

**HOLLEE A. MCGINNIS, Ph.D., MSW**  
**Curriculum Vitae**

Virginia Commonwealth University  
School of Social Work  
Academic Learning Commons  
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Richmond, VA 23284-2027

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**EDUCATION**

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- Ph.D.**            **George Warren Brown School of Social Work  
Washington University in St. Louis, St. Louis, MO**  
Degree: Doctorate of Philosophy, August 2017  
Area of study: Social Work, Mental Health Services Research  
Dissertation Chair: Wendy Auslander, PhD.  
Dissertation: *Mental health and Academic Outcomes among Adolescents in South Korean Orphanages*  
Funding: U.S. Fulbright, Korea Foundation, Washington University in St. Louis
- Clinical  
Fellowship**      **Yale Child Study Center, Yale University, New Haven, CT**  
Certificate: Advanced Clinical Social Work Fellowship, May 2004  
Area of study: Child and adolescent mental health
- M.S.S.W.**        **Columbia University School of Social Work, New York, NY**  
Degree: Masters of Science in Social Work, May 2003  
Area of study: Social Welfare Policy Practice, International Social Welfare
- B.A.**            **Mount Holyoke College, South Hadley, MA**  
Degree: Bachelor of Arts, *cum laude*, May 1994  
Major: American Studies    Minor: Biology  
Thesis: *Korean women adopted by white families: Race and ethnicity in America*

**ACADEMIC APPOINTMENTS**

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- 2017-  
Present            **Virginia Commonwealth University School of Social Work, Richmond, VA**  
Assistant Professor, tenure-track. August 2017 – Present.

**AWARDS, HONORS, & COMPETITIVE FELLOWSHIPS**

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- 2009-2012      **National Institute of Mental Health Pre-doctoral Fellowship**  
Ruth L. Kirschstein National Research Training Award  
(T32 MH019960; Enola J. Proctor, PI), Washington University in St. Louis
- 2008            **Congressional Angels in Adoption**, Congressional Coalition on Adoption Institute

- 2007        **Mary Lyon Award Distinguished Young Alum**, Mount Holyoke College
- 2000        **Korean World Leaders of Tomorrow**, The Korea Central Daily News
- 1998        **Intercultural Outreach Scholarship for Korean Language Study**, Korea Society
- 1996        **Korean Commission to UNESCO**, International Youth Camp, Korea Society
- 1992        **Sarah Williston Scholar for Academic Excellence**, Mount Holyoke College
- 1991        **Robert P. Sibley Prize for Excellence in English**, Mount Holyoke College
- 1993-1994    **Phi Alpha Theta History Honor Society**, Mount Holyoke College

## **GRANTS / FELLOWSHIPS IN RESEARCH**

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### ***Current Grant Involvement***

*VCU Presidential Research Quest Fund*

Awarded: April 1, 2020

*Title:* Exploring the needs of foster and adoptive emerging adults: Addressing histories of trauma, social support, and mental health.

The goal of this study is to utilize mixed methods to understand the relationship between trauma histories, racial/ethnic identity, social support (perceived social support and social network characteristics), and mental health of emerging adults who grew up in foster and adoptive families.

*Role:* PI (\$50,000).

### ***Grant Proposals Under Review and Preparation:***

*SAMHSA NCTSI II Grant (SM-20-004)*

Submit: Dec. 2020, Under Review

*Title:* Treatment and Adaptation Center for Innovation in Child and Family Wellness.

The goal of this grant is to establish a Center bringing together national leaders in early assessment, intervention, and prevention of childhood trauma. The Center would also provide training for pediatrics and community-based multidisciplinary professionals and would expand the implementation of two early intervention and trauma-informed youth drug prevention programs to new populations.

*Role:* Director of Training (PI, Sunny Shin, \$2.8 million).

### ***Completed Grant Involvement:***

*VCU College of Humanities & Sciences Catalyst Awards*    McGinnis (Co-I)

Award: 02/15/19 – 12/30/20

*Title:* Weak ties, strong ties & absent ties: Developing mathematical models of college students' social networks to improve mental health and educational outcomes.

The purpose of this mixed methods study is to develop a network survey instrument and collect preliminary data on the social networks of emerging adult undergraduate college students. The aim of the study is to explore the relationship between histories of trauma on personal social networks, and association between characteristics of a person's social networks on mental health and academic outcomes.

*Role:* Co-I (\$17,000)

*Washington University in St. Louis, International Dissertation Award* McGinnis (PI) 2014-2015  
*Title:* Mental health and Academic Outcomes among Adolescents in South Korean Orphanages (Dissertation)  
*Role:* PI (\$7,500)

*Fulbright U.S. Student Award* McGinnis (PI) Award: 04/13/2013  
*Title:* Mental health and Academic Outcomes among Adolescents in South Korean Orphanages (Dissertation)  
*Role:* PI (\$36,000)

*The Korea Foundation Fellowship for Field Research* McGinnis (PI) 2013-2014  
*Title:* Mental health and Academic Outcomes among Adolescents in South Korean Orphanages (Dissertation)  
*Role:* PI (\$10,000)

*CDC R49 CE001510 Center for Violence and Injury Prevention* Jonson-Reid (PI) 2010-2015  
Auslander (PI), Center Large RO1 Project  
*Title:* Violence Prevention for Adolescent Girls with Prior Maltreatment  
Five-year randomized-controlled trial adapting, implementing, and evaluating a trauma-based intervention, Cognitive Behavioral Intervention for Trauma in Schools (CBITS), for adolescent girls involved in the child welfare system.  
*Role:* Research Assistant, Group Therapist

*CDC R49 CE001510 Center for Violence and Injury Prevention* Jonson-Reid (PI) Spring 2011  
*Title:* Teen Pregnancy Prevention Project  
Evaluation of the Teen Pregnancy Prevention project.  
*Role:* Research Assistant

*NIH/NCRR (UL1 RR024992)* Proctor (PI) Summer-Fall 2010  
*Title:* Dissemination and Implementation Research Core  
Research on implementation design, outcomes and other resources to assist scholars interested in implementation science; co-wrote bibliography of implementation science research and practice.  
*Role:* Research Assistant

*CDC R49 CE001510* McMillen & Kohl (PI) Spring 2010  
*Title:* Moving Parent Training into Child Welfare Systems  
Study to explore how child welfare case managers interact with parents and caregivers around issues of behavior management and receptivity to parent training concepts and strategies.  
*Role:* Research Assistant

*WK Kellogg Foundation P0115462* McGinnis (PI) 2005-2009  
*Title:* Promoting Healthy Identity Formation in Adoption  
Study to explore how to promote healthy identity formation (racial/ethnic and adoptive) in adoption.  
*Role:* PI (\$100,000)

***Grant Applications Not Funded:***

*Jeffress Trust Awards in Interdisciplinary Research* McGinnis (PI) Submit: 12/2/19 Reject: 01/9/20  
*Title: Developing Mathematical Models of College Students' Social Ties to Improve Mental Health*  
The aim of this study is to follow a sample of college students from each grade cohort (first to fourth-year students) to understand: (1) how social networks of emerging adults in college change over the course of one academic year and factors associated with those changes; (2) how changes in a person's network relate to their mental health; and (3) variations in social networks and mental health across grade cohorts (e.g. first, second, third, and fourth-year students).  
*Role: PI (\$100,000)*

*NIMH CHIPS Research Training Institute* McGinnis (PI) Submit: 2/15/19 Reject: 4/4/19  
*Title: Reducing trauma and externalizing behavior problems through the adolescent years: Meeting the needs of foster, adoptive, & guardianship families.*  
The goal of this application to the Child Intervention, Prevention & Services (CHIPS) Research Training Institute was to develop a grant proposal that will be submitted as a K01 award to NIMH. The proposed grant focuses on optimizing existing evidence-based interventions to treat trauma and reduce externalizing behavior problems for adolescents in adopted, foster, or guardianship families in the U.S., and gain substantive training in interventions research and implementation science.

