

Curriculum Vitae
HYOJIN IM, PhD, MSW, MA

1000 Floyd Ave. Rm 3154, ALC
VCU School of Social Work
Richmond, VA 23284-2027, USA

Office: (804) 828-2607
Email: him@vcu.edu

Education

- Ph. D.** School of Social Work University of Minnesota – Twin Cities
Dissertation: A Social Ecology of Stress and Coping among Homeless Refugee Families.
- M.S.W.** School of Social Work University of Minnesota – Twin Cities
Concentration: Community Organizing and Advocacy
- M.A.** Dept. of Psychology Chung-Ang University, Seoul, Korea
Concentration: Social and Cultural Psychology
- B.A.** Dept. of Psychology Chung-Ang University, Seoul, Korea
Major in Psychology & Minor in Philosophy

Academic/Professional Positions

- 2019 – Present Associate Professor (tenured), Virginia Commonwealth University,
School of Social Work, Richmond, VA
- 2013 – 2019 Assistant Professor (tenure-track), Virginia Commonwealth
University, School of Social Work, Richmond, VA
- 2011 – 2013 Postdoctoral Research Fellow, University of California – Berkeley,
School of Social Welfare – Mack Center of Mental Health and Social
Conflict, Berkeley, CA
- 2008 – 2011 Instructional Technology Fellow, University of Minnesota – Twin
Cities, College of Education and Human Development, MN
- 2008 – 2011 Research Assistant, University of Minnesota – Twin Cities, School of
Social Work, MN
- 2010 International Correspondent, Migration Research & Training Centre -
International Organization of Migration (IOM)
- 2007 - 2008 Research Assistant, University of Minnesota – Twin Cities, Center for
Restorative Justice & Peace Making, Twin Cities, MN
- 2005 – 2006 Statistics Consultant, Hanyang University School of Medicine,
Department of Neuropsychiatry, Seoul, Korea
- 2005 Associate Researcher, Korea National Institute for Youth
Development – Division of Youth Welfare Studies, Seoul, Korea
- 2004 – 2005 Associate Researcher, Korea National Institute of Criminal Justice
Policy – Division of Juvenile Crime Studies, Seoul, Korea
- 2002 – 2004 Research Assistant, Department of Psychology, Chung-Ang
University, Seoul, Korea

Research Interests

Refugee trauma and mental health, community capacity and partnership building for refugee wellness, mental health and psychosocial support (MHPSS) for refugees, culturally responsive trauma-informed care

Teaching Interests

International social work, research methods, community-based participatory research, program evaluation, working with refugees & immigrants

Awards & Honors (Selected)

2018	Faculty Development Seminar in Lebanon (competitive admission), Office of Global Education, VCU
2017	Mentor Award for Social Justice Fund with International Social Work Student Association, Division of Inclusive Excellence, VCU
2017	Social Justice Award by VCU School of Social Work
2016	Mentor Award for Office of Global Education Summer Research Fellowship: VCU Undergraduate Research Opportunity Program
2014	Award for New Investigators Workshop for NIH's Mental Health Service Research (MHSR)
2011	Buckman Fellowship for Leadership in Philanthropy
2011	University of Minnesota Council of Graduate Students Award
2010	Diversity in Action Award, Hennepin County, Minnesota
2010	Best Student Abstract Award, University of Hong Kong & Joint International Conference of Social Work and Social Development
2010	Women's Philanthropic Leadership Circle Award
2007	Rosene Doctoral Fellowship, University of Minnesota
2007	School of Social Work Block Grant Award, University of Minnesota
2002	Leading Concentration Project Research Fellowship, Chung-Ang University
2002	High Academic Achievement Scholarship, Chung-Ang University
2002	Brain Korea 21 Fellowship, Korean Ministry of Education

Funded Research Projects

2020 – Present	Co-Principal Investigator <u>Community Engagement Research (CEnR) Health Equity Grant</u> <ul style="list-style-type: none">Oral Health Needs of Refugee Populations in Virginia (PI: Dina Garcia) funded by Virginia Commonwealth University Health Equity Initiative and Center for Community Engagement and Impact
2020 – Present	Principal Investigator <u>Virginia Department of Behavioral Health and Developmental Services & Office of New Americans, VA</u>

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- Collective Capacity for Refugee Community Wellness during the COVID-19 pandemic
 - 2019 – 2021 **Principal Investigator**
Refugee Health Promotion Program, Kentucky Office for Refugees (KOR) & Catholic Charities – KY

 - Evaluation of community wellness workshop interventions in Bowling Green, KY.
 - 2018 – Present **Principal Investigator**
Refugee Health Promotion Program, U.S. Committee for Refugees & Immigrants (USCRI) – TX

 - Building Capacity and Partnership for Cross-Cultural Trauma-Informed Care in Refugee Resettlement in Texas (Austin, San Antonio, Houston, Fort Worth, & Dallas)
 - 2017 – 2019 **Consultant**
Refugee Health Promotion Program, Kentucky Office for Refugees (KOR) & Catholic Charities – KY

 - Building Capacity and Partnership for Cross-Cultural Trauma-Informed Care in Refugee Resettlement: Trained refugee-serving professionals and refugee community leaders in Louisville and Bowling Green.
 - 2017 – 2019 **Principal Investigator**
VCU Presidential Research Quest Fund

 - 1) Trauma-Informed Care for Refugees in Virginia (Co-PI: Rosalie Corona, Dept. of Psychology)
 - 2) Syndemic vulnerability of urban refugee women and youth in Kenya.
 - 2016 – 2019 **Principal Investigator**
International Rescue Committee (IRC) & The Women’s Initiative, Funded by NoVo Foundation, “Promoting Local Living Economies” Grant (renewed in 2019)

 - New Roots - Refugee Community Wellness Workshop
 - 2015 – 2016 **Principal Investigator**
Virginia Department of Behavioral Health & Developmental Services

 - Dissemination of trauma-informed cross-cultural training modules
 - Develop Cultural Navigator Qualification program.
 - 2014 – 2015 **Principal Investigator**
Virginia Department of Behavioral Health & Developmental Services

 - Refugee Wellness Partnership project
 - Develop and Implement trauma-informed cross-cultural psychoeducation & community health/wellness workshop
 - 2014 – 2015 **Principal Investigator**
Virginia Commonwealth University Community Engagement Grant

 - Agri-Culture: Growing Food and Community with Richmond
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- Refugees.
- 2013 – 2014 **Consultant**
Kenya Transitional Initiative Unsolicited Grant from USAID – Kenya
- Capacity building and psychosocial support to Somali women in Eastleigh – Counseling program for community awareness
- 2012 – 2013 **Principal Investigator**
Kenya Transitional Initiative Unsolicited Grant from USAID – Kenya
- Trauma-Informed Psycho-Education (TIPE) for Somali refugee youth in displacement in urban Kenya.
- 2010 – 2011 **Principal Investigator**
Innovation Research Grant 2010-11, Annie E. Casey Foundation
- Refugee homelessness and housing stability: Role of social capital in refugee resettlement in ecological systems
- 2010 – 2011 **Principal Investigator**
Minnesota Family Housing Fund
- Exploration of refugee homelessness in Twin Cities.

