

NICOLE A. CORLEY Ph.D., MSW

Virginia Commonwealth University, School of Social Work
Academic Learning Commons
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Professional Objective:

To grow as a community-led, culturally focused, scholar-creative who expands the field of study related to Black student achievement and Black single mothers. To engage in thoughtful research that centers and honors their taken-for-granted knowledge and perspectives, and highlights their gifts, strengths and assets.

Research Interests:

Black student achievement
Black mother-centered households
Racial socialization practices of Black mothers
Anti-oppressive social work practice
The use of arts-based and socially engaged arts in social work

Teaching Interests:

Qualitative research methods
Social policy
Social justice and critical consciousness development

ACADEMIC APPOINTMENTS

2017-Present	Assistant Professor , School of Social Work Virginia Commonwealth University, Richmond, VA https://www.socialwork.vcu.edu/about/our-team/nicole-a-corley-phd.html
2016-2017	Adjunct Professor Georgia State University School of Social Work, Atlanta, GA

RESEARCH & ACADEMIC AFFILIATIONS

2017-Present	Affiliate Faculty , Center for Cultural Experiences in Prevention Virginia Commonwealth University, Richmond, VA https://ccep.vcu.edu/about-us/affiliate-faculty/corley.html
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2019-Present **Core Faculty**, VCU Institute for Inclusion, Inquiry and Innovation Intersections in the Disrupting Criminalization in Education (iCubed) Core
<https://icubed.vcu.edu/programs/criminalization/>

EDUCATION

2017 PhD **University of Georgia, School of Social Work**, Athens, GA
Dissertation: *Shifting the Discourse: An Exploration of Academic Success Among African American High School Seniors from "Single"-Mother Homes*
Dissertation Chair: Patricia Reeves, PhD

University of Georgia, College of Education, Athens, GA
Certificate of Interdisciplinary Qualitative Studies

2007 MSW **Georgia State University, School of Social Work**, Atlanta, GA

2006 BSW **Georgia State University, School of Social Work**, Atlanta, GA

2003 AA **Georgia Perimeter College**, Decatur, GA
Sociology

AWARDS and HONORS

2019 Journal of the Society for Social Work and Research Early Career Reviewer Program

2018 Virginia Commonwealth University ASPIRE Faculty Fellow (\$1500)

2016 Diversity Research Scholarship for Graduate Students (\$1500)
The Graduate School, University of Georgia

PUBLICATIONS

Peer-Reviewed Journal Articles

Corley, N.A. (2019) Exploring poetry as method: "Representing faithfully" the narratives of African American high school students and their mothers. *Qualitative Social Work*. <https://doi.org/10.1177/1473325019888010>

Corley, N. A. (2019) Using poetry to re-present the narratives of Black students and Black single mothers. *Journal of Poetry Therapy*, 32(3), 156-163. doi.org/10.1080/08893675.2019.1625148

- Corley, N. A.,** Reeves, P., & Odera, S. G. (2019) "That's just who I am": African American high school seniors and their mothers' perspectives on Academic success. *Child and Adolescent Social Work Journal*. doi.org/10.1007/s1056001900621-y
- Corley, N. A.** & Young, S. M. (2018) Is social work still racist?: An updated content analysis. *Social Work* 63(4), 317–326, doi.org/10.1093/sw/swy042.
- Cage, J., **Corley, N. A.,** & Harris, L. A. (2018) Educational attainment of adolescents involved with the child welfare system: Exploring the intersection of race and gender. *Children and Youth Services Review*, 88, 550-557.
- Briggs, H. E., Cox, W., Sharkey, C. N., **Corley, N.,** Briggs, A. C., & Black, M. (2016). The role of behavioral theory in model development research with single parent families. *Child and Adolescent Social Work Journal*, 33(4), 349-363.
- Corley, N. A.,** & Kim, I. (2016). An assessment of intervention fidelity in published social work intervention research studies. *Research on Social Work Practice*, 26(1), 53-60.
- Corley, N. A.** (2015). Educational vouchers. In M. E. Okedon (Ed.) *Sage Encyclopedia of World Poverty* (Vol. 5; pp. 463-464). Thousand Oaks, CA: SAGE Publications Ltd. doi: 10.4135/9781483345727.n236

Manuscripts Under Review

- DeLaney, E.N., Derlan Williams, C., Jones, S.C.T., **Corley, N.A.,** Lozada, F.T., Walker, C., & Dick, D. (revise and resubmit) Black college students' ethnic-racial identity and academic achievement: Examining mental health and racial discrimination as moderators.