*Russell Sage Foundation* McGinnis (Co-PI) Submit: 11/30/18; Reject: 1/23/19  
*Title: Disentangling the heterogeneity of ethnic identity achievement among adults of color*  
The purpose of this study is to examine factors related to ethnic identity achievement among adults of color raised in same-race and transracial adoptive families in the United States utilizing meta-analytic techniques.  
*Role: Co-Principal Investigator (\$33,800)*

## PUBLICATIONS

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### *Peer Reviewed Journal Articles:*

**McGinnis, H.A.** (2021). Expanding the concept of birthparent loss to orphans: Exploratory findings from adolescents in institutional care in South Korea. *New Ideas in Psychology*, 63, 100892. <https://doi.org/10.1016/j.newideapsych.2021.100892>

Cage, J., D., Coles, D.C, **McGinnis, H.**, Yoon, S., & Pitts, B.E. (2020). Validating the factor structure of the drug free schools and communities scale for child welfare involved youth. *Journal of Public Child Welfare*. Doi: 10.1080/15548732.2020.1833807

Auslander, W., Edmond, T., Foster, A. Smith, P., **McGinnis, H.**, Gerke, D., Tlapek, S., Threlfall, J., Voth Schrag, R., Dunn, J., Jonson-Reid, M. (2020). Cognitive behavioral intervention for trauma in adolescent girls in child welfare: A randomized controlled trial. *Children and Youth Services Review*, 119, 1-11. <https://doi.org/10.1016/j.chilyouth.2020.105602>

Cage, J., Yoon, S., Barnhart, S., Coles, C., **McGinnis, H.**, Starns, A\*. (2019) Measuring school engagement for child welfare involved youth: Assessing the dimensionality of the Drug Free School Scale. *Child Abuse & Neglect*, 92, 85-92. <https://doi.org/10.1016/j.chiabu.2019.03.019>

- Threlfall, J.M., Auslander, W., Gerke, D., **McGinnis, H.**, Myers-Tlapek, S. (2017). Mental health and school functioning of girls with histories of abuse and neglect: The mediating role of future orientation and school engagement. *School Mental Health*, 9 (2), 194-204. doi: 10.1007/s12310-017-9207-6.
- Auslander, W., **McGinnis, H.**, Myers Tlapek, S., Smith, P., Foster, A., & Dunn, J. (2016). Adaptation and implementation of a cognitive-behavioral intervention for trauma for girls in child welfare. *American Journal of Orthopsychiatry*, 87 (3), 206-215. doi: 10.1037/ort0000233.
- Baden, A., Wilson, S., Gibbons, J., **McGinnis, H.** (2013). International adoption: Counseling the adoption triad. *Adoption Quarterly*, 16 (3-4), 218-237.
- Proctor, E. K., Powell, B. J., & **McGinnis, H.** (2011). Implementation science and practice. Oxford Bibliographies Online: Social Work. doi: 10.1093/obo/9780195389678-0012
- McGinnis, H.** (2003, Spring). Adult Korean intercountry adoptees: A resource for adoption practice. *Columbia University Journal of Student Social Work*, 1 (1), 8-14.

### ***Book Chapters and Monographs:***

- McGinnis, H.A.** (2021). Mental health and well-being of Korean adoptees over the life course. In Anderson Yoon, Sung Seek Mon, & Haein Son (Eds.) *Understanding Korean Americans' Mental Health: A Guide to Culturally Competent Practices, Program Developments, and Policies*. Lexington Books The Roman & Littlefield Publishing Group, Inc. [Estim. Pub. July 2021]
- McGinnis, H.A.**, Baden, A.L., Kim, A.Y., & Kim, J.R. (2019). Generational shifts: Adult adoptee scholars' perspective on future research and practice. Rudd Adoption Research Program Publication Series: *The Future of Adoption*. University of Massachusetts Amherst. <https://www.umass.edu/ruddchair/sites/default/files/rudd.mcginnis.pdf>
- Rotabi, K., & **McGinnis, H.** (2018). Adoption: Intercountry. *Encyclopedia of social work online*. Oxford University.
- Fong, R., McRoy, R., **McGinnis, H.** (2016). Intercountry adoptions: Overview. In Fong, R. & McRoy, R., (Eds.). *Transracial and Intercountry Adoptions*. New York, NY: Columbia University Press.
- McRoy, R., Griffin, A., **McGinnis, H.** (2016). Transracial adoptions: Overview and legal and policy issues. *Transracial and Intercountry Adoptions*. New York, NY: Columbia University Press.
- Baden, A.L., Gibbons, J.L., Wilson, S.L., **McGinnis, H.** (2014). Pre- and post-adoption counselling needs in international adoption: Understanding the social ecology of triad members. In Ballard, R. L., Goodno, N. H., Cochran, Jr., R. F., & Milbrandt, J. A. (Eds.). *The Intercountry Adoption Debate: Dialogues Across Disciplines*. Newcastle upon Tyne, UK: Cambridge Scholars Publishing.

**McGinnis, H.** (2012). All grown up: Rise of the Korean adult adoptee movement and implications for practice. In Judith L. Gibbons and Karen Smith Rotabi (Eds.). *Intercountry Adoption: Policies, Practices and Outcomes*. London: Ashgate.

**McGinnis, H.,** Smith, S., Ryan, S., Howard, J. (2009). Monograph. *Beyond Culture Camp: Promoting Healthy Identity Formation in Adoption*. New York, NY: Donaldson Adoption Institute. (Google scholar citations as of 2019: 110).

**McGinnis, H.** (2006). From the ashes of war: Lessons from 50 years of Korean international adoption. In Rafael Art Javier, Amanda L. Baden, Frank A. Biafora, Alina Camacho-Gingerich (Eds.), *Handbook of Adoption: Implications for Researchers, Practitioners, and Families*. New York: Sage Publications.

**McGinnis, H.** (2006). Korea and adoption. In Kathy Sheperd Stolley and Vern L. Bullough (Eds.), *The Praeger Handbook of Adoption*. Westport, CT: Praeger Publishers.

