Transformation Steering Committee, School of Social Work, Virginia Commonwealth University, 2014-Present

Programs Committee, School of Social Work, Virginia Commonwealth University, 2013-2018

MSW Program Committee, School of Social Work, Virginia Commonwealth University, 2013-Present

Student Representative, MSW PAC (Planning, Administration and Community) Concentration Curriculum Committee, School of Social Work, Arizona State University, 2012-2013

Student Representative, PhD Committee, School of Social Work, Arizona State University, 2010-2011

University

LGBTQ Safety Advisory Group, Virginia Commonwealth University, 2015-Present

Campus Climate Index Work Group, Virginia Commonwealth University, 2013-2015

Student Representative (nominated position), University Graduate Council, Arizona State University, 2012-2013 academic year

Peer Grant Reviewer, Graduate and Professional Student Association, Arizona State University, 2010-2012

Community

Children's Home Society Panel of Experts on Youth Aging Out of Foster Care, Richmond, VA, 2018-Present

Virginia Department of Social Services LGBTQ Advisory Group, Richmond, VA, 2018-Present

Trans Inclusion Shelter Project, Diversity Richmond, VA, 2013-Present

Governor's Coordinating Council on Homelessness, Youth Committee, Richmond, VA, 2013-Present

Programs Committee, Side by Side (formerly ROSMY), Richmond, VA, 2013-2015

Volunteer, **one n ten**, 2010-2013

Member, LGBT Consortium (Maricopa County, AZ) – System of Care Workgroup for LGBT Youth & Youth In Transition, 2011-2012

Profession

Member, Council on Sexual Orientation and Gender Identity and Expression, CSWE, 2014-Present

Planning Committee Member, NASW Virginia Day at the Legislature, 2014-2017

Ad hoc reviewer, Journal of Homosexuality, 2014-Present

Ad hoc reviewer, Journal of Adolescent Research, 2015-Present

Ad hoc reviewer, Child and Youth Services Review, 2015-Present

Ad hoc reviewer, Journal of Emotional and Behavioral Disorders, 2015-Present

Ad hoc reviewer, AFFILIA, 2016-Present

Honors and Awards

Choice Outstanding Academic Title Award for book *Assessing Empathy*, Association of College and Research Libraries, American College Library Association, Chicago, Illinois, 2018

Honorable Mention - Sexual Orientation and Gender Identity & Expression Scholarship Award, Council on Social Work Education, 2016

Awardee (SSW Black Lives Matter Student-Faculty Collective) – Social Justice Award, School of Social Work, Virginia Commonwealth University, 2016

Awardee – Social Justice Award, School of Social Work, Virginia Commonwealth University, 2014

Honorable Mention – Sexual Orientation and Gender Identity & Expression Scholarship Award, Council on Social Work Education, 2013

Awardee – Arizona State University Faculty Emeriti Fellowship, 2012-2013

Awardee - Distinguished Graduate Student, Arizona State University Faculty Women's Association, 2011-2012

Nominee - Arizona State University Graduate and Professional Student Association, Teaching Excellence Award, 2011-2012

Nominee - Arizona State University MLK Servant-Leadership Award, 2011-2012

Awardee - Kettner / Moroney Scholarship (\$500), 2011

Sloboda & Bokoski SPR Cup 2010 – Society for Prevention Research 18th Annual Meeting. "Bullying Interventions that Work"

Alumni Association's Outstanding Graduate for the School of Social Work, Arizona State University, 1999

Professional Memberships

International Network on Queer Youth Resilience, University of Toronto, Canada
Society for Social Work Research
Council on Social Work Education