Juried Publications

*Note: * indicates student co-author and † indicates community partner co-author at time of writing*

- Im, H.** & *Swan, L.E.T. (2021). Working towards culturally responsive trauma-informed care in the refugee resettlement process: Qualitative inquiry with refugee-serving professionals in the United States. *Behavioral Sciences (Special Issue on Culturally Responsive Trauma-Informed Care)*, 11, 155. [doi: 10.3390/bs11110155](https://doi.org/10.3390/bs11110155)
- Im, H.** & *George, N. (In Press). Impacts of COVID-19 on refugee service provision and community support: A rapid assessment during the pandemic. *Social Work in Public Health*. <http://dx.doi.org/10.1080/19371918.2021.1974639>.
- Im, H.** & *Swan, L.E.T. (In press). “We learn and teach each other”: Interactive training for cross-cultural trauma-informed care in the refugee community. *Community Mental Health Journal*. <https://doi.org/10.1007/s10597-021-00899-2>
- Im, H.** & *Swan, L.E.T. (In Press). Trauma exposure, social functioning, and common mental health disorders in Somali refugee male and female youth: An SEM analysis, *International Journal of Social Psychiatry*. First Published August 7, 2021 <https://doi.org/10.1177/00207640211037726>
- *Swan, L.E.T. & **Im, H.** (In press). Predicting mental health outcomes in a sample of Somali refugee youth: The role of child trauma. *Traumatology*. Advance online publication. <https://doi.org/10.1037/trm0000338>
- Im, H.**, †Rodriguez, C., & †Grumbine, J. (2021). A multi-tier model of refugee mental health and psychosocial support in resettlement: Towards trauma-informed and culture-informed systems of care. *Psychological Services*, 18(3), 345–364. <https://doi.org/10.1037/ser0000412>
- Im, H.** & *Neff, J. (2021). Spiral Loss of Culture among Bhutanese Refugee Elders. *Journal of Immigrant and Refugee Studies*. 19(2), 99-113. [doi: 10.1080/15562948.2020.1736362](https://doi.org/10.1080/15562948.2020.1736362)

- Im, H.** & *George, N. (2021). “It hurts so much to live for nothing”: Lived experiences of substance use among refugee youth in displacement. First Published January 4, 2021, *International Journal of Mental Health and Addiction*. [doi:10.1007/s11469-020-00472-0](https://doi.org/10.1007/s11469-020-00472-0)
- *Swan, L.E.T. & **Im, H.** (2021). Risk and preventive factors for common mental disorders among urban Somali refugee youth. *Journal of Child & Adolescent Trauma*, 14, 321-333, [doi:10.1007/s40653-020-00325-x](https://doi.org/10.1007/s40653-020-00325-x)
- Im, H.,** *Swan, L.E.T., †Warsame, A.H., & †Isse, M.M. (2020). Risk and Protective Factors for Comorbidity of PTSD, Depression, and Anxiety among Somali Refugees in Kenya. *International Journal of Social Psychiatry*. First Published December 10, 2020. [doi:10.1177/2F0020764020978685](https://doi.org/10.1177/2F0020764020978685)
- Im, H.** (2020). Falling through the cracks: Stress and coping in migration and resettlement among marginalized Hmong refugee families in the U.S. *Families in Society*, 102(1), 50-66. <https://doi.org/10.1177/1044389420901393>
- Im, H.** & *Swan, L.E.T. (2020). Capacity building for refugee mental health in resettlement: Implementation and evaluation of cross-cultural trauma-informed care training. Advance online publication. *Journal of Immigrant and Minority Health*. 22, 923–934. <https://doi.org/10.1007/s10903-020-00992-w>
- Bogenschutz, M., **Im, H.,** *Liang, A., & †Loung, L. (2020). Vietnam and disability rights: Perspectives at the time of ratification of the UN Convention on the Rights of Persons with Disabilities. *International Journal of Disability, Development, and Education*. Advance online publication. <https://doi.org/10.1080/1034912X.2020.1716958>
- Im, H.,** *Swan, L.E.T., & *Heaton, L. (2020). Polyvictimization and mental health consequences of female genital mutilation/circumcision (FGM/C) among Somali refugees in Kenya. *Women & Health*, 60(6), 636-651. <https://doi.org/10.1080/03630242.2019.1689543>
- *Ferguson, A.B., *Swan, L.E.T., & **Im, H.,** (2020). A domain approach to perceived challenges and solutions to community empowerment in the urban refugee community. *Global Social Welfare*, 7, 263–274. <https://doi.org/10.1007/s40609-019-00150-7>
- Im, H.,** & *Swan, L.E.T. (2019). Qualitative exploration of critical health literacy among Afghan and Congolese refugees resettled in the USA. *Health Education Journal – Special Issue: Health Education and Migration*, 78(1), 38-50. <https://doi.org/10.1177/0017896918785932>
- McDonald, S.E., **Im, H.,** Green, K.E., *Luce, C.O., & Burnette, D. (2019). Comparing factor models of PTSD in a sample Somali refugee youth in Kenya: An item response theory analysis of the PCL-C. *Traumatology*, 25(2), 104. [doi/10.1037/trm0000175](https://doi.org/10.1037/trm0000175).
- Im, H.** (2018). Constructing health capital in ecological systems: A qualitative evaluation of community-based health workshops in the refugee community. *Health & Social Care in the Community*, 26(4), e541-e551. <https://doi.org/10.1111/hsc.12568>
- Im, H.,** *Jettner, J.F., †Warsame, A.H., †Isse, M.M., *Khoury, D., & *Ross, A. (2018). Trauma-informed psychoeducation for Somali refugee youth in urban Kenya: Effects on PTSD and psychosocial outcomes. *Journal of Child & Adolescent Trauma*, 11(4), 431-441. <https://doi.org/10.1007/s40653-017-0200-x>
- Im, H.,** *Ferguson, A.B., & *Hunter, M. (2017). Cultural translation of refugee trauma: cultural idioms of distress among Somali refugees in displacement. *Transcultural Psychiatry*. 54(5-6), 626-652. <https://doi.org/10.1177/1363461517744989>