**McGinnis, H.** (2006). The search for identity in adoption: understanding the meaning of one's life. In Jean MacLeod & Sheena Macrae (Ed.), *Adoption Parenting: Creating a Toolbox, Building Connections* (pp. 452-457). Warren, NJ: EMK Press.

### ***Peer Reviewed Manuscripts under Preparation and in Progress:***

**McGinnis, H.A.,** Farina, A., Baden, A.L., Kremer, K., O'Leary Wiley, M. (Accepted 2020-Oct, Campbell title registered). The state of knowledge on adult transracial and intercountry adoptees: An evidence and gap map. (*Publication: Campbell Review*)

**McGinnis, H.A.,** Farina, A., Baden, A.L., Kremer, K., O'Leary Wiley, M. (Accepted 2020-Oct, Campbell title registered). A systematic review of the effectiveness of mental health interventions for adult adoptees. (*Publication: Campbell Review*)

Tomlinson\*, C., **McGinnis, H.A.,** Broda, M., Chan, D., Luce, C. (in development). The mediating role of PTSD symptoms and mental health: The importance of trauma symptoms to improve mental health of emerging adults.

### ***Non-Refereed Publications and Book Reviews:***

**McGinnis, H.** (2014, June 1). Review of the book *Choosing Ethnicity, Negotiating Race: Korean Adoptees in America* by Mia Tuan & Jiannbin Lee Shiao. *Pacific Affairs*, 87 (2), 359-361.

**McGinnis, H.** (2006). *Looking After Our Own: The Stories of Black and Asian Adopters*. London: British Association for Adoption and Fostering. Reviewed for *Adoption Quarterly*, 9 (2/3), 133-136.

**McGinnis, H.** (2005, March). Intercountry adoption in emergencies: The tsunami orphans (policy brief). New York, NY: Evan B. Donaldson Adoption Institute. Available at: [http://www.adoptioninstitute.org/old/publications/2005\\_Brief\\_ICA\\_In\\_Emergencies\\_April.pdf](http://www.adoptioninstitute.org/old/publications/2005_Brief_ICA_In_Emergencies_April.pdf)

***Published Essays and Editorials:***

- Society of Adoptee Professionals of Color in Adoption (SAPCA)** (2020, Nov.1). Why adoptee professionals and experts don't want you to forget about Amy Coney Barrett after the election. *Medium*. Available at: <https://sapca.medium.com/why-adoptee-professionals-and-experts-dont-want-you-to-forget-about-amy-coney-barrett-after-the-16667f0ee061>
- McGinnis, H.** (2014). Ancestors, family and the meaning of Chuseok. *Infusion Magazine*, 7 (1). <http://infusion.fulbright.or.kr/ancestors-family-and-the-meaning-of-chuseok/>
- McGinnis, H.** (Fall 2009). Coming full circle: Becoming a parent. *Pact Magazine*. Emeryville, CA: Pact, An Adoption Alliance. <http://www.pactadopt.org/app/servlet/documentapp.DisplayDocument?DocID=100>
- McGinnis, H.** (Winter 2007- Spring 2008) Who are you Also-Known-As? Empowering our children to define themselves. *Families with Children from China Northern California*, 11 (1): 1, 39-42.
- McGinnis, H.** (2007, Dec. 4) Blood Ties and Acts of Love [Online]. In *New York Times*. Available from: <http://relativechoices.blogs.nytimes.com/2007/12/04/blood-ties-and-acts-of-love/>
- McGinnis, H.** (2007, Nov. 27) South Korea and Its Children [Online]. In *New York Times*. Available from: <http://relativechoices.blogs.nytimes.com/2007/11/27/south-korea-and-its-children/>
- McGinnis, H.** (2007, Nov. 13) Who are you Also-Known-As? [Online]. In *New York Times*. Available from: <http://relativechoices.blogs.nytimes.com/2007/11/13/who-are-you-also-known-as/>
- McGinnis, H.** (2007, Aug.). Ask the Expert: Motherland Tours. In *Under the Arch* (NJ Adoption Resource Clearing House), 4 (4).
- McGinnis, H.** (2007). Should I search? In Suzanne Buckingham Slade, *Adopted: The Ultimate Teen Guide*. Layham, MD: Scarecrow Press.
- McGinnis, H.** (2006, February/March). Our reflections: why are you involved professional and/or politically in the adoption world and what are you trying to achieve both personally and collectively? *Adoption Today Magazine*, 42-43.
- McGinnis, H.** (2005, February) They remembered me: A Korean adoptee learns that human nature doesn't always follow perceived "best practices." *Adoptive Families Magazine*, 41.
- McGinnis, H.** (2005). A new encounter: Experiencing my birth country at IYC. *Report of the 40<sup>th</sup> Anniversary International Youth Camp*. Incheon, South Korea: Korean National Commission for UNESCO.

- Pertman, A., **McGinnis, H.** (2004 Dec. 20) Adoption as a game show: Are we disgusted yet? *The Christian Science Monitor*.
- McGinnis, H.** (2000, January). Search: Ten questions to ask. *Hi Families* (Holt International Children's Services). Reprinted with permission, *Korean Quarterly* (Fall 2000). Available at <http://www.holtinternational.org/mcginnis.shtml>
- McGinnis, H.** (1999). Never so distant. In Susan Soon-Keum Cox (Ed.), *Voices from Another Place* (pp. 57). St. Paul Minnesota: Yeong & Yeong Book Company.
- McGinnis, H.** (1998). A chosen life. In Cynthia V.N. Peck and Wendy Wilkinson (Ed.), *Parents at Last: Celebrating Adoption and the New Pathways to Parenthood* (pp. 141-143). New York: Clarkson Potter.
- Lee, P., **McGinnis, H.** (1997, January). Beyond mistaken identity: Redefining the Korean American community. *We: Woori Magazine*, 1 (5) , 19-22.

## PRESENTATIONS

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### *Refereed Academic Conferences:*

- \*Tomlinson, C. A., Reddish, N., **McGinnis, H. A.**, Cage, J., Fraser, D., & McDonald, S. E. (2021, November 4-7). *Reimagining an anti-racist child welfare system: Implications for social work education* [Conference session accepted, withdrawn due to COVID]. Council on Social Work Education Annual Program Meeting, Orlando, FL, United States.
- McGinnis, H.A.** (2021, Sept. 25). *Mental Health & Well-Being of Korean Adoptees* [oral presentation and workshop]. National Summit for Korean American Mental Health Professionals, virtual conference.
- McGinnis, H.**, Broda, M., Chan, D., Luce, C., & Tomlinson, C. (2021, January 19-22). *Social network analysis for social work science: Validation of hierarchical mapping technique to understand network level closeness and emotional support among college students*. Poster [withdrawn]. Society for Social Work and Research 25th Annual Conference, virtual conference.
- Rolock, N. [symposium organizer] & **McGinnis, H.**, [discussant] (2021, January 22). *Social Change in Child Welfare: Outcomes for Children Living with Kin vs. Non-Kin Caregivers*. Symposia. 26<sup>th</sup> Society for Social Work and Research 25th Annual Conference, virtual conference.
- \*Tomlinson, C. A., **McGinnis, H. A.**, & McDonald, S. E. (2021, January 20-January 24). *Associations between dimensions of adversity and behavioral problems among youth in Korean orphanages: The moderating role of attachment style*. Poster [withdrawn]. 25<sup>th</sup> Society for Social Work and Research 25th Annual Conference, virtual conference.
- McGinnis, H.A.**, Farina, A., Kremer, K. (2020, July 7-11). Ethnic identity among adult international and transracial adoptees: A mixed methods systematic review [Oral presentation cancelled]. International Conference on Adoption Research 7, Milan, Italy.