Manuscripts in Development

- Belgrave, F. Z, Hall, C. J, **Corley, N. A.,** Hung, H-L, & White, D.. "Show them all we can do it:" An asset approach to academic success among African American males attending a predominantly White university
- Corley, N.A.,** Rasheem, S., & Kirby, A. M/Othering while Black: A content analysis of Black mothers in social work literature

Book Review(s)

Corley, N. A. (2016). Review of "Black single mothers and the child welfare system: A guide for social workers on addressing oppression" by Brooks, Brandynicole. *Journal of Ethnic & Cultural Diversity in Social Work*, 26(4), pp. 399–400.

CONFERENCE PRESENTATIONS *denotes student presenter

Corley, N. A., Rasheem, S., & *Kirby, A. (2020, January) *M/Othering while Black: A content analysis of Black mothers in social work journals*. An oral presentation given at the Society for Social Work and Research 22nd Annual Conference, Washington D.C.

Apugo, D., Barnes, A., Brubaker, S.J., Cage, J., & **Corley, N.** (2019, October) *Moving beyond a #hashtag: Considering a transdisciplinary approach to disrupting criminalization in k-12 education for Black girls*. A breakout session presented at the Metropolitan Education Research Consortium (MERC) in Richmond, VA.

Corley, N.A. (2019, May). *Mama Always Said: A Storytelling Collage Exploring the Invisible Labor of Black Single Mothers in Support of their Daughter's Academic Success*. An oral presentation given at the 15th Annual International Congress of Qualitative Inquiry (QI2019) in Champaign-Urbana, IL.

Corley, N. A. & Rasheem. S. (2018, November). *Double-dutch: The intersectional socialization of African American daughters*. Poster presented at the 64th annual program meeting of the Council on Social Work Education, Orlando, FL.

Hill, C., **Corley, N. A.**, & Rasheem. S. (2018, November) *A seat at the table: Centering Black Motherhood, an oral presentation*. Paper presented at the 64th annual program meeting of the Council on Social Work Education, Orlando, FL.

Corley, N. A. & Reeves, P. (2018, May). *"Poetry is not a luxury": Experiences using poetic transcription for exploring academic success among African American high school students*. An oral presentation. Paper presentation at the 14th International Congress of Qualitative Inquiry (QI2018) in Champaign-Urbana, IL.

Corley, N. A. (2018, January). *An exploration of academic success among African American high school seniors from "single"-mother homes*. Poster presentation at the Society for Social Work and Research 22nd Annual Conference, Washington D.C.

Young, S. & **Corley, N. A.** (2017, October). *Is social work "still" racist? A content analysis of social work journals*. An oral presentation at the 63rd annual program meeting of the Council on Social Work Education, Dallas, TX.

Corley, N. A., *Boyd, H., *Davis, A., *Manu, N., & *Spencer, L., (October, 2015). *Becoming an ally*. A breakout session at the 2015 Annual Conference of the National Association of Social Worker, Georgia Chapter, Atlanta, GA

INVITED TALKS, FACILITATED TRAININGS & WORKSHOPS

"Self-awareness and cultural humility." Facilitated workshop for the Virginia Victim Assistance Network, Basis Victim Assistance Academy; September 25, 2019

SAGE Video Social Work Collection: Centering the Invisible Labor of Black Motherwork. [Link](#)

SAGE Video Social Work Collection: Shifting the Discourse: Exploring Academic Success Among Black Students from Single Mother Homes. [Link](#)

"Experiences using arts based/ poetic inquiry in research." Guest presenter at BEST in CLASS Research Lab, VCU Department of Counseling and Special Education; April 25, 2018

"The value of using arts-based approaches to research with socially marginalized groups." Talk given to VCU's Department of Psychology, Developmental Program Empower Youth Lab; March 22, 2018