- Im, H.,** *Ferguson, A.B., †Warsame, A.H., & †Isse, M.M. (2017). Mental Health Risks and Stressors Faced by Urban Refugees: Perceived impacts of war and community adversities among Somali refugees in Nairobi. *International Journal of Social Psychiatry*, 63(8), 686-693. <https://doi.org/10.1177/0020764017728966>
- Im, H.,** & *Rosenberg, R. (2016). Building social capital through a peer-led community health workshop: A Pilot with the Bhutanese refugee community. *Journal of Community Health*, 41(3), 509-517. <https://doi.org/10.1007/s10900-015-0124-z>
- Bogenschutz, M., **Im, H.,** & *Liang, A. (2016). Ecological model of a good life for people with disabilities in Vietnam. *Global Social Welfare*, 3(4), 243-254. <https://doi.org/10.1007/s40609-016-0068-y>
- Im, H.,** *Caudill, C., & *Ferguson, A.B. (2016). From victim to perpetrator of trauma: Lived experiences of gang-involved urban refugee youth in Kenya. *Journal of Aggression, Maltreatment & Trauma*, 25(7), 753-771. <https://doi.org/10.1080/10926771.2016.1194939>
- Shannon, P., McCleary, J., Wieling, E., **Im, H.,** Becher, E., & O'Fallon, A. (2015). Exploring mental health screening feasibility and training of refugee health coordinators. *Journal of Immigrant & Refugee Studies*, 13(1), 80-102. <https://doi.org/10.1080/15562948.2014.894170>
- Shannon, P. J., Simmelink-McCleary, J., **Im, H.,** Becher, E., & Crook-Lyon, R. E. (2014). Experiences of stress in a trauma treatment course. *Journal of Social Work Education*, 50(4), 678-693. <https://doi.org/10.1080/10437797.2014.947901>
- Shannon, P. J., Simmelink, J., **Im, H.,** Becher, E., & Crook-Lyon, R. E. (2014). Exploring the experiences of survivor students in a course on trauma treatment. *Psychological Trauma: Theory, Research, Practice, and Policy*, 6(S1), S107-S115. <http://dx.doi.org/10.1037/a0032715>
- Shannon, P. J., Simmelink-McCleary, J., **Im, H.,** Becher, E., & Crook-Lyon, R. E. (2014). Developing self-care practices in a trauma treatment course. *Journal of Social Work Education*, 50(3), 440-453. <https://doi.org/10.1080/10437797.2014.917932>
- Lee, H. Y., & **Im, H.** (2013). Colorectal cancer screening among Korean American immigrants: Unraveling the influence of culture. *Journal of Health Care for the Poor and Underserved*, 24(2), 579-598. <https://doi.org/10.1353/hpu.2013.0087>
- Lee, H.Y., Lee, S.E., Yoon, H.S., & **Im, H.** (2013). Definition of Financial Abuse: A Culture-Centered Construct among Korean Elders. *Journal of Aggression, Maltreatment & Trauma*, 22 (5), 527-540. <https://doi.org/10.1080/10926771.2013.789095>
- Shannon, P., **Im, H.,** Becher, E., Simmelink J., Wieling, E., & O'Fallon, A. (2012). Screening for war trauma, torture and mental health symptoms among newly arriving refugees: A national survey of state refugee health coordinators. *Journal of Immigrant and Refugee Studies*, 10 (4), 380-394. <https://doi.org/10.1080/15562948.2012.674324>
- Kim, K. & **Im, H.** (2006). An exploration of psychological process of forgiveness: focused on the effects of interpersonal relationship, apology, and empathy on forgiving behavior, *Korean Journal of Social and Personality Psychology*, 20 (2), 19-33.
- Kim, D., **Im, H.,** & Roh, S. (2006). Factor structure of Korean dissociative experiences scale (KDES-II) among psychiatric patients, *Journal of Korean Neuropsychiatry Association*, 46 (2), 136-143.

- Han, H., Kim, J, **Im, H.**, & Kim, D. (2006). Exploratory factor analysis of Korean positive and negative syndrome scale for schizophrenia, *Korean Journal of Schizophrenia Research*, 9 (2), 88-95.
- Kim, K. & **Im, H.** (2005). The relationship between transgressive behaviors of humanity and moral anger in Korean culture. *Korean Journal of Psychological and Social Issues*, 12 (3), 1-21.

Manuscripts under Review

- Im, H.** & *Swan, L.E.T. (Under Review). Factors influencing improvement of trauma-related symptoms among urban refugee youth: A naturalistic evaluation of community-grounded psychosocial intervention. Submitted to *Community Mental Health Journal*.
- *George, N. & **Im, H.** (Under Review). The Role of Trauma in Physical Health Status among Somali Refugee Youth in Urban Displacement. Submitted to *Journal of Migration and Health*.
- Im, H.**, *George, N., & *Swan, L.E.T. (Under Review). Born in displacement: Psychosocial and mental health impacts of country of birth among urban Somali refugee youth. Submitted to *Journal of Immigrant & Refugee Studies*.

Public Impact Scholarship (Selected)

- Im, H.** (2021). *Evaluation of Community Wellness Workshop with Congolese Refugees in Bowling Green, Kentucky*. Kentucky Office for Refugees (KOR) & Catholic Charities – KY
- Im, H.** (2021). *Evaluation and Recommendations for Trauma-Informed and Cross-Cultural Capacity and Partnership for Refugee Mental Health & Psychosocial Support in Dallas, TX*. U.S. Committee for Refugees and Immigrants (USCRI) - Texas.
- Im, H.** (2020). *Virginia State-Wide Refugee Community Wellness Workshops: Evaluation and Recommendation for Community Capacity for Refugee Wellness during the COVID-19 Pandemic*. Virginia Department of Social Services, Virginia Department of Behavioral Health and Developmental Services, and Virginia Department of Health. Virginia.
- Im, H.** (2020). *Evaluation and Recommendations for Trauma-Informed and Cross-Cultural Capacity and Partnership for Refugee Mental Health & Psychosocial Support in Fort Worth, TX*. U.S. Committee for Refugees and Immigrants (USCRI) - Texas.
- Im, H.** (2019). *Trauma-Informed and Cross-Cultural Capacity and Partnership for Refugee Mental Health & Psychosocial Support in Texas – Programs in Austin, Houston & San Antonio*. U.S. Committee for Refugees and Immigrants (USCRI) - Texas.
- Im, H.**, (2018). *A Strategic Planning for Trauma-Informed and Cross-Cultural Capacity and Partnership for Refugee Mental Health & Psychosocial Support: Evaluation & Recommendations for Austin, Texas*. U.S. Committee for Refugees and Immigrants (USCRI) - Texas.
- Im, H.** (2016). *Towards Trauma-Informed Refugee Resettlement: Virginia State-Wide Refugee Mental Health Orientation Training*. Virginia Department of Behavioral Health and Developmental Services.