- McGinnis, H.A.,** Kremer, K., Farina, A. (2020, Jan. 15-19). *Ethnic identity among adult international and transracial adoptees: A mixed methods systematic review* [Poster session canceled]. 24<sup>th</sup> Annual Society for Social Work and Research Conference, Washington, D.C. <https://sswr.confex.com/sswr/2020/webprogram/Paper37291.html>
- Hausman-Stabile, C., Moss, T., **McGinnis, H.A.** (2020, Jan. 18). *International social work contributing to the reduction of inequalities: Strategies for development and implementation. Symposium* [Roundtable]. 24<sup>th</sup> Annual Society for Social Work and Research Conference, Washington, D.C. <https://sswr.confex.com/sswr/2020/webprogram/Session10654.html>
- Wike, T., **McGinnis, H.A.,** Kim, Y., Taylor, M. (2019, July 22-26). *Exploring social support as a moderator of the relationship between bullying and discrimination and behavior problems among adolescents in South Korean orphanages* [Poster session]. 9<sup>th</sup> International Conference on Social Work in Health and Mental Health: Shaping the Future, York, U.K. <https://app.oxfordabstracts.com/events/522/program-app/submission/73831>
- Auslander, W., Threlfall, J., **McGinnis, H.A.,** Gerke, D., Smith, P., Foster, A., Edmond, T. (2019, July 22-26). *Trauma treatment with adolescent girls in child welfare: Impact on mental health, social problem-solving, and revictimization* [Oral presentation]. 9<sup>th</sup> International Conference on Social Work in Health and Mental Health: Shaping the Future, York, U.K. <https://app.oxfordabstracts.com/events/522/program-app/submission/72662>
- McGinnis, H.A.,** Luce, C., Broda, M., Chan, D. (2019, April 8). *The protective role of perceived social support on post-traumatic stress and depressive symptoms among adolescents in South Korean Orphanages* [Poster session]. 10<sup>th</sup> Anniversary Conference: NIMH Global Mental Health Research without Borders, Washington, D.C. <https://www.nimhgmhconference.com/wp-content/uploads/2019/03/FINAL-Agenda-2019-Global-Mental-Health-Conference.pdf>
- McGinnis, H.,** Farina, A., Baden, A.L., & O’Leary Wiley, M. (2019, January 16-20). *Adult transracial and international adoptees: Results from an evidence-gap map systematic review.* Poster presented at the 23<sup>rd</sup> Annual Society for Social Work and Research Conference, San Francisco, CA.
- McGinnis, H.,** Auslander, W., Cage, J., & Kim, Y. (2019, January 16-20). *Mental health pathways between adverse childhood experiences and school achievement in adolescence: Results from a sequential mediation model.* Symposia, Violence and Adversity in Childhood: Life Course Pathways from Adverse Childhood Experiences to School Achievement and Problematic Substance Use, 23<sup>rd</sup> Annual Society for Social Work and Research Conference, San Francisco, CA.
- McGinnis, H.,** Farina, A., Baden, A.L., & O’Leary Wiley, M. (2018, July 9-12). *A systematic mapping review of the state of knowledge on adult transracial and intercountry adoptees: Prioritizing future research, practice, and policy* [Oral presentation]. 6<sup>th</sup> International Conference on Adoption Research (ICAR), Montreal, Canada.
- McGinnis, H.** (2018, April 13). Expanding the concept of birthparent loss to orphans: Exploratory findings from adolescents in orphanages in South Korea. Poster presentation, UMASS

Amherst Rudd Adoption Research Program New Worlds of Adoption Conference 2018: The Future of Adoption, Moving beyond Safety to Well-Being. Amherst, M.A.

Dunnigan, A. & **McGinnis, H.** (2018, January 10-14). Experiences of adopted children returning into public child welfare: What we can learn from AFCARS data. Oral presentation, *Society for Social Work and Research Annual Conference*, Washington, D.C.

**McGinnis, H.** (2017, January 10-14). Types of traumas and mental health and school outcomes among adolescents in orphanages: Evidence from South Korea. Oral presentation, *Society for Social Work and Research (SSWR) Annual Conference*, New Orleans, L.A.

**McGinnis, H.**, Auslander, W., Threlfall, J.M., Gerke, D., Edmond, T. (2017, January 11-15). Ethnic identity as a protective factor for African American girls in child welfare. Poster presentation, *Society for Social Work and Research (SSWR) Annual Conference*, New Orleans, L.A.

Lieberthal, J and **McGinnis, H.** (2016, June 24-26). A History of Korean Adoptees in the U.S. Oral presentation, *Korean American Adoptee Adoptive Family Network (KAAN) Annual Conference*, Pittsburgh, PA.

**McGinnis, H.**, Tlappek, S., Black, J.C., & Reyes-Mason, L. (2014, October 23-26). Conducting International and First Nations Doctoral Dissertations: Implications for Social Work Education. Panel Presentation, *Council on Social Work Education (CSWE) Annual Program Meeting*, Tampa, FL.

Auslander, W.F., **McGinnis, H.**, Sanchez, L., Grafeman, S., Schutz, A., & Smith, P. (2012, July 8-10). Adapting CBITS for Adolescent Girls with Histories of Maltreatment: A Pilot Study. Oral presentation, *International Family Violence and Child Victimization Research Conference*, Portsmouth, NH.

Seay, K.D., Sapokaite Millett, L, **McGinnis, H.**, Feely, M. (2012, January 11-15). Interventions for vulnerable children and families across the child welfare continuum: Four systematic reviews. *Symposia, Society for Social Work and Research (SSWR) Annual Conference*, Washington, D.C.

Auslander, W., **McGinnis, H.**, Sanchez, L., Schultz, A., Smith, P., Edmund, T., Dunn., J. (2011, September). Adapting CBITS for Adolescent Girls with Histories of Maltreatment. Paper presentation, *CBITS Summit Meeting*, Los Angeles, CA.

**McGinnis, H.**, & Lanier, P. (2011, January 12-16). Mental Health Need and Service Use of Adopted Children: Findings from the National Survey of Adoptive Parents. Poster presentation, *Society for Social Work and Research Annual Conference*, Tampa, FL.