TEACHING EXPERIENCE

2017- Present **Virginia Commonwealth University, School of Social Work**
SLWK 603 Policy, Social Work and Social Justice
SLWK 606 Policy, Community, and Organizational Practice II
SLWK 602 Policy, Community, and Organizational Practice I
SLWK 494 Senior Field Instruction
SLWK 311 Social Work with Oppressed Groups
SLWK 422 Social Welfare Legislation and Services

2016 – 2017 **Georgia State University School of Social Work**
SW3700 Communication Skills for Social Workers
SW3000 Communications & Cultural Diversity
SW3200 Social Welfare Institutions

2014 – 2016 **The University of Georgia, School of Social Work**
SW2156 Social Work with Diverse Populations

STUDENT COMMITTEES AND ADVISING

Member-at-Large (Dissertation or *Thesis)

Hilary Stim 2019, School of Social Work; Refugee youth in public schools

Randl Dent 2019, Health Psychology; Black adults' perceptions of therapy

*Eryn Delaney 2018, Counseling Psychology; Master's thesis: Ethnic-racial identity and academic achievement: Examining mental health and racial discrimination as moderators among black college students.

Michael Massey 2018, School of Social Work. Dissertation Title: A critical race theory examination of educator perceptions of school-wide positive behavior supports at the pre-implementation stage.

Directed Research

Claire Luce Spring, 2019, School of Social Work, PhD student, qualitative study exploring how survivors of natural disasters experience the process of ecological grief.

Kimberly Kirkland Spring, 2019, VCU School of Social Work. BSW independent study on mental health and substance use in the legal system

Alyssa Vaccarello Fall, 2018, School of Social Work. BSW independent study on Social work and the criminal justice system.

DEPARTMENTAL and UNIVERSITY SERVICE

2019-Present Multicultural Connection Advisement Program (MCAP), VCU Office of Multicultural Student Affairs

2019-Present MSW Program Committee, VCU SSW

2019-Present	Academic Programs Committee, VCU SSW
2018-Present	ASPIRE Faculty Fellow, VCU Division of Community Engagement
2018-Present	Readmissions Panel, VCU SSW
2017-Present	Qualitative Research Interest Group, VCU SSW
2017-2019	BSW Program Committee, VCU SSW
2017-2019	Government and Operations Committee, VCU SSW
2012-2014	Doctoral Program Committee, University of Georgia SSW

PROFESSIONAL SERVICE

Editorial and Peer Review:

Reviewer Journal of the Society for Social Work Research
Reviewer Journal of Emotional and Behavioral Disorders

PROFESSIONAL MEMBERSHIPS

2017- Present	Council for Social Work Education
2017- Present	Society for Social Work and Research

SERVICE in the COMMUNITY & INVITED TALKS, FACILITATED WORKSHOPS

2018-Present	Volunteer, The Podium Foundation , Richmond, VA
2013-2017	Creator/Organizer, My Mother has Sole, 3Mile Family Fun Run , Atlanta, GA
2003-2017	Mentor, Big Brother Big Sister of Metro Atlanta , Atlanta GA
2007-2010	Board Secretary, 9 to 5 National Association of Working Women, Georgia Chapter

"Healthy professional communication." Facilitated workshop for Podium, Inc Teen Conference; August 9, 2019

PROFESSIONAL DEVELOPMENT and SPECIALIZED TRAINING

16th Annual Qualitative Research Summer Intensive, Using Qualitative Inquiry to Contribute to Social Justice & Synthesizing Qualitative Data, The Odum Institute, Chapel Hill, NC

Selected to the **6th Cohort of Virginia's Progressive Leadership Project**. A four-month-long intensive leadership development program. Richmond, VA. March-June, 2019.

VISarts Poetry Class for development of poetry and its use in arts-based research. Richmond, VA. January-May, 2019.

Life in 10minutes Creative Writing program to further develop skills related to artistic methodologies. Richmond, VA. September-December, 2017, 2019.

Participated in **VCU's 6th Annual Community Engagement Institute**. A 2-day event exploring the fundamental principles of university-community engagement in the 21st century. Richmond, VA. May, 2018.

National Center for Faculty Diversity and Development Boot Camp. Networking and career development program on how to thrive in academia. Topics include: Work/Life Balance; Explosive Writing Productivity; and Teaching Strategies. Summer 2018-Present

Participated in **VCUs Peer Mentoring Program** designed to connect experienced VCU faculty members as mentors with early-career tenure line faculty member mentees. Richmond, VA. 2017-Present.