- Im, H.** & Vatalaro-Hill, K. E. (2015). *Community Health Workshop Manual: Community-Based Wellness Intervention Program for Refugee Community*. Virginia Commonwealth University and Virginia Department of Behavioral Health and Developmental Services.
- Im, H.** (2014). *Trauma-Informed Cross-Cultural Psychoeducation (TI-CCP): Mental Health Training for Refugee Community Leaders & Mental Health Care Providers (Interactive Training Manual)*. Virginia Commonwealth University and Virginia Department of Behavioral Health and Developmental Services.
- Bogenschutz, M. & **Im, H.** (2014). Final Independent Evaluation, Hope System of Care, Cam Le District. Da Nang, Vietnam: Children of Vietnam.
- Bogenschutz, M. & **Im, H.** (2013). Interim evaluation of the Hope System of Care model for supporting people with disabilities and their families in Cam Le District, Da Nang, Vietnam. Da Nang, Vietnam: Children of Vietnam.
- Im, H.** (2010). Treatment and Rehabilitation of Refugee Torture Survivors in the U.S., *Global Migration Policy*, the International Organization of Migration (IOM) - Migration Research and Training Centre.
- Im, H.** (2010). Refugee Resettlement in the U.S. – From History of Refugee Resettlement to Resettlement Policy Reform, *Global Migration Policy*, IOM - Migration Research and Training Centre.
- Im, H.** (2010). Official Language Policy in the U.S. in the contexts of Assimilation of Immigrants and Anti-Immigration Movement, *Global Migration Policy*, IOM - Migration Research and Training Centre.
- Im, H.** (2010). Dream Act, Arizona Immigration Law and Future of Irregular Migration Policy in the U.S. – Debates and Prospective of Immigration Reform under the Obama Administration, *Global Migration Policy*, IOM – Migration Research and Training Centre.
- Im, H.** (2009). Hidden Homelessness – Refugee Homelessness and Housing Instability in Minnesota: Results of Survey, *Heading Home Hennepin*, Hennepin County, Minnesota.
- Im, H.** (2005 - Translation). Psychiatry in China: Past, Present, and Future, *Mental Health Research*, 21, 11-27, Institute of Mental Health, Seoul, Korea.

Juried Presentations (Selected)

*Note: * indicates student co-author and † indicates community partner co-author at time of writing*

- *Tessema, M., *Lawson, J., **Im, H.**, & Garcia, D. (2021, April). Oral health needs of refugee populations in central Virginia. VCU Virtual Symposium for Undergraduate Research and Creativity, Virginia Commonwealth University, VA.
- Im, H.** & *Swan, L.E.T. (2021, January) Building Multi-Tier Mental Health and Psychosocial Supports in the Community: Towards Trauma-Informed and Culture-Informed Care for Refugees in the U.S. Symposium paper to be presented at the annual conference of the Society for Social Work and Research (SSWR), Virtual Conference.
- †Mustafayeva, S., †Molina, H., †Ford, R., †Montour, J., †Shamsuddin, S., †Grumbine, J., *Swan, L.E.T., & **Im, H.** (2020, September). Building Community Capacity and Partnership for Refugee Mental Health in Resettlement: Towards Cross-Cultural Trauma-Informed Care.

- Workshop presented at the annual conference of the North American Refugee Health Conference (NARHC), Virtual Conference.
- *Luce, C.O., *Swan, L.E.T., McDonald, S.E., & **Im, H.** (2020, January). Testing Competing Models of Somatization in a Sample of Somali Refugees Living in Urban Kenya. ePoster presented at the annual conference of the Society for Social Work and Research (SSWR). Washington DC.
- Bogenschutz, M. & **Im, H.** (2019, July). Multiple stakeholder perspectives on Vietnam's ratification of the U.N. Convention on the Rights of Persons with Disabilities. Paper presented to the 21st Biennial Conference of the International Consortium for Social Development: Yogyakarta, Indonesia.
- Im, H.**, McDonald, S.E., *Luce, C.O., Green, K.E., & Burnette, D. (2019, January). Evaluation of the PCL-C in a Sample of Somali Refugee Youth Living in Kenya: A Multidimensional Rasch Analysis. ePoster presented at the annual conference of the Society for Social Work and Research (SSWR). SF, CA.
- Gonzalez-Benson, O., Harding, S., Libal, K., Darrow, J. & **Im, H.** (2019, January). Refugee Resettlement amidst Radical Federal Policy Changes: New Approaches and Local Actors Roles in Social Work Practice with Refugees and Immigrants. A round-table presentation at the annual conference of the Society for Social Work and Research (SSWR). SF, CA.
- *Swan, L.E.T. & **Im, H.** (2019, January). The Impact of the Number of Trauma Types on the Mental Health of Female Somali Refugee Youth. ePoster presented at the annual conference of the Society for Social Work and Research (SSWR). SF, CA.
- Im, H.** & *Swan, L.E.T. (2018, November). Critical health literacy among Afghan and Congolese refugees in resettlement. Paper presented at the Annual Program Meeting of the Council of Social Work Education (CSWE). Orlando, FL.
- Im, H.** & †Ray, B. (2018, June). Building Healthy Community: Community Wellness Workshops with Bhutanese, Afghani and Congolese Refugees in the U.S. Paper presented at the North American Refugee Health Conference, Portland, OR, US.
- *Swan, L.E.T., & **Im, H.** (2018, April). Mental Health Consequences of Female Genital Mutilation of Somali Refugees in Kenya. Poster presented at the 14th Annual Women's Health Research Day. Richmond, VA, US.
- Im, H.**, *Heaton, L., & *Swan, L.E.T. (2018, January). Polyvictimization and Mental Health Consequences of Female Genital Mutilation (FGM) among Somali Refugees in Kenya. Poster presented at the annual conference of the Society for Social Work and Research (SSWR). Washington DC, US.
- *Ferguson, A. & **Im, H.** (2018, January). Intersection of War, Daily Stressors, and Community Adversity: Mental Health Risk Among Urban Somali Refugees in Kenya. Paper presented at the annual conference of the Society for Social Work and Research (SSWR). Washington DC, US.
- *Neff, J. & **Im, H.** (2018, January). Cultural Trauma of Elderly Refugees from Bhutan: Spiral of Loss and Cultural Bereavement in Resettlement. Poster presented at the annual conference of the Society for Social Work and Research (SSWR). Washington DC, US.
- *Liang, A., Bogenschutz, M.D., & **Im, H.** (2018, January). Vietnam and Disability Rights: Perspectives at the Ratification of the UNCRPD. Paper presented at the annual conference of the Society for Social Work and Research (SSWR). Washington DC, US.