**McGinnis, H.**, Smith, S., Ryan, S., Howard, J. (2006, July). Beyond Culture Camp: Promoting Healthy Identity Formation in Adoption. Paper presentation, *Second International Conference on Adoption Research*, University of East Anglia, Norwich, UK.

**Refereed Roundtable, Workshop, and Panels:**

- Neville, S., Tomlinson, C., Currie, C., Stafford McRell, A., & **McGinnis, H.** (2021, Jan. 20). Orphaned and vulnerable children: What is the role of intercountry adoption in the 21<sup>st</sup> century? Roundtable. *Society for Social Work and Research 25th Annual Conference*, virtual conference.
- Cramer, E.P., **McGinnis, H.** (2020, Nov.12-15). Using experiential exercises to teach about diversity, oppression, and social justice. *CSWE 66<sup>th</sup> Annual Program Meeting*, virtual.
- \*Luce, C., Swan, L., **McGinnis, H.**, & Price, S.K. (2020, Nov. 12-15). Using decolonial methods to promote socially-just research in doctoral education. *CSWE 66<sup>th</sup> Annual Program Meeting*, virtual.
- McGinnis, H.**, Grotevant, H.D., McRoy, R.G., Palacios, J., Kim, J., Sims, L. (2018, July 9-12). Letters to a Young Scientist: Dialogue on Nurturing the Future of Adoption Research. Symposium, *6<sup>th</sup> International Conference on Adoption Research (ICAR)*. Montreal, Canada.
- McGinnis, H.**, Baden, A.L, Kim., A.Y., Kim J. (2018, April 13). Generational Shifts: Adult Adoptee Scholars' Perspective on Future Research and Practice. Panel presentation, *UMASS Amherst Rudd Adoption Research Program New Worlds of Adoption Conference 2018: The Future of Adoption, Moving beyond Safety to Well-Being*. Amherst, M.A.
- Baden, A., Gibbons, J., **McGinnis, H.**, Wilson, S. (2010, September). International Adoption: Counseling and the Adoption Triad. Panel presentation, *Intercountry Adoption Summit: State of Intercountry Adoption*, Stratford, Ontario, Canada.
- Pavao, J.M., Raleigh, E., **McGinnis, H.**, (2010, October). Adoption and Crisis: What is the Ethical Response? Panel presentation. *St. John's University 6<sup>th</sup> Biennial Adoption Conference*, New York, NY.
- McGinnis, H.**, Bowling, S., Cykowski, J., (2008, October). Adoption, Dating and Adolescence. Panel presentation, *St. John's University & Montclair State University 5<sup>th</sup> Biannual Adoption Conference*, New York, NY.
- Sacco, K., Cox, S., **McGinnis, H.** (2007, April). Search and Reunion: Best Practices. Panel presentation, *Joint Council on International Children's Services Annual Conference*, San Antonio, TX.

***Invited Presentations and Keynotes:***

- McGinnis, H.**, Morey, G. Baden, A., & Branco, S. (2020, Fall). "Clinical Approaches: Growing Up". Panel moderator, , *UMASS Rudd Adoption Research Program Virtual Conference 2020-2021*. <https://www.umass.edu/ruddchair/virtual-conference-2020-21-program>
- McGinnis, H.**, Cox, S., Gilbert, A., & O'Neil, G. (2020, Fall). "Intergenerational Relationships and Community Connections". Panel moderator, *UMASS Rudd Adoption Research Program Virtual Conference 2020-2021*. <https://www.umass.edu/ruddchair/virtual-conference-2020-21-program>

- McGinnis, H.** (2015, July). Strengthening Adolescents Lives: Youth in Korea's Orphanages and Adoptive Families. Keynote, *Korean American Adoptee Adoptive Family Network (KAAN) Annual Conference*, St. Louis, MO.
- McGinnis, H.** (2014, August). Countries of Origin and Birth Families: Issues of Identity, Searching and Open Adoption. Opening remarks, *International Forum on Intercountry Adoption & Global Surrogacy*, The Hague, Netherlands.
- McGinnis, H.** (2011, October). Envisioning a Future for All Kids: Adoption Politics and Meeting the Needs of South Korea's Orphaned and Abandoned Children. Paper presentation, *Global Overseas Adoptees' Link and U.S.-Korea Institute of Johns Hopkins Conference on Overseas Adoption*, Korea University, Seoul, South Korea.
- McGinnis, H.** (2008, November). Beyond culture camp: Building positive identity in adopted children. Paper presentation, *Concerned Persons for Adoption, New Jersey annual "Let's Talk Adoption" Conference*, Rutgers University, NJ.
- McGinnis, H.** (2008, November). Building Bridges: Experiences of Korean Adoptees. Keynote, *National Association of Korean Schools Conference*, Bellevue, WA.
- McGinnis, H., Grotevant, H., Rozia, S.,** (2007, October). Connections to Families of Origin. Panel presentation, *Donaldson Adoption Institute Adoption Ethics and Accountability Conference*, Washington, D.C.
- McGinnis, H.** (2007, July). Needs and best practices in search and reunion and other post-adoption services. Paper presentation, *Overseas Korea Foundation Summer Cultural Program*, Seoul, South Korea.
- McGinnis, H.** (2007, February). Lessons from 50 Years of Korea International Adoption. Paper presentation, *Families with Children from China and Asia Society event "What is the Future of China Adoption"*, The Asia Society, New York, NY.
- McGinnis, H.** (2006, October). Who are you Also-Known-As? Keynote, *St. John's University 4th Biannual Adoption Conference*, New York, NY.
- McGinnis, H.** (2006, June). What is culture? Learning how to tune into your child. Paper presentation, *Families with Children from China*, St. Louis, MO.
- McGinnis, H., Cox, S.,** (2006, March). Siblings in International Adoption. Panel presentation, *Biology & Beyond: Siblings in Adoption and Foster Care Conference*, Claremont, CA.
- McGinnis, H.** (2005, November). The Globalization of Adoption. Paper presentation, *Donaldson Adoption Institute forum "A Revolution in the Family: A National Forum on Adoption Policy & Practice,"* JFK Library Boston, MA.
- McGinnis, H.** (2005, August). A New Encounter: Experiencing My Birth Country at IYC. Keynote, *Korean National Commission for UNESCO International Youth Camp 40<sup>th</sup> Anniversary*, Icheon, South Korea.

- McGinnis, H.** (2005, July). Search: 10 Questions to Ask. Paper presentation, *Korean Adoptee Adoptive Family Network (KAAN) 7<sup>th</sup> Annual Adoption Conference*, Detroit, MI.
- McGinnis, H.** (2005, June). Korean Adoptees, Mental Health Issues and Therapeutic Intervention. Paper presentation, *Korean American Behavioral Health Association*, New York, NY.
- McGinnis, H.,** Aronson, J., Crowder, L. (2005, April). Issues of Identity and Health: The Case of Transnational Adoptees. Moderator and panelist, *NYU Center for the Study of Asian American Health*, New York, NY.
- McGinnis, H.** (2001, August). History of Intercountry Adoption from South Korea. Keynote, *Second International Gathering of Korea Adoptees*, Oslo, Norway.
- McGinnis, H.** (2002, April). Who are you Also-Known-As? Paper presentation, *Asian American Women Alliance at New York University*, New York, NY.
- McGinnis, H.** (2000, July). International reunion: Being Found by Birth Family. Paper presentation, *North American Council on Adoptable Children Annual Conference*, Baltimore, MD.