VCU's Building Inclusive Communities workshop. Training designed to provide foundational cultural competence education for members of the VCU community. Richmond, VA. October 2017.

VCU's Office of the Provost Academic Writing Retreat. Facilitated by Michelle Boyd, Ph.D. owner of Inkwell Writing Retreats. Topics included: Strategies to jumpstart writing, managing writing barriers, finding flow. Richmond, VA. September 2017.

Selected to attend the **Summer Graduate Student Mentoring on African American Research Summer Workshop**. Exclusively offered to social work doctoral students who are committed to conducting research on the African American and Latinx populations. Focuses on research skill enhancement, career mentoring, and professional development. The University of Michigan, Institute for Social Research. Summer 2016.

Selected to **the Emerging Leaders Program**. Yearlong leadership development program. The University of Georgia. 2017-2018

MEDIA

VCU welcomes new social work faculty

<https://wp.vcu.edu/sswnewsletter/2017/10/17/vcu-welcomes-new-social-work-faculty/>

Social Work doctoral students attend national workshop

http://ssw.uga.edu/news/2016-17/PRBA_mentoring_workshop.html

My Mother has Sole Fun Run

<https://patch.com/georgia/decatour/ev--my-mother-has-sole-3-mile-family-fun-runwalk-begia5b89d3a3f>

PRACTICE EXPERIENCE

2016 – 2017

Case Western Reserve University, Cleveland Ohio

2010 - 2011

University of Georgia, Atlanta, GA

Field Instructor

Provided guidance to social work student(s) preparing to enter the profession. Oriented student(s) to the agency's policies and procedures, ethical standards and safety measures. Facilitated student's access to productive learning experiences. Planned student assignments in accordance with field practicum objectives. Provided direct educational supervision/field instruction for students.

2007 – 2012

Communities in Schools of Atlanta, Atlanta, Georgia

Program Coordinator

Designed and implemented programs, classes, and activities geared toward increasing parent engagement and motivating students toward academic success. Managed caseload of students identified as having academic and behavioral challenges. Provided short-term, crisis intervention to students.

2011 - 2012

Advance Therapeutic Concepts, Atlanta, Georgia

2009 - 2010

Uplifting the Community; Assertive Community Treatment Clinician

Provided counseling services to clients diagnosed with personal, social, and behavioral concerns. Conducted assessments of client needs through interviews, collateral contacts and other resources. Worked within multidisciplinary team to coordinate the development, implementation, and

evaluation of the client's service plan. Conducted ongoing assessments of consumer needs and progress; and update consumer treatment plans as needed. Prepared detailed written report of treatment and interventions utilized. Developed individual work plan with clients. Educated family of client's diagnosis and treatment with supportive counseling to family.

FIELD EXPERIENCE and INTERNSHIPS

2006 – 2007

Barton Juvenile Defender Clinic, Emory University School of Law, Atlanta, GA
Social Work Intern

Assisted with infrastructure development of new Clinic through community resource identification, establishing social network of community agencies, public/community relations, and creating a resource manual. Supported the holistic legal representation of juvenile clients by serving as a liaison between clients, their families and community resources. Co-developed "Know Your Rights" training program to educate juveniles on their legal rights. Contributed to policy paper on secure detention of status offenders in Georgia. Conducted formative and process evaluations to ensure the Clinic achieved its desired goals.

2005 – 2006

DeKalb County Child Advocate Center, Decatur GA
Investigator Intern

Conducted placement visits and interviews with child clients and foster families to determine the child's needs. Conducted interviews with community partners and other parties relevant to case investigation. Prepared child advocate attorney report detailing investigation findings and recommendations.

Summer 2005

Department of Human Resources, Program, Planning and Policy Development Unit Atlanta GA

Georgia Governor's Internship Program

Researched state policies and federal regulations regarding administration of foster care system. Aided in editing foster care training manual. Maintained records of Comprehensive Child and Family Assessment (CCFA) providers.

PROFESSIONAL CERTIFICATES / LICENSES

2008 – 2014 State of Georgia Certified School Social Worker
Certification # 865155

2007 – 2012 State of Georgia Licensed Master Social Worker
License # MSW004566