- Im, H.,** & *Ferguson, A. (2017, January). Cultural Translation of Refugee Trauma: Cultural Idioms of Distress Among Somali Refugees in Displacement. Paper presented at the annual conference of the Society for Social Work and Research (SSWR). New Orleans, LA, US.
- Im, H.** & *Ferguson, A. (2017, January). Living on the Margins: Trauma, Violence and Gang Activities Among Somali Refugee Youth in Displacement. Poster presented at the annual conference of the Society for Social Work and Research (SSWR). New Orleans, LA, US.
- *Jettner, J.F., *Compton, K.S. & **Im, H.** (2016, November). “We Are Like the Plant”: Gardening to Improve Health Education Among Refugees, Poster presented at the Council of Social Work Education (CSWE), Atlanta, GA, US.
- Im, H.,** *Gaddy, J., & *Rosenberg, R. (2016, January). Building Cultural Health Capital in the Refugee Community: A Qualitative Participatory Evaluation of Community Health Workshops with Bhutanese Refugees. Paper presented at the annual conference of the Society for Social Work and Research (SSWR). Washington DC. US.
- Bogenschutz, M., **Im, H.,** & *Liang, A. (2016, January). A ‘good life’ for people with disabilities in Vietnam. Poster presented to the annual conference of the Society for Social Work and Research (SSWR). Washington DC. US.
- *Gaddy, J. & **Im, H.** (November, 2015): Protracted Refugee Situations in Malaysia: A Qualitative Inquiry on Urban Refugee Displacement. Paper presented at the 21st Annual Student Research Conference: Discovering Humanity around the World: From Africa to the Americas, Richmond, VA, US.
- *Rosenberg, R., & **Im, H.** (October, 2015). Peer-to-peer health interventions in the Bhutanese refugee community: A pilot study. Paper presented at the Annual Program Meeting of Council of Social Work Education (CSWE), Denver, CO, US.
- Im, H.,** & Bogenschutz, M. (October, 2015). Perspectives on a “Good Life” for Children with Disabilities in Vietnam. Paper presented at the Annual Program Meeting of Council of Social Work Education (CSWE), Denver, CO, US.
- *Jettner, F. J., †Compton, K.S., **Im, H.,** & Vatalaro-Hill, K. E. (August, 2015). The use of container gardening to improve health among refugees: A preliminary assessment. Paper presented at Gardening for Good: A Community Gardening Conference, Monmouth University, NJ, US.
- †Chuah, M., & **Im, H.** (March, 2015 – Accepted). Mental Health and Psychosocial Support for Burmese Refugee Families Affected by Domestic Violence in Malaysia. Paper accepted to the 23rd World Family Therapy Congress, Kuala Lumpur, Malaysia.
- *Hunter, M., & **Im, H.** (March, 2015 – Accepted). Cultural and Religious Interpretations of Trauma-Related Mental Health Symptoms among Somali Muslim Refugees in Migration. Paper accepted to the 7th Annual Muslim Mental Health Conference. Dearborn, MI, US.
- Im, H.,** & †Warsame, A. (January, 2015 - Accepted). Trauma-Informed Psychoeducation (TIP) for Refugee Mental Health: An Intervention with Pre-Resettlement Refugee Youth. Paper accepted to the Society for Social Work and Research (SSWR). New Orleans, LA, US.
- Im, H.** (November, 2014). Effectiveness of Trauma-Informed Peace Education for Mental Health in Somali Refugees. Paper presented at the American Public Health Association (APHA). New Orleans, LA, US.

- Im, H.** (July, 2014). An Interpretive Study of Meaning of Peace and Conflicts Among Somali Refugees in Kenya: Evaluation of Peace Education Programme in Dadaab Refugee Camp. Paper presented at the International Association for Studies on Forced Migration (IASFM). Bogota, Colombia.
- Im, H.** (July, 2014). Protection under Chaos: Seeking Solutions for the Protracted Somali Refugee Situation in Kenya. Paper presented at the International Association for Studies on Forced Migration (IASFM). Bogota, Colombia.
- Im, H.** (April, 2014). Trauma-Informed Psychoeducation for Refugee Mental Health. Poster presented at the Mental Health Services Research (MHSR) 2014 Conference by NHMH. Bethesda, MD, US.
- Im, H.,** Shannon, P., Simmelink, J., & Cook, T. (January, 2014). Exploring the Effectiveness of Culturally Adapted Psychoeducation for Improving Access and Combating Stigma in Refugees. Paper presented at the Society for Social Work and Research (SSWR). San Antonio, TX, US.
- Simmelink, J., Shannon, P., **Im, H.,** & Cook, T. (January, 2014). Outcomes of a Mental Health Screening Initiative for Newly Arriving Refugees in Minnesota. Paper presented at the Society for Social Work and Research (SSWR). San Antonio, TX, US.
- Shannon, P. Simmelink, J., **Im, H.,** & Cook, T. (January, 2014). Exploring National Practices and Barriers Related to Mental Health Screening of Refugees. Paper presented at the Society for Social Work and Research (SSWR). San Antonio, TX, US.
- Shannon, P. Cook, T., Simmelink, J., & **Im, H.** (January, 2014). Progress Toward the Evaluation of the Mental Health Service Delivery System for Newly Arriving Refugees. Paper presented at the Society for Social Work and Research (SSWR). San Antonio, TX, US.
- Im, H.** (November, 2013). Coping with Migration and Resettlement Distress among Marginalized Refugee Families in the U.S.: A Gap in Refugee Resettlement Policy. Poster presented at American Public Health Association (APHA), Boston, MA. US.
- Im, H.** (July, 2013). Refugee Law and Mental Health Service Gap in the U.S. Paper presented at the International Academy of Law and Mental Health (IALM). Amsterdam, Netherlands.
- Shannon, P., Simmelink, J., **Im, H.,** & Cook, T. (January, 2013). Exploring National Practices and Barriers Related to Mental Health Screening of Refugees. Paper presented at the Society for Social Work and Research (SSWR). San Diego, CA, US.
- Simmelink, J., Shannon, P., **Im, H.,** & Cook, T. (January, 2013). Outcomes of a Mental Health Screening Initiative for Newly Arriving Refugees in Minnesota. Paper presented at the Society for Social Work and Research (SSWR). San Diego, CA, US.
- Im, H.,** Shannon, P., Simmelink, J., & Cook, T. (January, 2013). Exploring the Effectiveness of Culturally Adapted Psychoeducation for Improving Access and Combating Stigma in Refugees. Paper presented at the Society for Social Work and Research (SSWR). San Diego, CA, US.
- Shannon, P., Cook, T., Simmelink, J., & **Im, H.** (January, 2013). Progress Toward the Evaluation of the Mental Health Service Delivery System for Newly Arriving Refugees. Paper presented at the Society for Social Work and Research (SSWR). San Diego, CA, US.
- Shannon, P., Vinson, G., **Im, H.,** & Wieling, E. (November, 2012). Tailoring Trauma Interventions With Karen Refugees: Exploring Outcomes From Mental Health Screening