## **WEBINARS, WORKSHOPS, & TRAININGS**

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- McGinnis, H.A.** (2021, April 30). “The Space between Spaces: Lived Experiences of Asian Transracial Adoptees”. Online webinar for VCU Asian American Pacific Islander Heritage Month, Office of Multicultural Student Affairs, Richmond, VA.
- McGinnis, H.A.** (2020, Nov. 16). “Connecting cultures begins with self: Learning to love across differences.” Panelist on “Connecting Cultures: Beginning with Self” discussing how to develop mutual cultural understanding, International Education Summit [virtual, World Artists Experiences, Arnold, MD.
- McGinnis, H.A.** (2020, Sept. 23). “Learning to be with the Current of your Life (and those you love).” Virtual workshop for adopted adults on coping with the pandemic, ASIA Families (support group for Korean adoptees and their families), Leesburg, VA.
- McGinnis, H.A.** (2020, April 16). “Parenting with the Current”. Recorded workshop through Zoom. NAMI Virginia, 8<sup>th</sup> Annual Family and Youth Virtual Leadership Summit.
- McGinnis, H.A.** (2018, October). “Microaggressions and the Invisible Knapsack”. Workshop for adoptive parents, ASIA Families Korean Culture School, Washington, D.C.
- McGinnis, H.A.** (2018, July). “Strengthening Adolescents’ Lives: Challenges and Strengths Facing Youth Growing up in Child Welfare Facilitates and Adoptive Families in S. Korea”. Workshop for adoptive parents, ASIA Camp Rice, Reisterstown, MD.
- McGinnis, H.A.** (2018, July). “Who am I? Is WHO I AM!”. Workshop for rising 5<sup>th</sup> and 6<sup>th</sup> grade adoptees, ASIA Camp Rice, Reisterstown, MD.

- McGinnis, H.A.** (2018, July). “A Conversation about Race, Adoption, and Microaggressions”. Workshop for adolescent adoptees, ASIA Camp Rice, Reisterstown, MD.
- McGinnis, H.** (2016, March). “International Adoption: Post-Adoption Service Needs Across the Lifespan”. Webinar, all sites quarterly meeting. Quality Improvement Center for Adoption and Guardianship Support and Preservation (QIC-AG).
- McGinnis, H.** (2014, November). “Discovering Your Past and Igniting Your Future”. Workshop, Happy Journey Tour for Adoptees and Their Companions, Holt Korea, Seoul, South Korea.
- McGinnis, H.** (2013, April). “Understanding early adversity and later psychosocial adjustment of international adoptees and their families”. Workshop (CEU credits), Care and Counseling, St. Louis, MO.
- McGinnis, H.** (2005, March). “The First Year Home: Tuning into Your Child”. Workshop, Ametz Adoption Program, Jewish Community Center, New York, NY.
- McGinnis, H.** (2002, February). “Growing up adopted”. Prospective adoptive parent training, *Spence-Chapin Children’s Services*, New York, NY.
- McGinnis, H.** (2000, January). “International search and reunion”. In-service training, Spence Chapin Children’s Services, New York, NY.

## **MEDIA INTERVIEWS**

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- Break the Chains, Find your Flame (2020, Aug.) Episode 36: You don’t need a problem to connect. [Audio podcast]. Available at: <https://open.spotify.com/episode/3JzrHaQKKx87VrKtTfPMC>
- BBC World News (2020, July 16). Korea adoption ruling: Korean adoptee Kara Bos won landmark case [Interview]. Available at: <https://www.youtube.com/watch?v=T-4fB3pqSpY>
- Creating a Family (2019, Jan. 01). Helping Internationally Adopted Children Develop a Healthy Cultural and Racial Identity [Audio podcast]. Available at: [https://creatingafamily.org/adoption-category/adoption-radio-shows/helping-internationally-adopted-children-develop-a-healthy-cultural-racial-identity/?fbclid=IwAR3qbU3NH3ZYi2G34jnMBmJp7S6GgOWBK-LHffmNhhKMN2I3tVF2wm7w\\_fo](https://creatingafamily.org/adoption-category/adoption-radio-shows/helping-internationally-adopted-children-develop-a-healthy-cultural-racial-identity/?fbclid=IwAR3qbU3NH3ZYi2G34jnMBmJp7S6GgOWBK-LHffmNhhKMN2I3tVF2wm7w_fo)
- The Stream (2016, Sept. 29). The Challenges of International Adoption [Online show]. *Aljazeera America*. Available at: <http://stream.aljazeera.com/story/201609292300-0025291>
- The Rambler. (2016, February 7). *Episode 5: Hollee McGinnis* [Audio podcast]. Available at: <http://therambleradhd.podbean.com/e/episode-5-hollee-mcginnis/>
- Goetz, K. (2015, May 10). International Adoptees Create a New Sense of Community Together. *NPR*. Available at: <http://www.npr.org/2015/05/10/405719489/international-adoptees-create-a-new-sense-of-community-together>

- Evans, S. (2015, January 15). Taking on South Korea's Adoption Taboo. *BBC News*. Available at: <http://www.bbc.com/news/world-asia-30692127>
- Jones, M. (2015, January 14). Why a Generation of Adoptees is Returning to South Korea. *New York Times Magazine*. Available at: [http://www.nytimes.com/2015/01/18/magazine/why-a-generation-of-adoptees-is-returning-to-south-korea.html?\\_r=0](http://www.nytimes.com/2015/01/18/magazine/why-a-generation-of-adoptees-is-returning-to-south-korea.html?_r=0)
- Haruch, S. (2014, September 9). In Korea, Adoptees Fight to Change Culture that sent them Overseas. *NPR*. Available at: <http://www.npr.org/sections/codeswitch/2014/09/09/346851939/in-korea-adoptees-fight-to-change-culture-that-sent-them-overseas>
- Ma, K. (2008, June). Where is Home? *KoreaAm Journal*. Available at <http://iamkoream.com/where-is-home/>
- 'Colorblind' Adoption Scrutinized (2008, June 3). *NPR*. Available at <http://www.npr.org/templates/story/story.php?storyId=91113927>
- Larsen, E. (2007, October 31). Did I Steal My Daughter? *Mother Jones*. Available at <http://www.motherjones.com/politics/2007/10/did-i-steal-my-daughter-tribulations-global-adoption?page=3>
- Larsen, E. (2007, January). Asian Fusion. *Minnesota Monthly*. Available at <http://www.minnesotamonthly.com/January-2007/Asian-Fusion/>
- Clemetson, L. (2006, March 23). Adopted in China, Seeking Identity in America. *New York Times*. Available at [http://www.nytimes.com/2006/03/23/national/23adopt.html?oref=login&\\_r=0](http://www.nytimes.com/2006/03/23/national/23adopt.html?oref=login&_r=0)
- Gammage, J. (2005, September 11). Two Unrelated Adoptions, One Big Discovery-Twins: The Girls Left China, Each Unaware of the Other. *Philadelphia Inquirer*. Available at [http://articles.philly.com/2005-09-11/news/25429773\\_1\\_adoptive-parents-dna-testing-biological-siblings](http://articles.philly.com/2005-09-11/news/25429773_1_adoptive-parents-dna-testing-biological-siblings)
- Louie, R. (2005, January 6). A Place to Call Home: A Generation of Adopted Women has paved the Way for the Next. *New York Daily News*. Available at <http://www.nydailynews.com/archives/lifestyle/place-call-home-generation-adopted-women-paved-article-1.552627>

## PROFESSIONAL TEACHING EXPERIENCE

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### Virginia Commonwealth University, School of Social Work:

\* indicates courses developed for VCU

#### MSW Program:

- Professor, Social Policy Concentration: Child Mental Health Policy \* (SLWK 710; Spring 2018, 2019, 2020, 2021)
- Professor, Social Work and Social Justice (SLWK 603; Fall 2017, 2018, 2019, 2020)

PhD Program:

- Professor, History and Philosophy of Social Work \* (SWKD 709; Fall 2019, 2020)

**Washington University in St. Louis, Brown School**

- Adjunct Professor, Social Welfare Policies and Services (MSW Program, Fall 2016)
- Co-Instructor, Research Methods (MSW Program, Fall 2016)
- Co-Instructor, Issues and Directions in Intervention Research (PhD Program, Spring 2013)
- Teaching Practicum, Research Specialization Seminar I and II (MSW Program, Fall 2011, Spring 2012)
- Teaching Practicum, Social Work Practice with Youth in Families (MSW Program, Spring 2011)
- Teaching Practicum, Social Work Practice in Early Childhood (MSW Program, Fall 2010)

**Columbia University, School of Social Work MSW Program**

- Field Instructor, second-year social welfare policy concentration (Fall 2005-2008)

**Guest Lectures, Colloquia, & Individual Talks**

- Spring 2021 “The Space between Spaces: Lived Experiences of Asian Transracial Adoptees,” seminar, Virginia Commonwealth University, Office of Multicultural Students Affairs Asian-American Pacific Islander Heritage Month. [April 30, 2021].
- Spring 2021 “Establishing a Research Agenda as a Doctoral Student: Opportunities and Limits of International & Community-Engaged Scholarship,” professional development seminar. Virginia Commonwealth University, School of Social Work. [April 21, 2021]
- Spring 2021 “Using Experiential Exercises to Teach”, in SWKD 726 Seminar on Social Education & Teaching taught by Elizabeth Cramer, Ph.D., Virginia Commonwealth University, School of Social Work [April 15, 2021]
- Fall 2020 “Adoptive identity: Beyond culture camps and into adoptee-led spaces,” in Counseling the Adoption Triad (COUN667) taught by Amanda Baden, Ph.D., Montclair State University, Counseling Graduate Program [Sept. 23, 2020].
- Fall 2018 “Establishing a Research Agenda as a Doctoral Student and Beyond”, professional development seminar. Virginia Commonwealth University, School of Social Work PhD Program.
- Spr. 2018 “Innovation in Social Work Research, Practice, & Education” with Karen Cartier, PhD, and Tom Buckley, MSW (PhD student), Research Sharing seminar. Virginia Commonwealth University, School of Social Work, department-wide.
- Fall 2017 “Permanency Planning: Reunification and Adoption” in Social Work Practice in Child Welfare (SLWK 718). Virginia Commonwealth University, School of Social Work MSW Program



- Fall 2017 “The Job Search Timeline” in the professional development seminar *Preparing Your Career*. Virginia Commonwealth University, School of Social Work PhD Program
- Fall 2016 “Strengthening Adolescents’ Lives: Challenges & Strengths Facing Youth in Child Welfare Facilities and Adoptive Families in S. Korea” in *Population and Society*. Washington University in St. Louis, Anthropology Undergraduate Program
- Fall 2016 “Building Bridges: Experiences of Korean Adoptees and Issue of Racial and Ethnic Identity Development” in *Human Behavior in the Social Environment*. New York University, Silver School of Social Work Undergraduate Program
- Spr. 2014 “Emotional Well-Being and School Achievement among Youth in Orphanages and Adoptive Families in South Korea” in *Child Abuse*. Yonsei University (Seoul, S. Korea) MSW Program
- Fall 2011 “Adoption Myths” in *Human Behavior in the Social Environment*. Washington University in St. Louis, Brown School MSW Program
- Spr. 2009 “The Color of Love: Race, Identity, and Adoption Politics and Policy” in social policy lecture series (campus and community wide event)  
Yale University, Edward Zigler Center in Child Development and Social Policy
- Fall 2007 “Race & Family: Adoption” in *Sociology of Race & Ethnicity in the United States*. Hamilton College, Sociology Undergraduate Program

## **STUDENT ADVISING / MENTORING**

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### **Graduate Research Supervisor, *Virginia Commonwealth University***

- |                       |                         |
|-----------------------|-------------------------|
| Fall 2019-Present     | Cameron Tomlinson (PhD) |
| Fall 2018-Present     | Claire Luce (PhD)       |
| Fall 2017-Spring 2018 | Lakeisha Shaw (MSW)     |
| Spring 2018           | Patrick Link (MSW)      |

### **Masters Thesis Committees, *Virginia Commonwealth University***

- |                       |   |
|-----------------------|---|
| Fall 2020-Spring 2021 | Rebecca Hoppe (MA, VCU Psychology Department) |
|-----------------------|---|

### **Doctoral Dissertation Committees, *Virginia Commonwealth University***

- |                  |  |
|------------------|--|
| Spring 2018-2020 | David Conley (PhD, VCU School of Social Work), July 2020 defense |
| Fall 2018-2020   | Anna Cody (PhD, VCU School of Social Work), Nov. 2020 defense    |
| Spring 2017-2020 | Annie Wright (PhD, VCU Clinical Psychology), April 2020 defense  |

### **Doctoral Qualifying Paper Committees, *Virginia Commonwealth University***

- |                       |                   |
|-----------------------|-------------------|
| Spring 2021-Fall 2021 | Cameron Tomlinson |
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## **ACADEMIC & PROFESSIONAL SERVICE**