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- to Community-Based Interventions. Paper will be presented at the International Society for Traumatic Stress Studies (ISTSS). Los Angeles, CA, US.
- Im, H.** & Hollister, C.D. (January 2012). Refugee Homelessness and Housing Insecurity in Socio-ecological Contexts of Migration and Resettlement: CBPR with a Sequential Mixed Methods Design. Paper presented at the Society for Social Work Research (SSWR). Washington D.C., US.
- Shannon, P., Simmelink, J., & **Im, H.** (January 2012). Building Community Capacity for Healing Refugee Trauma: Evaluation of the New Neighbors Providers Network. Paper presented at the Society for Social Work Research (SSWR). Washington D.C., US.
- Im, H.,** & Gibson, P. (October 2011). Observation and Reflection of Practice Skills using Video Annotation Technology. Paper presented at the Council of Social Work Education, Atlanta, GA, US.
- Shannon, P., Simmelink, J., & **Im, H.** (October 2011). Experiences of Stress and Growth among Students in a Trauma Treatment Course. Paper presented at the Council of Social Work Education, Atlanta, GA, US.
- Im, H.** (July 2011). Bridging psychological and social processes of healing and reconciliation: Governing migration from a psychosocial perspective. Paper presented at the International Association for the Study of Forced Migration (IASFM), Kampala, Uganda.
- Im, H.** (July 2011). Unceasing Migration? Refugee Homelessness and Secondary Migration after Resettlement in the United States. Paper presented at the International Association for the Study of Forced Migration (IASFM), Kampala, Uganda.
- Shannon, P., Wieling, E., Simmelink, J., & **Im, H.** (January 2011). Development and Implementation of Culturally Responsive Tools for Refugee Mental Health Screening. Paper presented at the Society for Social Work Research (SSWR), Tampa, FL, US.
- Lee, H. Y. & **Im, H.** (January 2011). Colorectal Cancer Screening Among Korean American Immigrants: Unraveling the Influence of Culture. Poster presented at the Society for Social Work Research (SSWR), Tampa, FL, US.
- Shannon, P., Wieling, E., O'Fallon, A., Becher, E., Simmelink, J., Hubbard, J., & **Im, H.** (November 2010). National Survey of State Mental Health Screening Practices for Incoming Refugees. Paper presented at the International Society for Traumatic Stress Studies (ISTSS), Montreal, Canada.
- Im, H.** & Hollister, C. D. (October 2010). A Socio-Ecological Model of Housing and Mental Health among Homeless Refugee Families. Paper presented at the Council of Social Work Education, Portland, OR, US.
- Im, H.** & Hollister, C. D. (June 2010). The Role of Social Capital in Refugee Resettlement: A Hidden Story of a Housing Crisis among refugees. Paper presented at the Joint World Conference on Social Work and Social Development: The Agenda, Hong-Kong, China.
- Im, H.** & Hollister, C. D. (November 2009). Social Capital and Risk and Preventative Factors for Stable Housing Among Refugees. Poster presented at the Council of Social Work Education in San Antonio, TX, US.
- Im, H.** & Kim, K. (May 2005). A Social Psychological Study of Forgiveness: An Analysis of the Effect of Interpersonal Relationship, Empathy, Apology, and Ingo on Forgiveness. Paper presented at the Spring Conference of the Korean Social and Personality Psychological Association, Seoul, Korea.
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- Im, H.**, Kim, K., Kim, Y., & Gelfand, M. (April 2005). Cultural Psychology of Revenge: A Comparative Study between the U.S. and Korea. Paper presented at the 6th Biennial Conference of the Asian Association of Social Psychology (AASP), Wellington, New Zealand.
- Im, H.** & Choi, S. (March 2005). An Analysis of the Effects of Empathy and Apology on Forgiving Behavior. Poster presented at the International Conference on Trust, Interpersonal Relations, and Civil Society in Korea and Japan, Seoul, Korea.
- Kim, J.-Y., Moghaddam, M. F., & **Im, H.** (November 2004). The Influence of Social Sanctions to Socially Transgressive Behavior on the Self-Concept of Korean Women. Paper presented at the Fall Conference of the Korean Association for Women's Psychology, Seoul, Korea.
- Kim, K. & **Im, H.** (February 2004). Culture and Emotion: An Analysis of Psychological Functions of Shame as Self-Conscious Emotion. Poster presented at the International Conference on Family, School, and Organizations in Korea and Japan, Seoul, Korea.
- Im, H.** & Kim, K. (May 2003). An Analysis of Moral Standards and Moral Anger. Paper presented at the Spring Conference of the Korean Social and Personality Psychological Association, Seoul, Korea.

Invited Talk/Presentation/Workshop (Selected)

- Im, H.**, Mustafayeva, S., Ketcherside, C., Kilian, L., Darling, I., & Balmir-Derenoncourt, S. (August, 2021). Building Community Capacity and Partnership for Refugee Mental Health in Resettlement: In the context of MHPSS. Invited talk to the Preferred Community Learning Circle – National Training, organized by HIAS & Switchboard
- Im, H.** (July, 2021). Trauma-Informed Services for Newcomers – Refugee Mental Health Workshops for Mental Health Professionals and Refugee Community Leaders in Dallas, TX. Virtual Workshop.
- Im, H.** (June - July, 2021). Cross-Cultural Trauma-Informed Care in the Refugee Resettlement Program. Sponsored by the Office of Maine Refugee Services & Catholic Charities, ME. Virtual Workshop.
- Im, H.** (August, 2020). Virtual Workshops on Refugee Community Wellness. Sponsored by Virginia Department of Health, Department of Behavioral Health and Developmental Services, and the Office of New Americans, Virginia, US.
- Im, H.** (January, 2020). Trauma-Informed Services for Newcomers – Refugee Mental Health Workshops for Mental Health Professionals and Refugee Community Leaders, Fort Worth, TX, US.
- Im, H.** (August, 2019). Building Culturally Relevant Health Promotion Programs in Our Community: Community Wellness Workshop Training for Refugee Community Leaders. Kentucky Office for Refugees (KOR) & Catholic Charities, Bowling Green, KY, US.
- Im, H.** (July, 2019). Trauma-Informed Services for Newcomers – Effective Models and Interventions Workshop at the 1st Virginia State-Wide Refugee Conference, VA, US.
- Im, H.** (May, 2019). Cross-Cultural Trauma-Informed Psychoeducation: Bridging the gaps between mental health services and psychosocial programs, U.S. Committee for Refugees & Immigrants (USCRI), San Antonio, TX, US