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### **Editorial Service**

- 2020 Ad hoc Reviewer, *Journal of Family Social Work*
- 2019 Ad hoc Reviewer, *Child and Family Social Work, Journal of Community Psychology*
- 2018 Ad hoc Reviewer, *Children Youth Services Review, Journal of Human Rights & Social Work, Adoption Quarterly*
- 2017 Ad hoc Reviewer, *Children Youth Services Review*
- 2016 Ad hoc Reviewer: *Family Relations*
- 2015 Ad hoc Reviewer: *Journal of Family Issues*
- 2015 Ad hoc Reviewer: *New Directions for Child and Adolescent Development*
- 2013 Ad hoc Reviewer: *International Social Work*
- 2011 Ad hoc Reviewer: *Family Relations*

### **University Service & Involvement**

#### ***Virginia Commonwealth University, School of Social Work***

- 2019-Present *Co-Developer* with Cramer, E.P. *Using Experiential Exercises to Teach about Diversity, Oppression, and Social Justice.* iExcel Education Seminar. Virginia Commonwealth University Division for Inclusive Excellence.
- 2019-Present *Member*, Governance & Operations Committee, VCU School of Social Work
- 2019-Present *Member*, Doctoral Program Committee, VCU School of Social Work
- 2017-2018 *Reviewer*, Fulbright Review Panel, VCU Undergrad and graduate programs
- 2017-2019 *Member*, MSW Program Committee, VCU School of Social Work
- 2017-2019 *Member*, Academic Programs Committee, VCU School of Social Work
- Spring 2018 *Volunteer*, Social Work Advocacy Day, VCU School of Social Work
- Fall 2017 *Reviewer*, BSW/MSW Scholarships, VCU School of Social Work

### **Service to the Profession**

- 2020-Present *Founding Member*, Society of Adoptee Professionals of Color in Adoption (SAPCA)
- 2019-Present *Member*, Society for Social Work & Research, Communications Committee
- 2019-2021 *Program Chair*, 2020 Rudd Adoption Research Program Conference, UMASS Amherst Rudd Adoption Research Program
- 2020-2024 *Member*, National Advisory Board, Rudd Adoption Research Program, University of Massachusetts (UMASS) Amherst
- 2015-2019 *Member*, National Advisory Board, Quality Improvement Center for Adoption & Guardianship Support and Preservation (QIC-AG). Spalding for Children, University of Texas Austin, University of Wisconsin-Milwaukee, University of North Carolina at Chapel Hill.

### **SERVICE TO THE COMMUNITY**

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- 2017-Present *Member*, Trauma Informed Community Network (TICN), Richmond, VA
- 2008-Present *Advisory Board*, Also-Known-As, Inc., New York, NY
- 2011-2015 *Program Committee*, Worldwide Orphans Foundation, Maplewood, NJ
- 2011-2012 *Mentorship Program Coordinator Volunteer*, Dillon International Adoption Services, St. Louis, MO
- 2006 *Social Worker Volunteer*, The Ties Adoptive Family Travel Program to South Korea

## POST-MSW CLINICAL & PRACTICE EMPLOYMENT

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**Policy and Operations Director**, 2004-2009, Donaldson Adoption Institute, New York, NY

Conducted and developed policy positions, wrote research papers, policy briefs, tracked federal and state adoption legislation and policy, developed advocacy strategies on adoption and child welfare topics, supervise and manage staff, provide organizational leadership, strategic planning, interviews with media outlets.

**Advanced Clinical Social Work Fellow**, 2003-2004, Yale Child Study Center, New Haven, CT

Provided clinical services to children and adolescents; conducted developmental evaluations; developed parent psychoed group for international adoptive families.

**Founder**, 1996-current, Also-Known-As, Inc., New York, NY

Established 501(c)(3) non-profit for adult intercountry adoptees and adoptive families providing post-adoption services, community building and advocacy.

## TECHNOLOGY & PUBLISHING EMPLOYMENT

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2001-2004 **Distance Learning Web Developer (part-time)**

Columbia University Teachers College, New York, NY

Designed and coded web pages for university distance learning web portal.

1996-2001 **Website/Lotus Notes Developer (full-time)**

J.P. Morgan Chase, New York, NY

Developed intranet websites and Lotus Notes applications for departments.

1994-1995 **Editorial Assistant (full-time)**

John Wiley & Sons, New York, NY

Assisted chemistry acquisitions editor with manuscripts.

## ADDITIONAL SUBSTANTIVE & METHODOLOGICAL TRAINING

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2019, Nov 8 **Dots & Lines: The Hidden Networks Around Us** Richmond, VA

Lecture on social network analysis methods sponsored by VCU School of Applied Mathematics (Instructor: Dr. Anthony Bonato).

2019, May 30-31 **Advanced Structural Equation Modeling Workshop** Richmond, VA

Two-day intensive workshop on advanced structural equation modeling skills sponsored by VCU School of Education. (Instructor: Dr. Gregory R. Hancock).

2019, May 23 **Navigating the National Science Foundation (NSF) Grant Process** Richmond, VA

Workshop on how to prepare and navigate NSF grants sponsored by VCU Clinical and Translational Research.

2019, Apr. 22 **Community-Based Participatory Research Workshop** Richmond, VA

Workshop to develop community-based participatory research skills sponsored by VCU School of Social Work (Instructors: Dr. Rogerio M. Pinot, Dr. Susan Witte).

- 2019, April. 10 **NIH Grants Academy** Bethesda, VA  
Day long workshop sponsored by NIH Global Mental Health.
- 2018, Jun-Aug **NCFDD, Faculty Success Program** Online  
Participated in the National Center for Faculty Development & Diversity (NCFDD) Faculty Success Program (FSP) to increase research productivity through online webinars, intense accountability, coaching, and peer support.
- 2018, Feb. 21 **Preparing Your Teaching Portfolio** Richmond, VA  
Workshop on what, why, and how to develop and maintain a teaching portfolio. (Enoch Hale, PhD, Center for Teaching and Learning Excellence, Virginia Commonwealth University).
- 2018, Jan. 13 **Society for Social Work and Research** Washington, D.C.  
*Conducting Scoping Reviews to Advance Knowledge in Understudied and Emerging Research Areas.* Research Methods Workshop (Colleen Fisher, PhD, Rachel Gartner, PhD, Paul Sterzing, PhD, Bryan Victor, PhD, Michael Woodford, PhD).
- 2017, Oct. 10 **Building Inclusive Communities (BIC) Workshop** Richmond, VA  
Workshop to develop skills to address the attitudes, pitfalls, and conditions that perpetuate disparities in power and access; fosters effective interaction between people and groups across a range of similarities and differences. (Jan H. Altman, PhD, Coordinator for cultural competence and education, Virginia Commonwealth University).
- 2017, Sep. 29 **Academic Writing Retreat** Richmond, VA  
Full day writing retreat to teach strategies to make the most of your writing time. (Michelle Boyd, PhD, InkWell Academic Writing Retreats. Sponsored by Office of Faculty Affairs, Virginia Commonwealth University).

### **PROFESSIONAL MEMBERSHIPS & AFFILIATIONS**

- 2021-present **Fulbright Association U.S. Alumni**  
2010-present **Council on Social Work Education**  
2009-present **Society for Social Work and Research**