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- Im, H.** (April, 2019). Trauma-Informed Cross-Cultural Psychoeducation for Mental Health Professionals and Refugee Service Providers, Kentucky Office for Refugees (KOR) & Catholic Charities, Louisville, KY, US
- Im, H.** (January, 2019). Trauma-Informed Services for Newcomers – Refugee Mental Health Workshops for Mental Health Professionals and Refugee Community Leaders, Houston, TX, US.
- Corona, R., Kimball, L., **Im, H.**, & Varky, S. (November, 2018). Trauma Informed Care: A Multidisciplinary Approach for Diverse Populations. Common Book Program, Virginia Commonwealth University, VA.
- Im, H.** (October, 2018). Trauma Informed Care for Refugees. Keynote Speech at the 2nd Annual Conference of the Center for Research on Migration & Refugee Integration, University of Utah, Salt Lake City, UT.
- Im, H.** (July, 2018). Trauma-Informed Cross-Cultural Psychoeducation for Mental Health Professionals and Refugee Community Leaders, Austin, TX, US
- Im, H.** (May, 2018). Refugee trauma and mental health. Henrico Refugee Nurse Training, Henrico Department of Health, Virginia.
- Im, H.** (April, 2018). Trauma-informed care for refugee newcomers: Building partnership & capacity for healing communities. Kentucky Office for Refugees (KOR) & Catholic Charities, Louisville, KY, US.
- Im, H.**, Tuohy, M, & Grumbine, J. (June, 2017). Trauma in Refugee Population. Advocates for an Intercultural RVA (AIRVA), Richmond, VA, US.
- Beattie, E., Bonz, A., **Im, H.**, Northwood, A., & Boero, J. (December, 2016). Addressing the emotional health needs and trauma experiences of immigrants and refugees. National Immigrant Integration Conference, Nashville, TN, US.
- Im, H.** (August, 2016). Refugee Trauma and Mental Health. CrossOver Healthcare Staff training, Henrico, Virginia.
- Im, H.** (June, 2016). Refugee trauma, mental health and psychosocial support. Henrico Health Providers Network, Henrico. Virginia.
- Im, H.** (January, 2016). Refugee Trauma and Mental Health. Refugee Dialogue of Greater Richmond. Henrico, Virginia.
- Im, H.** (June, 2015). Trauma-Informed Mental Health and Psychosocial Support (MHPSS) for Urban Refugees. UNHCR- Malaysia. Kuala Lumpur, Malaysia.
- Im, H.** (May, 2015). Refugee Mental Health and Trauma-Informed Care in Virginia. Henrico Community Service Board (CSB) Training. Henrico, Virginia.
- Im, H.** (February, 2015). Refugee Healing Partnership: Refugee Trauma and Mental Health Support in Virginia. Trauma-Informed Care Network (TICN) Meeting, Richmond, Virginia.
- Beatson, J. E., & **Im, H.** (February, 2015). Creating Effective Refugee Community Partnerships: Two Perspectives. A National Webinar for the Association of University Centers on Disabilities (AUCD) Interdisciplinary Technical Assistance Center, organized by Diversity and Inclusion Blueprint Team.
- Im, H.** (September, 2014). Multi-tiered Refugee Mental Health Care Model. The 1st Annual Virginia Commonwealth Refugee Mental Health Summit, Richmond, VA. US.
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- Im, H.** (May, 2014). Identifying and Addressing the Challenges of International Health Research. International Health Research Workshop. Virginia Commonwealth University, Richmond, VA. US.
- Im, H.** (November, 2013). Refugee Trauma and Mental Health in Pre- and Post-Resettlement. Virginia Department of Health TB and Refugee Nurse Training. Norfolk, VA. US.
- Im, H.** (September, 2013). Peace Education Programs for Refugees in Kenya. The “Women, War and Peace” Conference, Richmond, VA. US.
- King, R. & **Im, H.** (February 2011). Practice and Policy Implications from Refugee Housing Programs and Refugee Homelessness Research Project in Minnesota. Presented at the National Conference for Ending Family Homelessness, Oakland, CA, US.
- Im, H.,** Hollister, D., & Thornquist, L. (November, 2010). Refugee Homelessness and Housing Instability in Twin Cities. Saturday Scholars – University of Minnesota, Minneapolis, MN, US.
- Jibrell, M., **Im, H.,** Vang, G., Sernandes, M. M., & Kyles, J. (April & October, 2010). Multicultural Customer Services: Toward Culturally Competent Services, Minnesota. Presented for European Union (EU) Delegation, Office of Multicultural Services, Hennepin County, Minneapolis, MN, US.
- Im, H.** (May & August, 2010). UM Connect (*online communication/collaboration tool*) for Online Conferencing /Webinar/Class, Transform Treks for the faculty in College of Education and Human Development, Minneapolis, MN, US.
- Im, H.** (2009). Qualitative Data Analysis in Program Evaluation. Presented at Program Evaluation Course Fall 2009 (Graduate Level), University of Minnesota – Twin Cities, MN, US.
- Thornquist, L., Ayres, M. Hollister, C. D., **Im, H.** & Hanratty, M. (January 2009). Heading Home Hennepin (HHH). Paper presented at the Hennepin– University Partnership, Minneapolis, MN, US.
- Im, H.,** Thornquist, L., Hollister, C. D., Nuygen, H., & Hassan, C. (December 2009). Risk and Preventive Factors for Housing Stability among Refugees. Paper presented at Refugee Consortium, Minneapolis, MN, US.

Community and Media Highlights (Selected)

- The Center on Social Work and Forced Migration (2021). Initiative on Social Work and Forced Migration (ISWFM) Member Spotlight.
- The Institute for Human Caring (2021). Trauma-informed care. [Providence podcast: Here Me Now.](#)
- The Okalandside (2021). [East Bay Afghan residents process grief amid rush to resettle refugees.](#)
- NPR (2020). [Resettled – Topic 3. Health.](#)
- SCRUBS (2020). [What is Trauma-Informed Care? How Has COVID-19 Impacted It?](#)
- IRC (2017). [Cultivating Wellness.](#)
- The Women’s Initiative (2018). [Building Resilience in Our Immigrant & Refugee Communities.](#)

- Science X Network (2017). [Trump's entry ban on refugees will increase human vulnerability and insecurity, expert says.](#)

Teaching Experience (Selected)

Fall 13 – Present

Instructor

School of Social Work – Virginia Commonwealth University

Courses:

- SLWK 792: Independent Study (MSW & Doctoral levels)
- SLWK 725: International Social Work Practice
- SLWK 706-707: Research for Clinical Social Work Practice I & II
- SLWK 706C: Research for Clinical Social Work Practice I (DE)
- SLWK 791: Topical Seminar: International Social Work Practice
- SLWK 707: International Social Work Study Abroad
- SLWK 797: Directed Research
- SLWK 609: Foundation of Research in Social Work
- SLWK 649: Foundation Field Placement
- SLWK 492: Independent Study (BSW level)
- SLWK 380: Foundation of Social Work Research I

2014 – 2019

Field Instructor/Supervisor

School of Social Work – Virginia Commonwealth University

- DBHDS-DSS-DVH & VCU – Refugee Community Wellness Project
- DBHDS-VCU
- Commonwealth Catholic Charities (CCC)
- VCU - YMCA
- International Rescue Committee (IRC)

Spring 10

– Spring 11

Teaching Assistant

School of Social Work – University of Minnesota

Courses:

- Treatment of PTSD
- Program Evaluation
- Social Work in Cyberspace
- Working with Immigrants and Refugees

06/08 – 07/11

Academic Technology Fellow

College of Education and Human Development – University of Minnesota

Summer & Fall 10

Course Co-Developer/Co-Instructor

Department of Social Work – College of St. Scholastica, MN

- Statistical Methods for Evidence-Based Practice (SW3131 & SW3132)

Student Mentoring/Supervision

Doctoral Student

- Rupa Khetarpal, Rutgers University School of Social Work, 2021 - (External dissertation committee member)
- Nicole George, VCU School of Social Work, 2019 (Academic Advisor & Research assistantship supervisor)
- Sunghwan Cho, VCU School of Social Work, 2020 (Independent study supervisor)
- Laura Swan, VCU School of Social Work, 2016-21 (Research assistantship supervisor)
- Michelle Buhrandt, VCU School of Social Work, 2018 (Directed research supervisor & Ph.D. Comprehensive Exam Committee Member for substantive area)
- Kate Daly Rolander, VCU School of Education, 2017 (External dissertation committee member)
- Lindsay Heaton, VCU School of Social Work, 2016-2017 (Academic advisor & Research assistantship supervisor)
- Aidan Ferguson, VCU School of Social Work, 2015-16 (Research assistantship supervisor)
- Kimberly Compton, VCU School of Social Work, 2015-16 (Academic advisor)
- Jennifer Jettner, VCU School of Social Work, 2014-16 (Research assistantship supervisor)
- Rachel Rosenberg, VCU School of Social Work, 2014-16 (Research assistantship supervisor)
- Sinhye Lee, VCU School of Social Work, 2013-15 (Academic advisor & Research assistantship supervisor)
- Dalia El-Khoury, VCU School of Social Work, 2014 (Research assistantship supervisor)
- Avina Ross, VCU School of Social Work, 2013-14 (Research assistantship supervisor)

Master's Student

- Ann Malluwa Wadu, VCU SSW, 2021- (MSW GRA supervisor)
- Edin Pajalic, VCU SSW, 2020-21 (Field – Refugee Community Wellness project)
- Angelica Gehlich, VCU SSW, 2019-20 (MSW GRA supervisor)
- Kyle Bauman, VCU School of Medicine, 2018-19 (Independent study – informal/external supervisor)
- Hanan Kourtu, VCU SSW, 2018-20 (International independent study to Kenya & independent study with USCRI)
- Maryn Wood, VCU SSW, 2019 (International independent study to Kenya)
- Johna Neff, VCU SSW, 2017 (Independent study & Research assistantship supervisor)
- Matt Jones, VCU SSW, 2017 (Independent study)
- Amy Malloy, VCU SSW, 2016-17 (Field – RCLC & YWCA)
- Helen Rai, VCU SSW, 2016-17 (Independent study)
- Annie Liang, VCU SSW, 2015-2017 (Research assistant supervisor)
- Jessica Gaddy, VCU SSW, 2014-16 (Field - DBHDS & International Independent Study to Malaysia)
- Margaret Hunter, VCU SSW, 2014-15 (Research assistant supervisor)
- Hilary Stim, VCU SSW, 2014-16 (Field - DBHDS)
- Hilary Page, VCU SSW, 2014-16 (Field - Commonwealth Catholic Charities)
- Priscilla Guevara, 2014-16 (Field – Commonwealth Catholic Charities)
- Jay Bach, VCU SSW, 2013 (Research assistantship supervisor)
- International Social Work Student Association workgroup

Bachelor's Student

- Analyne Escobar, VCU SSW, 2018-19 (Independent study)
- Petra Daou, VCU SSW, 2016-17 (Field - IRC)
- Caitlin Lange, VCU SSW, 2015-16 (UROP Summer Research Fellow at the Global Education Office)
- Helen Rai, VCU SSW, 2014-15 (Research assistantship supervisor)

Professional Services – Peer Review (Selected)

- International Journal of Environmental Public Health (Review Board Member)
- Behavioral Sciences (Invited guest editor for the special issue of “Culturally Responsive Trauma-Informed Care”)
- BMC Psychiatry
- Clinical Psychologist
- Disasters
- Ethnicity & Health
- European Journal of Psychotraumatology
- Frontiers Psychology
- International Journal of Mental health & Addiction
- Journal of Aggression, Maltreatment & Trauma
- Journal of Cross-Cultural Psychology
- Journal of Contemporary African Studies
- Journal of Interpersonal Violence
- Journal of Immigrant & Minority Health
- Journal of Primary Prevention
- Journal of Refugee Studies
- Journal of Social Service Research
- Journal of Traumatic Stress
- PLOS - Medicine
- Progress in Community Health Partnerships: Research, Education, and Action
- Psychological Trauma: Theory, Research, Practice, and Policy
- Social Work in Mental Health
- Social Work in Public Health

University Services (Selected)

Virginia Commonwealth University

- University Faculty Affairs Committee, 2021-
- Faculty Senate, 2020-
- University Academic Programs & Research Committee, 2020- 21
- Faculty Senate – Alternate, 2015-18
- Inclusive Learning Committee, 2015-18

VCU School of Social Work

- Promotion and Tenure Committee, 2021-
- Trauma-informed certificate program committee, 2021-
- Policy Standardization Task Force, 2020
- MSW Research Course Sequence Coordinator, 2019-
- MSW Admission Review Committee, 2016-18
- VCU SSW Scholarship Review Committee, 2014-18, 2021

- Doctoral Program Committee, 2016
- Academic Program Committee, 2014-
- MSW Program Committee, 2013-
- Governance and Operations Committee, 2013-14

Community Services (Selected)

2021	Consultant, Office of Maine Refugee Services & Catholic Charities, ME, U.S.
2016 – 19	Trainer of Trainer & Consultant, The Women’s Initiative & New Roots Program, IRC, VA, U.S.
2014 - Present	Founder & Organizer, Refugee Community Leaders Council (RCLC), VA, U.S.
2014 - Present	Member, Virginia Community Capacity Initiative (formerly Refugee Dialogue Group), VA, U.S.
2013 – Present	Founding Member, Refugee Mental Health Council (RMHC) & Refugee Mental Health Initiative of Virginia (a.k.a., Refugee Wellness Alliance)
2013 – 2015	Consultant, Children of Vietnam (COV), Danang, Vietnam
2013 – 2014	Board Member, Reestablish Richmond, Richmond, VA, U.S.
2012	Consultant (Program Evaluation), Peace Education Program, National Council of Churches of Kenya (NCCCK), Nairobi & Dadaab, Kenya
2011 - 2015	Consultant, Buddhist Tzu Chi Clinic, Kuala Lumpur, Malaysia
2011 – 2015	Training Specialist (Pro bono), Center For Victims Of Torture (CVT), Nairobi & Dadaab, Kenya
2010 – 2011	Intern, Center For Victims Of Torture (CVT), Minneapolis, MN, US
2010	Trainer of Intercultural Customer Services Training, Hennepin County, Minneapolis, MN, U.S.
2009 – 2010	Intern, Office of Multi-Cultural Services (OMS) & Office to End Homelessness - Hennepin County, Minneapolis, MN, U.S.
2008 – 2009	Research Committee Member of Refugee Housing Council, Minnesota Refugee Council and Consortium, MN, U.S.
2007 – 2008	Witness Supporter, Liberian Truth & Reconciliation Commission (TRC)
2002 – 2004	Assistant Manager, PsyForum: Council of Senior Korean Psychologists, Seoul, Korea